



**Personnel Department
Employee Benefits Division**

Retiree Benefits

2021 Overview



- **NEW FOR 2021 MAPD –**
5% Catastrophic phase Rx copay logic has been removed
- **Telemedicine available for all plans**
- **Cost share remains 50% for medical**
- **No rate increase for BCBS dental and VSP vision**

Early Retirees-

- **UHC HMO medical – 3.8% increase**
- **BCBS (non-Medicare) – 12.7% increase**

Medicare Eligible Retirees-

- **MAPD – 1.6% increase**
- **BCBS (Medicare) – 7.6% decrease**

Early Retiree

Plan	Retiree Monthly Premium	Retiree & Spouse Monthly Premium	Family Premium
HMO – Early Retiree	\$749	\$1,686	\$2,322
PPO – Alternate Plan	\$473	\$911	\$1,243
PPO – Standard Plan	\$806	\$1,554	\$2,211

Medicare Eligible Retiree

Plan	Retiree Monthly Premium	Retiree & Spouse Monthly Premium	Family Premium
Medicare Advantage PPO	\$200	\$400	\$600
PPO – Alternate Plan	\$198	\$375	\$508
PPO – Standard Plan	\$303	\$574	\$778

The Retiree contributes 50% of the Total Premium for medical in 2021.

2021 Early Retiree (2018)

Plan	Retiree Monthly Premium	Retiree & Spouse Monthly Premium	Family Premium
HMO – Early Retiree	\$749 / \$620	\$1,686 / \$1395	\$2,322 / \$1,922
PPO – Alternate Plan	\$473 / \$493	\$912 / \$952	\$1,243 / \$1297
PPO – Standard Plan	\$806 / \$840	\$1,554 / \$1,622	\$2,118 / \$2,211

2021 Medicare Eligible Retiree (2018)

Plan	Retiree Monthly Premium	Retiree & Spouse Monthly Premium	Family Premium
Medicare Advantage PPO	\$200 / \$204	\$400 / \$408	\$600 / \$611
PPO – Alternate Plan	\$198 / \$178	\$375 / \$339	\$508 / \$459
PPO – Standard Plan	\$303 / \$273	\$574 / \$519	\$778 / \$703

The Retiree contributes 50% of the Total Premium for medical in 2021.

NOTE: The Retiree contributed 48% of the Total Premium for medical in 2018.



- ✓ **New provider for 2020 – Premise Health**
- ✓ Completely confidential
- ✓ No co-pay
- ✓ No deductible
- ✓ Minimal waiting room time
- ✓ Full service primary care
- ✓ On-site generic prescriptions
- ✓ On-site lab draws

The medical center is available to all active employees, retirees, and their dependents ages two and up who maintain enrollment in a City of Oklahoma City sponsored health plan.



Services include:

- Annual Physicals
- Preventive Exams
- Chronic Condition Management
- Biometric Screenings
- Lab Draws
- Immunizations
- Acute & Urgent Care
- Women's Health
- Pediatric Care

Hours of operation:

Monday - Friday | 7:30 a.m. - 4:30 p.m.

Closed daily from 12:00 p.m. - 1:00 p.m. for lunch

Phone: 405-276-2030

Online: [MyPremiseHealth.com](https://www.mypremisehealth.com)

Schedule an appointment at [MyPremiseHealth.com](https://www.mypremisehealth.com)
or download the My Premise Health app.

Get in quickly, get the care you need,
get on with your day!

Thank you!



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