

OKLAHOMA CITY POLICE DEPARTMENT

ANNUAL REPORT
2024



OKLAHOMA CITY POLICE

ABOUT THE REPORT

In 2024, Oklahoma City Police Department (OKCPD) made substantial progress in advancing our mission to deliver exceptional police services to residents in OKC. We are excited to share our 2024 Annual Report with you, which highlights the impact of our work and reinforces the invaluable partnership we share with our community.



Oklahoma City Police Department Headquarters

700 Colcord Dr.

Oklahoma City, OK 73102

(405) 297-1000



TABLE OF CONTENTS

A Message From the Chief	02
Mission, Vision, and Core Values	03
Accreditation	04
About Our Department	05
Department Leadership	06
Department Organization	07
2024 At A Glance	08
Patrol Divisions	09
Employee Wellness	10
911 Communications	11
Technology and Equipment	12
Crime in OKC	14
Crime Prevention	16
Formal Complaints	17
Internal Investigations	18
Responses to Resistance	19
Officer-involved Shootings	20
Mental Health	22
Traffic Safety Unit	24
Inside OKC / Professional Staff	25
Our Staff, Our Strength	26
Recruiting	27
Community Outreach	28
Youth Outreach	29
OKCPD Awards and Honors	30
Award Recipients	31

A Message from Chief Ron C. Bacy

Oklahoma City Police Department

To our valued community,

As your Police Chief, I want to reaffirm our department's unwavering commitment to the safety, dignity, and well-being of every resident in Oklahoma City. We recognize the evolving challenges our city faces, and we are responding with purpose and progress.

Over the past year, we have continued to expand our resources, enhance officer training, and build stronger partnerships with community organizations and service providers. These efforts are focused on addressing some of the most pressing issues affecting our neighborhoods—violent crime, mental health crises, and homelessness.

Our officers are receiving advanced training in crisis intervention, de-escalation, and trauma-informed response to better serve individuals experiencing mental health challenges. We are also working closely with mental health professionals and outreach teams to ensure compassionate, coordinated care.

In addressing violent crime, we are leveraging technology, intelligence-led policing, and community engagement strategies to prevent violence and hold offenders accountable. At the same time, we are investing in programs that build trust and foster collaboration between law enforcement and the communities we serve.

Homelessness remains a complex issue, but we are committed to being part of the solution. Through partnerships with local agencies, we are connecting individuals to housing, treatment, and support services—recognizing that enforcement alone is not the answer.

We are grateful for your continued trust and support. Together, we can build a safer, healthier, and more united Oklahoma City.

Sincerely,

Chief Ron C. Bacy

Oklahoma City Police Department



Mission, Vision, and Core Values

Core Values

Integrity

Compassion

Accountability

Respect

Equity

→ Mission

The mission of the Oklahoma City Police Department is to deliver exceptional police services to our community with integrity, compassion, accountability, respect, and equity.

→ Vision

The vision of the police department is to ensure Oklahoma City is one of the safest cities in the country through strong community relationships, innovative strategies and healthy, well-trained employees.

ACCREDITATION

OKCPD achieved accreditation through the Oklahoma Law Enforcement Accreditation Program (OLEAP) on March 4, 2024. Accreditation requires compliance with 171 professional standards and best practices, ensuring OKCPD's directives are consistent with broadly accepted benchmarks in law enforcement.



Benefits of the Program

- ✓ Agency transparency and accountability
- ✓ Independent confirmation that the agency meets rigorous professional standards
- ✓ Enhances administrative and operational effectiveness
- ✓ Greater credibility with the governing body
- ✓ Addresses officer safety issues
- ✓ Increases ability of law enforcement to prevent and control crime
- ✓ Provides a more effective and efficient delivery of services
- ✓ Provides for adequate training and equipment

ABOUT OUR DEPARTMENT

OKCPD works tirelessly to ensure the safety and well-being of all residents by upholding the highest standards of public service. Through proactive policing, innovative technology, and strong community partnerships, we continue to evolve to meet the challenges of modern law enforcement. From crime prevention and investigative efforts to youth outreach and wellness initiatives, every division within our department plays a crucial role in strengthening the trust between law enforcement and the public.



DEPARTMENT LEADERSHIP

Chief Ron C. Bacy serves as Oklahoma City's 51st Chief of Police. He directly oversees the five Deputy Chiefs, Professional Standards, Finance, and Media Relations. The Deputy Chiefs command the department's operational, administrative, and investigative functions.



Ron C. Bacy - Chief of Police



Vashina Butler
Deputy Chief
Administration Bureau



Jason Samuel
Deputy Chief
Investigations Bureau



Jason Clifton
Deputy Chief
Operations North Bureau



Bobby Tompkins
Deputy Chief
Operations South Bureau



Brian Jennings
Deputy Chief
Special Operations Bureau

DEPARTMENT ORGANIZATION

Administration Bureau

- Recruiting & Training
- Records, Building Management
- Office of Personnel, Permits & ID

Investigations Bureau

- Person & property crime investigations
- Laboratory services
- Digital evidence management

Operations North Bureau

- Hefner & Springlake patrol divisions
- Crisis intervention
- Community relations & youth programs

Operations South Bureau

- Santa Fe & Southwest patrol divisions
- 911 Public Safety Communications

Special Operations Bureau

- Violent crime investigations
- Specialized response units
- Traffic safety
- Emergency & event management

2024 AT A GLANCE

Budget

\$285M

FY 24-25

68% PERSONNEL

Salary, overtime, part-time wages, insurance, retirement

9% CAPITAL

Major facilities, major repairs, specialized equipment

10% SUPPLIES & EQUIPMENT

Uniforms, ammunition, office supplies, computer supplies, fleet replacement

11% SERVICES

Contracts, utilities, chargebacks for IT and fleet services

2% TRANSFERS

911 fund subsidy, legal services

Police IT

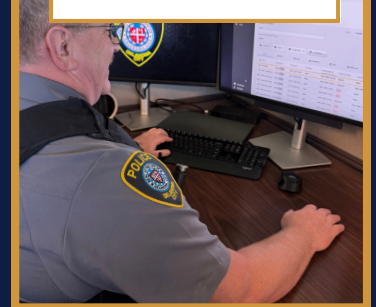
1.3M Body-worn camera videos managed



3.9M Incidents reported by residents



8.8M Digital evidence items managed



Personnel

authorized
Sworn positions
1,235

filled
sworn positions
1,090

full-time professional staff
employees
344



Chief Wade Gourley retired in 2024 after 35 years of service to the residents of Oklahoma City. We deeply appreciate his years of leadership and wish him the best in his next chapter.

Residents Report

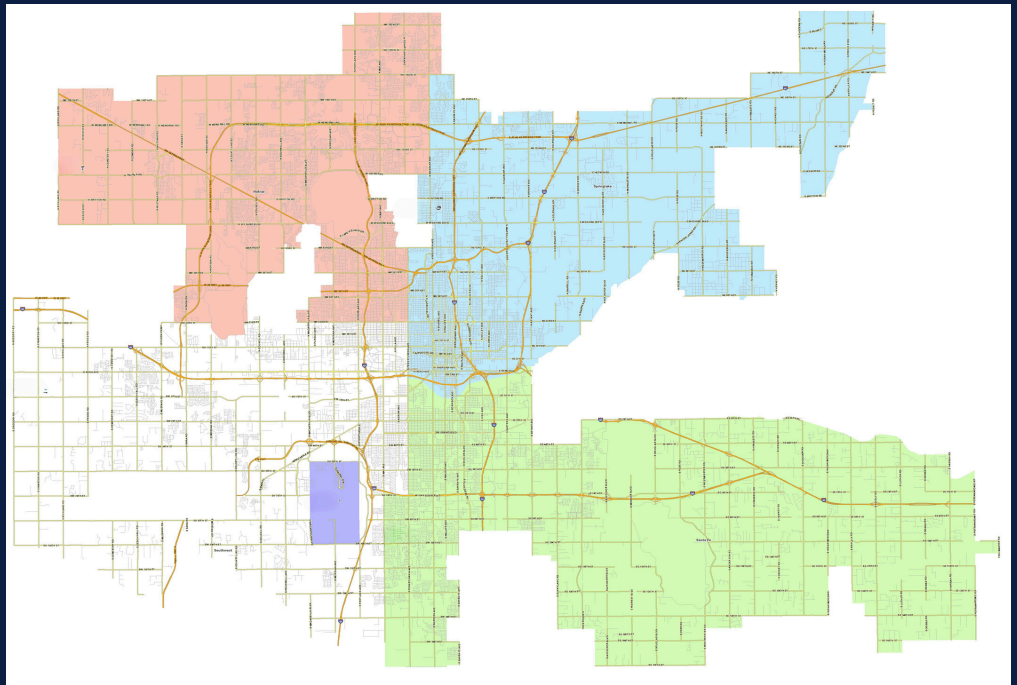
67% Satisfaction with police services

88% of residents with police contact said they were treated fairly.

PATROL DIVISIONS

Four patrol divisions provide direct police services to residents throughout the city. Officers assigned to patrol are the department's front-line first responders who show up when residents call 911 for help. When officers are not responding to 911 calls, they conduct proactive enforcement to address crime and traffic issues. They also attend neighborhood and community events, connecting directly with residents to build relationships and increase mutual trust and collaboration.

- HF
Hefner
 3924 NW 122nd St.
- SL
Springlake
 4016 N. Prospect Ave.
- SW
Southwest
 5501 S. Portland Ave.
- SF
Santa Fe
 9000 S. Santa Fe Ave.



CRIME Units

Each patrol division has a dedicated Crime Reduction Intelligence Management Enforcement (CRIME) Unit that uses an intelligence-based approach to identify and reduce criminal activity, address resident complaints, and provide specialized enforcement for issues impacting their division.

	Arrests	Property Recovered
HF	115	\$560K
SL	146	\$69K
SW	248	\$166K
SF	260	\$780K

EMPLOYEE WELLNESS

The Wellness Unit plays a vital role in supporting the mental, emotional, and physical health of our employees. Throughout the year, this dedicated team has provided guidance, resources, and compassionate care—often during the most difficult moments in an employee’s life. From mental health support and peer counseling to wellness checks and health programs, their efforts ensure that those who serve our community are also cared for.

WELLNESS UNIT PROJECTS



49 Project

In the past four years, three officers, all aged 49, have died from cardiac events. In response, the Wellness Unit, in partnership with numerous vendors, launched the 49 Project. This initiative offers a range of health resources at flexible hours to accommodate all shifts.



The MAGNUSWorx app is a wellness and performance tool designed specifically for law enforcement employees. It helps them manage stress, enhance resilience, and optimize physical and mental performance through personalized wellness plans. The app offers guided exercises, stress management techniques, fitness tracking, and mental health resources – all tailored to the unique demands of police work.



The Wellness Unit began hosting monthly lunches featuring speakers who address topics relevant to the challenges and experiences within law enforcement. These lunches provide opportunities for employees to engage in community and fellowship while learning valuable skills to support their personal wellness journeys.



W
E
L
L
N
E
S
S



911 COMMUNICATIONS

The Public Safety Communications Center is the lifeline for our city. 911 personnel handle more than a million emergency calls each year, ensuring residents are connected with emergency services as quickly as possible.



Personnel

911 staff are the vital link between callers and officers, providing critical support and guidance in every emergency.



Collaboration

Collaborates with agencies (EMSA, OKC Fire Department, 988, and others) to ensure seamless communication and coordinated emergency response.



Performance

Continuously strives to meet and exceed established performance metrics, ensuring rapid response times and exceptional service to the community.

Busy Queue Selector & Automated Abandoned Callback System



In the event all 911 call takers are busy, callers will hear an automated message from the Busy Queue Selector, giving them the option to select the type of emergency they are experiencing: press 1 for Police, 2 for Medical, or 3 for Fire. This system ensures that medical and fire emergencies can bypass the police queue for faster assistance. Additionally, if a caller hangs up, the Automated Abandoned Callback (AAC) system will return the call, verify if an emergency exists, and, if needed, reconnect the caller to the queue with the same options.

TECHNOLOGY AND EQUIPMENT



Real Time Information Center

The Real-Time Information Center (RTIC) serves as a critical hub for enhancing officer and community safety by providing live intelligence during active incidents. RTIC specialists monitor calls for service, camera feeds, and other data sources, relaying timely information to officers in the field to improve situational awareness and response times.



NUMBER OF CALLS RTIC ASSISTED

Collisions	2,026
Welfare checks	984
Disturbances	852
Stolen vehicles	661
Arrests	417

RTIC Highlights in 2024

Using advanced tools such as citywide camera networks, license plate recognition systems (LPR), and computer-aided dispatch (CAD) integration, RTIC can track suspect vehicles, identify potential threats, and support investigations in real time. The RTIC unit assisted with more than 7,500 calls in 2024.

490

Occurrences where a patrol response was canceled due to RTIC actions or observations—keeping officers in the field available for urgent emergencies.





The Future of First Response

The Drone as First Responder (DFR) initiative is a new public safety program where drones respond to emergency calls, often arriving before officers. Real-time video footage can be shared with responding officers, providing valuable information to guide decision-making and increase safety for both officers and residents.

[Click here
to learn more](#) 



We're investing in cutting-edge tools that make policing smarter, faster, and safer. Body-worn and in-car cameras auto-record key moments and upload instantly. Integrated systems link digital evidence with case files, while AI assists with transcription, redaction, and report writing—giving officers more time in the community. Residents can also securely share digital evidence, strengthening cooperation and trust.

CRIME IN OKC

Violent Crimes

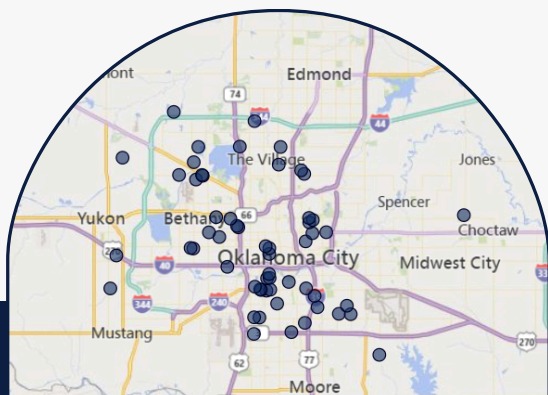
TOTAL VIOLENT CRIMES	4,752
Homicide	78
Rape	388
Robbery	721
Aggravated assault	3,565

OKCPD remains committed to addressing violent crime through proactive investigations, community partnerships, and the use of advanced forensic technology in OKCPD's own crime lab.

Homicides in OKC

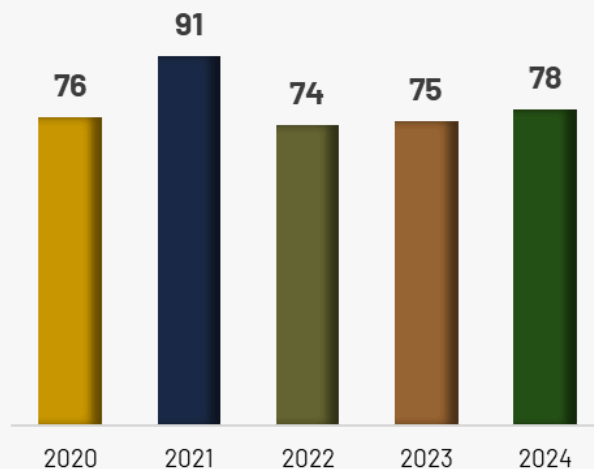
OKCPD, through the tireless work of its Homicide Unit, remains deeply committed to pursuing justice in every case. Their relentless determination, professionalism, and use of advanced investigative techniques have resulted in consistently high solve rates, reflecting the Department's broader mission to protect and serve with integrity.

Cold Case Solved After Nearly 50 Years [LEARN MORE](#)



2024 Homicide Incident Locations

Homicides in Oklahoma City, 2020-2024



Homicide and Solve Rate Overview (2020-2024)

The OKCPD Homicide Unit had an impressive 92% solve rate in 2024, which is 34% higher than the national average (58%). Six homicides currently remain unsolved from 2024.

Property Crimes

OKCPD continues to implement proactive patrol strategies and technology-driven initiatives to mitigate criminal activity and aid in the swift resolution of cases. Resident engagement remains vital to reducing property crime and keeping neighborhoods safe.

PROPERTY CRIME REPORTED 21,117

Burglary 3,949

Larceny 14,130

Stolen vehicle 2,596

Firearms stolen from vehicles 442



If You See Something, Say Something

Call 911 in an emergency.
Call (405) 231-2121 for non-emergencies.

Report neighborhood issues to the Action Center at (405) 297-2535

Report suspicious activity to the Fusion Center at (405) 842-8534

If the case is solved as result of your call, you may be eligible to receive a reward!

Crime Stoppers at OKCPD is a community program that allows residents to anonymously share tips about crimes. Information provided through Crime Stoppers helps investigators solve cases and locate suspects, all while keeping the tipster's identity confidential.

YOUR TIPS RESULTED IN:

Arrests made 188

Drugs seized \$655K

Guns seized 44

Report a Crime or Crime Tip
(405) 235-7300
(800) 632-TIPS

(405) 415-5666 (text messages)

okccrimetips.com

CRIME PREVENTION

At OKCPD, we are committed to keeping our community safe. These resources provide practical tips, programs, and tools to help residents protect themselves, their families, and their property.

Personal Safety Tips

- **Home Security:** Lock doors and windows, install proper lighting, and consider security cameras.
- **Walking & Commuting:** Stay aware of surroundings, use well-lit routes, and walk with companions when possible.
- **Scam & Identity Protection:** Be cautious with personal information, avoid suspicious emails, texts, and phone calls.

Neighborhood Programs

- **Neighborhood Watch:** Join or start a neighborhood watch to strengthen community vigilance.
- **Community Patrols:** Volunteer programs that support local safety efforts.
- **Community Police Academy:** Attend meetings and workshops to learn more about crime prevention in your area.

Online & Digital Safety

- **Social Media Safety:** Protect personal information, adjust privacy settings, and monitor accounts regularly.
- **Cybersecurity:** Use strong passwords, enable two-factor authentication, and stay informed about online threats.
- **Reporting Online Threats:** Report suspicious online activity.

Vehicle & Property Safety

- **Vehicle Theft Prevention:** Lock your vehicle, park in well-lit areas, and keep valuables – especially firearms – secured and out of sight.
- **Bicycle & Outdoor Property Security:** Secure items with quality locks and consider registering them for recovery.
- **Vacation Home Safety:** Arrange for mail pickup, timers on lights, and neighbor watch for unoccupied homes.

Resources:

- **OK VINE**

A service that notifies crime victims if an inmate is released, transferred, escapes or dies.
(405) 522-2294
[Registger at Vinelink.com](#)

- **Connect OKC**

Let's work together to fight crime! Register your security cameras with Connect Oklahoma City today to help identify area cameras in case of an incident.
[Register your cameras](#)

- **Neighborhood Alliance**

(405) 528-6322
[Start a Neighborhood Watch](#)

- **Police Community Academy**

Oklahoma City Police Department
Police Training Center
800 N Portland Ave.
Oklahoma City, OK 73107
(405) 297-1110
TrainingAdministrativeUnit@okc.gov

- **Crime Stoppers**

(405) 235-7300
[Report Online](#)

- **Victim Services Program**

700 Colcord Drive
Oklahoma City, OK 73102
(405) 297-3422
OCPD-GoodSam@okc.gov

FORMAL COMPLAINTS

Residents may submit commendations or misconduct reports regarding an OKCPD employee through an online form. The form allows individuals to provide as much detail as they choose and can be submitted either anonymously or with their contact information for follow-up.

Formal online form >

Police Misconduct Complaint Process

Reporting potential misconduct by a police officer or OKC Police Department (OKCPD) employee and the steps for investigation

1 COMPLAINT FORMS

Misconduct complaint forms are available at police briefing stations, by calling (405) 297-1000 or online at okc.gov/departments/police/contact-us. Completed forms may be mailed, delivered to any station or emailed to professionalstandards@okc.gov.

2 ASSIGNMENT

The complaint is reviewed to determine whether it should be investigated by the Office of Professional Standards or by the accused employee's supervisor. The assigned supervisor will notify the complainant as soon as possible of next steps.

3 INVESTIGATION

The investigation could include evidence collection, such as video footage, 911 recordings, police reports, GPS data, photos, etc. and interviews with the complainant, witnesses and the accused employee.

4 FINDINGS

A report is prepared with each allegation classified as one of following:

- . *Unfounded* - alleged act did not occur
- . *Exonerated* - act occurred, but does not qualify as misconduct
- . *Not Sustained* - evidence does not clearly show or disprove misconduct
- . *Sustained* - alleged act occurred and qualifies as misconduct
- . *Misconduct not based on complaint* - acts of misconduct occurred that were not basis of complaint
- . *Withdrawn* - complainant withdraws complaint and there's not enough evidence to investigate further

5 NOTIFICATIONS

The report is forwarded to the Police Department's chain of command for review. For confirmed misconduct, disciplinary action for the employee will be made per OKCPD OM 3-403. Investigation results will also be shared with the complainant and the accused employee. If the investigation exceeds 90 days, the complainant will receive a status update.



INTERNAL INVESTIGATIONS

All complaints—whether from within the Department or from the community—are thoroughly reviewed and appropriately addressed. Our process is designed to ensure fairness, transparency, and trust between the department and the residents we serve. The findings of these reviews are categorized as sustained, not sustained, withdrawn, no further action, or resigned amid investigation. Criminal investigations do not fall under these categories; however, 11 such investigations were conducted in total.

	Not sustained*	Sustained	Withdrawn	No further action	Resigned amid investigation	TBD	Total
Resident Complaints	46	24	13	2	0	7	92
Internal Admin Investigations	1	22	0	1	2	4	30

*Unfounded, exonerated & not sustained disposition rulings

Fatal Medical Episodes

Fatal medical episodes are investigated by the Homicide Unit when a person died or suffered serious physical injury while in the presence or custody of an officer. This does not imply the event was caused by the actions of the officer(s) involved, but indicates an officer was present, witnessed, or was otherwise involved when the death occurred. These investigations include, but are not limited to, fatal medical episodes, unexplained deaths, and deaths involving appropriate applications of tools or devices considered to be less-lethal.

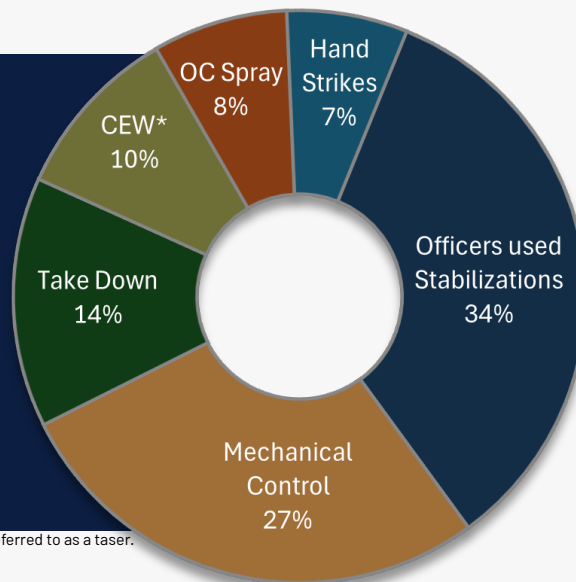
OKCPD did not investigate any fatal medical episodes in 2024.

RESPONSES TO RESISTANCE

Police officers are entrusted with the critical duty of protecting life and property, and every situation is approached with that responsibility in mind. While officers may sometimes face unpredictable or dangerous situations, the goal is always to resolve them with the least amount of force necessary. De-escalation techniques are prioritized whenever possible, helping to reduce tension and promote safety for everyone involved.

The table below summarizes the findings of each Response to Resistance review, indicating whether the action was justified and the level of force determined appropriate. Officer-involved shootings are not included, as they undergo a separate investigative process.

Number ruled justified and appropriate	446
Number ruled justified and inappropriate	20
Number ruled not justified and inappropriate	7
Investigations pending	9



Out of **482** investigations **92.5%** were ruled justified and appropriate

*Conducted Energy Weapon, also referred to as a taser.

De-escalation

We are dedicated to approaching every situation with professionalism and compassion. Officers undergo comprehensive training in de-escalation techniques that are not only taught but actively practiced. This ensures they are well-prepared to defuse tense encounters and prioritize the safety and well-being of everyone involved.

De-escalation was applied appropriately	448
De-escalation was applied inappropriately	25
Investigations pending	9

Each Response to Resistance review includes an assessment of how de-escalation tactics and techniques were applied. In 2024, these tactics and techniques were **applied appropriately in 93% of incidents.**

OFFICER-INVOLVED SHOOTINGS

Officer-involved shootings are among the most serious and scrutinized events in law enforcement. We recognize the weight of these incidents and the impact they have on everyone involved. Our officers are trained to make critical, split-second decisions in high-stress situations with the primary goal of protecting lives and ensuring community safety.



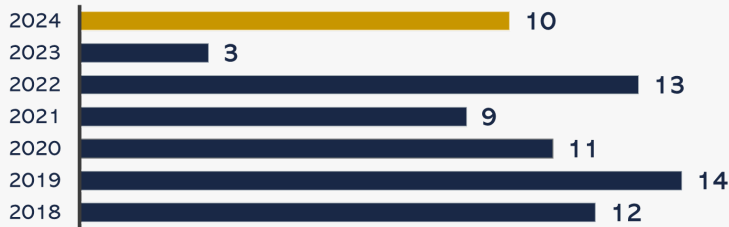
# OF SHOOTINGS	# OF FATALITIES
10	5

Each incident was investigated by the Homicide Unit and presented to the district attorney, who determined the disposition of each case.

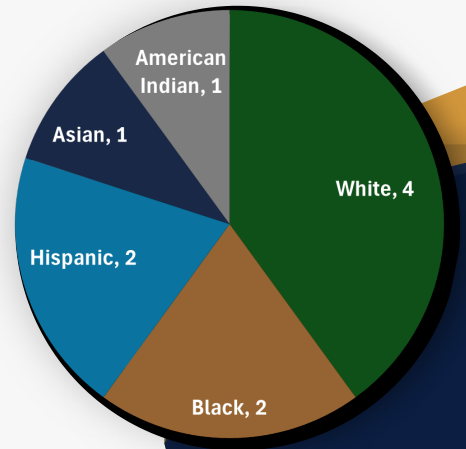
<p>OIS-1 Male / Hispanic 2024-0026162</p> <p>Officers responded to a call regarding shots fired, the calling party stated they witnessed the suspect shoot at a vehicle and possibly his wife. Officers attempted to de-escalate the situation with a man inside the residence. When he emerged with a firearm and refused to drop it, an officer deployed a less-lethal round, which was ineffective. The man then pointed his weapon toward officers, prompting officers to return fire. He retreated inside and surrendered about ten minutes later. The suspect did not suffer any injuries.</p>	<p>OIS-2 Female / White 2024-0032219</p> <p>Officers responded to a domestic assault with a deadly weapon. When officers arrived they found the male victim in the front yard suffering from a gunshot wound to the chest. The female suspect, confirmed to be armed, exited the residence with her right hand concealed and refused to follow commands. One officer discharged his firearm but did not strike the female suspect. Another officer deployed his Taser, enabling the officers to take her into custody.</p>	<p>OIS-3 Male / White 2024-0032252</p> <p>Officers responded to a domestic assault with shots fired. The suspect, reported to be armed, exited the residence and refused verbal commands. The suspect reached inside his right side and removed a firearm from his waistband. While one officer deployed his Taser, another officer fired his rifle. The suspect was shot and died at the scene.</p>
<p>OIS-4 Male / Black 2024-0047374</p> <p>Officers responded to a call involving an armed male seen entering and exiting a home occupied by an adult and three children. During the attempts to de-escalate the incident, the suspect fired from inside the house striking an officer in the hip, numerous police vehicles, and houses nearby. The suspect continued to fire towards officers and the OKCPD Tactical Unit responded, and the suspect was shot and killed. All other occupants were unharmed.</p>	<p>OIS-5 Male / American Indian 2024-0055272</p> <p>Officers responded to a suicidal man with a gun. When officers arrived they found the suspect, a mental health consumer, armed with a firearm and he refused to follow commands. The suspect pointed the firearm at his head and towards officers. Less-lethal munitions were deployed, along with numerous de-escalation tactics. The suspect pointed the firearm at officers, and three officers discharged their firearms, striking and killing the suspect.</p>	<p>OIS-6 Male / Black 2024-0059329</p> <p>While monitoring Bricktown during closing hours, officers witnessed a fight where Suspect A opened fire, injuring three people, including a bystander. An officer returned fire, hitting Suspect A, who fled but later sought medical treatment where he was apprehended. Suspect B was holding a firearm and ran from the scene. Suspect B was commanded to drop his gun but he did not do so. An officer discharged his firearm missing suspect B. Suspect B was eventually caught by responding officers. Both suspects were arrested and charged.</p>

OFFICER-INVOLVED SHOOTINGS

NUMBER OF OFFICER-INVOLVED SHOOTINGS FROM 2018 - 2024



SUSPECTS IN OFFICER-INVOLVED SHOOTINGS BY RACE/ETHNICITY IN 2024



CALL TYPES RESULTING IN OFFICER-INVOLVED SHOOTINGS

Person with a gun.....	2	Vehicle pursuit.....	1
Vehicle collision.....	1	Suicide.....	1
Special event / crowd.....	1	Domestic related.....	4

OIS-7 Male / Hispanic 2024-0063500

Officers responded to a report of an armed man. The suspect refused to exit the residence, the Tactical Unit responded and deployed less-lethal tactics, striking the suspect. The suspect pointed and fired his firearm at the Tactical Unit members. The suspect fled to the backyard with his firearm entering the tactical perimeter, ignoring all commands to drop the firearm. An officer fired once, striking the suspect in the abdomen. He was taken into custody and transported to a hospital, surviving his injuries.

OIS-8 Female / White 2024-0074440

Officers responded to a possible vehicle collision where the suspect was in the driver's seat and was seen holding a handgun. The suspect fired the handgun in the direction of the officers and exited the vehicle while pointing the firearm at the officers. Officers fired their firearms, striking the suspect, she was transported to a hospital where she was pronounced dead. The investigation revealed the suspect had been involved in ADW with shots fired at an earlier location. This incident involved a shooting and vehicular assault.

OIS-9 Male / White 2024-0079865

Officers were involved in a vehicle pursuit where the suspect attempted to elude officers. The suspect fired shots at the lead police car, missing the vehicle, and another officer returned fire. The suspect stopped his car in the front yard of a residence and ran inside to later come out firing additional shots at the officers. All officers on scene returned fire striking the suspect, who then barricaded himself inside the residence. The Tactical Unit responded, took the suspect into custody, and transported him to a hospital for non-life-threatening injuries.

OIS-10 Male / Asian 2024-0093079

Officers responded to domestic assault involving a firearm. Upon arrival, the suspect began shooting family members inside the residence. During the exchange of gunfire, one officer was shot in the leg. The suspect was found deceased at the scene. Two juveniles victims, who had been shot by the suspect, were transported to a hospital—one male later died from his injuries, while the female survived. The Medical Examiner ruled the suspect's death a suicide by firearm.

MENTAL HEALTH

OKCPD is dedicated to delivering exceptional law enforcement services while recognizing and responding to those experiencing mental health crises. We strive to ensure every encounter is handled with safety and compassion. Officers receive specialized training in mental health awareness and de-escalation to support these efforts and build lasting community trust. Strong partnerships with local mental health organizations greatly enhance our ability to serve the community effectively. Additional details about these efforts can be found in the Department's [Transformational Progress Report](#).

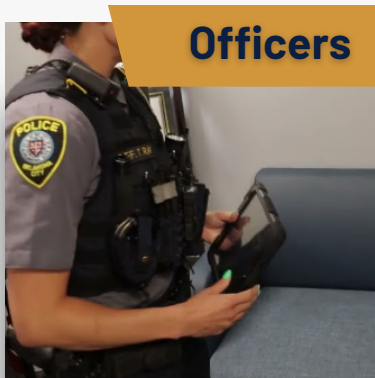


40%

Reduction in mental health calls from 2023 to 2024

47%

Reduction in mental health transports from 2023 to 2024



Officers

CIT trained officers

499

All officers complete 2 hours of annual mental health training, recruits receive 40 hours of CIT training in the academy, and CIT members receive an additional 8 hours each year.



911

Training hours

8

All dispatchers receive eight hours of basic mental health training, and over half of our dispatchers have also received the full 40-hour CIT International course.



Community

Training programs

4

- Community Police Academy
- Youth Academy
- Mental Health Town Hall
- 5 Volunteer organizations

MENTAL HEALTH

Oklahoma City is making transformational strides in how it provides support for residents experiencing mental health crises. In 2020, efforts accelerated with the launch of the Law Enforcement Policy Task Force and the Community Policing Working Group—both focused on crisis response and officer wellness. OKCPD has expanded its Crisis Intervention Team (CIT), enhanced officer training, and launched the Mental Health Quality Assurance Working Group initiative to ensure best practices. Through strong partnerships with mental health providers and stakeholders, we are connecting residents with alternative resources.



The Department continues to adjust as community needs evolve. While we aim to respond to all calls, mental health-related calls are re-routed to 988. For the best response: residents should call **911** for immediate emergencies, **988** for mental health crises, and **211** for non-emergency community resources and support.

OKC Mental Health Services Timeline

- July 2020** ▶ **Law Enforcement Policy Task Force (LEPTF)**
The task force was developed to revisit and revise the police department's de-escalation policy and the structure designed to provide credible and independent accountability back to the community.
- Aug 2020** ▶ **Community Policing Working Group (CPWG)**
Entrusted to study how to expand and increase effective programs for alternative responses, youth outreach, and more.
- Dec 2020** ▶ **Hired 21CP Solutions**
The consulting firm hired to give recommendations focused on de-escalation, community engagement and accountability.
- July 2022** ▶ **Increased CIT Authorized Memberships to 200**
This team is made up of police officers who are dispatched when a person poses a threat to themselves or others. The program focuses on mental health, substance abuse, and crisis response training. We currently have 179 active CIT members.
- Nov 2023** ▶ **Launched the Crisis Intervention Advisory Group (CIAG)**
A multidisciplinary/inter-agency advisory group who seek to improve encounters between law enforcement and residents with mental and behavioral health disabilities.
- Dec 2023** ▶ **Issued Mental Health Guide**
The guide provides police personnel with a single, up-to-date resource that addresses new programs and provides useful information related to mental health responses.
- Jan 2024** ▶ **911 Quality Assurance Program**
The program collects appropriate information from callers, properly diverts calls to 988, and accurately prepares calls requiring police response.
- Feb 2024** ▶ **Mental Health Quality Assurance Working Group (MHQA)**
The group offers valuable feedback and expertise to shape best practices.

TRAFFIC SAFETY UNIT

The OKCPD new Traffic Safety Unit is responding to the city’s growth by focusing on reducing collisions through education, enforcement, and data analysis. This specialized team is committed to making our streets among the safest in the nation. Guided by traffic data, officers conduct targeted enforcement throughout OKC, encouraging all drivers to follow traffic laws and drive responsibly.

Auto-Pedestrian Fatalities

We are working to reduce auto-pedestrian fatalities through public education and increased patrols in high-risk areas, achieving a decrease from 32 fatalities in 2023 to 23 in 2024.

Traffic Enforcement Operations

We heard the community’s call for improved traffic enforcement and took action. In 2024, we made significant strides in addressing traffic safety concerns by increasing enforcement efforts, launching 70 team-based operations throughout the metro, and using data to guide our strategy.

Drug Recognition Experts

Drug Recognition Experts (DRE) are specially trained to detect impairment from various substances and provide expert courtroom testimony. The department now has 22 certified DREs, whose work not only improves case outcomes but also reflects our commitment to professional, responsible policing and safer roads for the community.

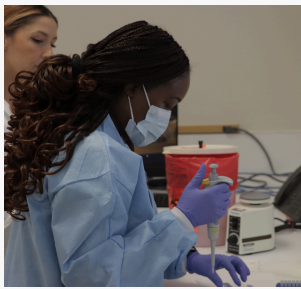
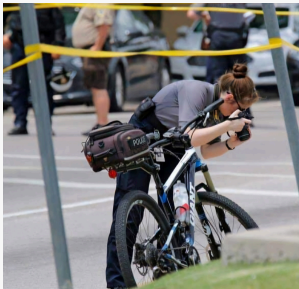


INSIDE OKCPD

Our professional staff work diligently behind the scenes, holding critical roles that directly support both the public and our officers. Their work often occurs behind the scenes, but is essential for the delivery of effective and trusted law enforcement services in OKC. Professional staff positions are fully integrated across every bureau and division, working side by side with sworn personnel to support the department's mission.

Professional Staff Roles at OKCPD

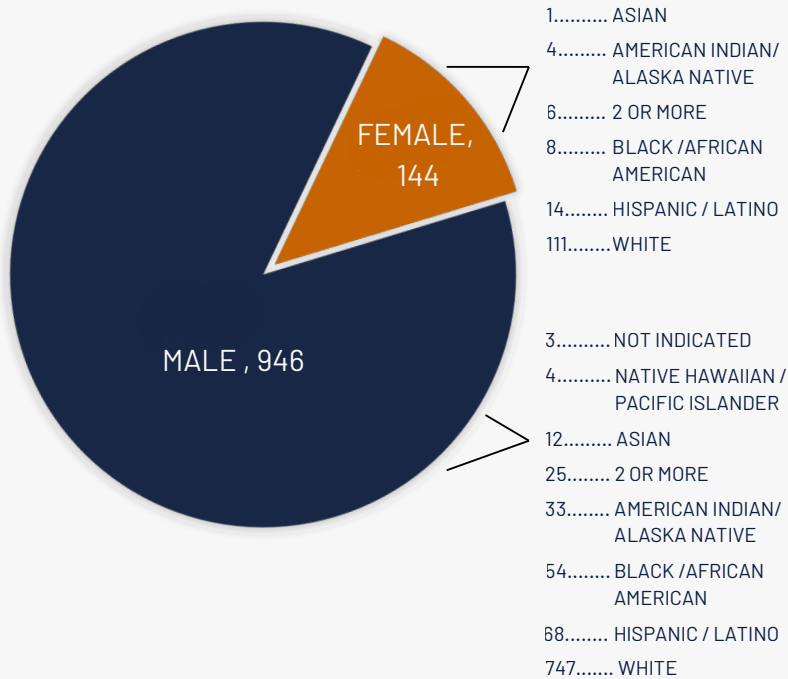
- Crime Scene Investigator
- Property Crime Analyst
- Program Technician
- Forensic Scientist
- Crime Data Analyst
- Digital Media Producer
- Records Clerk
- Human Resources
- Administrative Coordinator
- Office Coordinator
- Data Specialist
- Payroll Clerk
- Supply Clerk
- Training Coordinator
- IT Support
- 911 Dispatcher



OUR STAFF, OUR STRENGTH

OKCPD is committed to supporting the long-term success of our employees. We strive to foster an environment where they feel valued, supported, and empowered. Whether they are just beginning their careers or approaching retirement, our goal is for every team member to have a fulfilling and rewarding experience with the department.

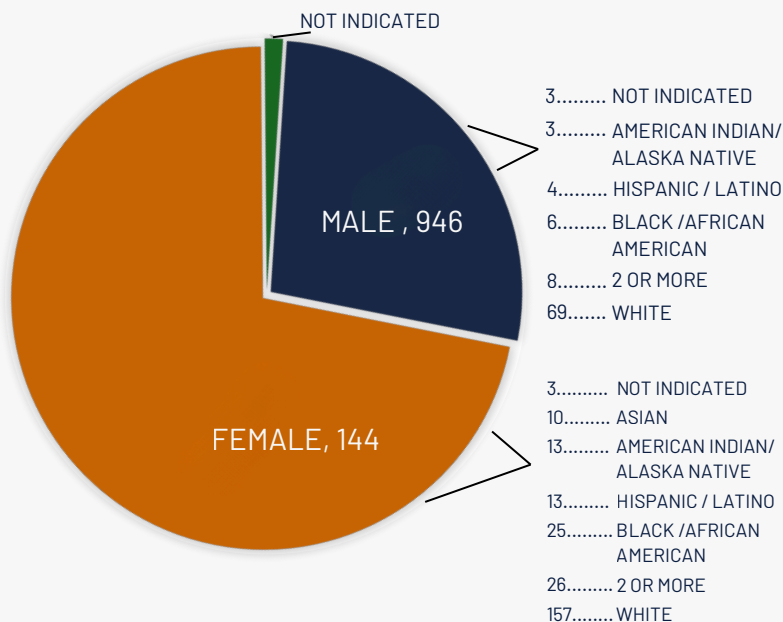
Sworn staff by gender & race



Officer
Average age
43.16

Officer Average
Service Years
13.84

Professional staff by gender & race



DISCOVER YOUR CALLING

JOIN OKCPD

WWW.JOINOKCPD.COM

Basic Requirements

- ✓ Must be 21-45 to start the academy (20 to apply)
- ✓ U.S. Citizen
- ✓ H.S. Diploma/GED
- ✓ Valid driver's license

Compensation/Benefits

- ✓ \$66,252 Starting pay
- ✓ Up to \$175/monthly education incentive
- ✓ Tuition reimbursement
- ✓ Bilingual incentive pay ... and so much more!



Hard Work
Fuels
Greatness


In 2024, the department hired 75 recruits from a pool of 1,825 applicants. Of those hired, 33% identify as minorities, reflecting our ongoing commitment to building a diverse and inclusive workforce.

*Minority figures include breakdowns by race/ethnicity and by sex/gender.




Why I Love Working for OKCPD

LINKS

 www.facebook.com/JoinOKCPD

 www.twitter.com/OKCPD

 www.instagram.com/okcpolicedept

 www.youtube.com/@OKCPD

COMMUNITY OUTREACH

OKCPD actively engages in community outreach through programs like the Community Police Academy and partners with the Neighborhood Alliance to host events such as town hall meetings and “Coffee with a Cop.” The department also provides services to students and parents in Oklahoma City and Moore Public Schools. These initiatives foster open communication, strengthen relationships, and promote collaboration among officers, residents, students, and families—ultimately building trust and addressing community concerns together.

Police Community Relations

Police Community Relations (PCR) unites the efforts of SRO, PAL, FACT, YES, and TRIAD to strengthen trust and provide meaningful support across Oklahoma City. In addition, each patrol division has a dedicated PCR officer who tailors outreach to the unique needs of their community, ensuring that every neighborhood receives focused attention and care.



School Resource Officers

School Resource Officers (SROs) are assigned to elementary, middle and high schools in Oklahoma City and Moore Public Schools districts. SROs help to ensure a safe and secure learning environment where students feel supported to succeed and provide valuable mentorship to kids in their assigned schools.



YOUTH OUTREACH

Police Athletic League

The Police Athletic League (PAL) supports underserved communities by providing educational programs and athletic activities for youth. By offering positive alternatives and meaningful mentorship, PAL helps children avoid negative lifestyle choices and build strong relationships with appropriate role models.

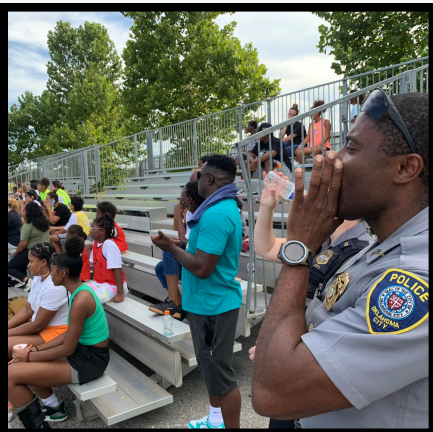


41,943

Youth contacts

Family Awareness Community Teamwork

The Family Awareness Community Teamwork (FACT) unit works to bridge the gap between law enforcement and the community by providing a safe place for at-risk youth, teaching life skills through character-building lessons and mentorship, and fostering positive interactions with police officers.



18,150

Youth contacts

Police Cadet Program

The Cadet Program is a community outreach and recruitment initiative designed to mentor and develop high school students and young adults interested in law enforcement careers.



63

Cadets in the program

OKCPD AWARDS & HONORS

Each year, OKCPD recognizes acts of bravery, sacrifice, professionalism, and community service through its annual awards program. Selected by a peer board, officers, professional staff, and residents are honored at the Police Annual Awards Banquet for their exceptional dedication and service. Below is a brief summary of each award the department presented this year.

Summary of Awards

- **Medal of Honor** – Awarded to a living officer who demonstrates extraordinary heroism, knowingly facing imminent threat to their personal safety and going above and beyond the call of duty.
- **Medal of Valor** – Recognizes an officer (or assisting officer) who displays extraordinary heroism despite imminent personal risk.
- **Purple Heart Award** – Given to an officer seriously injured in the line of duty, excluding accidental injuries.
- **Officer of the Year** – Honors an officer who demonstrates outstanding achievement, heroism, or consistent excellence while upholding core values.
- **Professional Staff Member of the Year** – Recognizes a professional staff member whose superior performance and teamwork exceed expectations.
- **Medal for Meritorious Service** – Awarded for the successful leadership of a major project, program, or investigation.
- **Life-Saving Award** – Presented to an officer whose direct actions result in saving a human life.
- **Emergency Response Award** – Recognizes a dispatcher/call-taker whose exceptional performance during critical incidents went above and beyond the call of duty.
- **Certificate of Achievement** – Given for outstanding or exceptional performance under challenging or prolonged conditions.
- **S.R. Bryant Community Service Award** – Honors an employee who demonstrates exceptional commitment to community service and positive impact.
- **Citizen Medal of Bravery** – Recognizes a resident who risks their own safety to help another resident or officer.
- **Certificate of Appreciation** – Awarded to a resident whose cooperation or involvement brings positive recognition to the department.

AWARD RECIPIENTS

We proudly honor the following employees and community members whose actions went above and beyond the call of duty.



Medal of Honor

MSgt. Daniel Higginbottom

Medal of Valor

Lt. William Robison

Lt. John Townsend

SSgt. Christopher Barnes

Sgt. Alfredo Lopez-Soto

Sgt. Nickolas O'Bryant

Off. Seth Maxwell

Purple Heart Award

Sgt. Morgan Reynolds

Professional Staff Member of the Year Award

Maureen Cassidy, Office Coordinator

Life-Saving Award

Off. Manuel Vazquez-Rosales

Off. Colten Lobb (Choctaw PD)

S.R. Bryant Community Service Award

MSgt. Michael Rogers

Emergency Response Award

Grant Vanpool, Dispatcher

Shelby Honeycutt, Dispatcher

Certificate of Achievement

MSgt. Aaron Harmon

SSgt. Allan Cruz

Det. Dion Porter

Det. Chad Vontungeln

Det. Brad Cotton

Det. Danny McMillan

Det. Jeran Stevens

Insp. Chad Cook

Inv. David Comodeca

Insp. Lance Bemo

Insp. Adam Bieger

Insp. Chad Vanoni

Inv. Aaron Vannort

Inv. Karl Pulliam

Tiffany Binder, Senior Crime Analyst

Sondra Crump, Senior Crime Analyst

James Liles, Senior Crime Analyst

Casey Mumme, Senior Crime Analyst

Monica Rosales, Senior Crime Analyst

Haley Stroud, Senior Crime Analyst

Londyn Wagner, Senior Crime Analyst

Kacey Walter, Senior Crime Analyst

Keri Wise, Senior Crime Analyst

Tori Wright, Senior Crime Analyst

Medal of Meritorious Service

Major Jeremy Harrison

Lt. Jason Hodges

Insp. David Cunningham

Resident Awards & Appreciation

Citizen Medal of Bravery

Darrell Robbiano

Certificate of Appreciation

Patty Kleehammer, FACT Volunteer

Chris Cline, Oklahoma City Police Foundation

Mindy Freymiller, Oklahoma City Police Foundation

**The Oklahoma City Police Department
extends its sincere gratitude to the
residents of Oklahoma City for your
enduring trust, partnership, and support.**

