



## Board Meeting

### Agenda

February 17, 2025

Board members in attendance: Erin Goodin, Mark Gillet, Raymond Rivas, Justin Brown, Aubrey McDermid, Gary Jones, Rachel Holt, Robert Stonebraker, Pastor Dwayne Rodgers, Kelly Gray

Staff members in attendance: Jamie Caves, David Delgado, Jerod Shadid, Erika Warren, Riley Benson-Ferren

- I. Call to Order – Justin Brown  
Justin started the meeting at 3:04pm and opened the floor to system modeling for Tammy to take over
- II. System Planning – Tammy McGhee
  - a. System Analysis follow up
  - b. Priority Areas of Focus

Most of our priorities from last year are the same this year. One new emerging need we found is families.

We have focused on chronically unsheltered in the past. Emerging priorities are to ensure that people who become homeless are able to access shelter in the first place. Our 2025 interventions include:

Reimagine day and night shelter into residential shelter

Sustain rapid rehousing slots

Develop and fund integrated behavioral health and primary health services for all PSH development and expansion projects

Scale diversion system-wide to reduce inflow

Our 2025 infrastructure improvements include:

- Family system refinements and framework
- Expanding flex fund systemwide to support all rehousing activities: We want to see the successful implementation in all housing efforts regardless of if they are housed through ERI or another pathway.
- Implement performance management functions to enhance transparency and data quality
  - c. System Funding Priorities

Allocations priorities were presented in the presentation.

The need for funding is estimated in the presentation.

Looking at Diversion, we see that the budget will increase in 2026 to scale to a systemwide program. There are currently no federal funding pools for diversion.

Flex Fund Expansion increases, as well.

We currently have more work to do to find the true value and anticipated costs for Shelter Revamp efforts

Our overall total for funding in 2025 is estimated to still have about \$1.3 million left to raise in private funding

### III. Reports and Discussion

#### i. Nominations – No update

No update—moved to Jerod’s update

#### ii. Allocations – Jerod Shadid

CoC added cost of living increases to funding this year, so we did not receive funding for new projects and we lost funding for Pershing Center with City Care

This is a two-year funding notice so we should not need to resubmit until 2026

Funding announcement made prior to administration change, but contracts have not been sent out yet. If everything works out, we should be receiving \$7.3 million in CoC funding

No notice on CoC Builds application yet

#### iii. Fundraising – Erika Warren

##### 1. Fundraising Committee Update

Fundraising committee has been on a hold. Now that we are ramping up new programs, the fundraising committee will be meeting in March. At that meeting we will discuss members, 2025 strategy, and fundraising goals.

### IV. Management Team Report

#### a. Management Updates – Jamie Caves

##### i. Strategic Goals

##### ii. Communications Plan Overview

Erika walked through the communications plan for 2025. Largely, our purpose is to demonstrate progress of efforts and position KTH as the expert of homelessness in the community. Our broad 2025 plan is to organize campaigns that use multiple tools and initiatives. Our three buckets of campaigns are Major Milestones, Marketable Moments, and Highlights. Outside of the campaigns, we have plans to include press releases, website copy, media relations, etc. Outside of campaigns we will be doing a monthly e-newsletter and implement communications that support the faith-based committee, as well.

- iii. Fundraising Plan Overview
- iv. Performance Management Plan Overview – David Delgado

David gave a high-level overview of Performance Management Plan, which allows us to further system-alignment efforts and monitor and evaluate how the system is performing as well as how individual projects are working. There is a document of this plan that will come to board members as it is completed. Metrics we plan to track for system-wide indications are successful housing placements, the length of time to move people into housing, and returns to homelessness.

- v. HMIS Confidentiality

Jamie updated briefly on HMIS confidentiality noting that we rebranded the HMIS documents to change Homeless Alliance to The Key to Home Partnership. The process for HMIS changes is statewide, so this update is simply changing logos. We received a legal opinion that supports our opinion that HMIS information is protected from open records requests and we are able to uphold privacy from other agencies like police. Notes from the meeting encourage Jamie to look into Tribal law enforcement and federal/state law enforcement and how they are included in the opinion.

- b. Fiscal Management Update – Jerod Shadid
  - i. Financials

Since our meeting in November we have received slightly over \$1 million with the bulk coming from donations from foundations and corporations

A majority of expenditures went to Landlord Incentives and security deposits. Riley to correct and resend financials for January and February.

Jamie reports spending below budget and our pacing for the two-year ERI budget is below spending target.

- c. Implementation Management Updates – David Delgado
  - i. Youth Update
    - 1. Housed or Diverted = 245

Increased by 24 individuals since November. Numbers are trending in the right direction.

- ii. Encampment Update
  - 1. Encampments Closed= 22
  - 2. Individuals Housed= 342

37 housed since November meeting and 2 additional encampments closed. We are 68% toward goal.

- V. Government Affairs Update – Gary Jones

There are a few bills dealing with homelessness in legislation.

There appears to be a lot of pushback against senate bill 484.

Over 3,000 bills were introduced and they are thinking less than 500 bills will actually pass.  
House Bill 1045 about identification is looking promising.

Gary will have a written report with bills and descriptions in May.

#### VI. Board Action Items

##### a. Vote to approve strategic and funding priorities

Gary Jones motions to approve. Robert and Rachel move to second. All attendees vote to approve the strategic and funding priorities.

##### b. Vote to approve November meeting minutes

Gary Jones motions to approve meeting minutes. Kelly Gray seconds. All other attendees vote to pass the minutes.

Jamie updates on Diversion applicant—we are currently in the process of working through the update with the proposed grantee. As far as funding, Inasmuch has funded three full-time staff members and we will be moving diversion flex fund dollars to a separate flex fund from the ERI dollars. Jamie to re-send diversion application to Board.

Gary Jones motions to approve the motion. Erin Goodin seconds. The motion passes when brought to the rest of the board.

#### VII. Request for Future Agenda Items

Raymond would like to hear from Case Management about their needs for their caseloads. We have shortages and turnover and stress within our case managers, and they may need additional training, support, and preparedness for the work. Jamie reports that we are continuing to monitor Case Management needs within their workgroups to identify needs and room for improvement and next priorities as the work continues. Our trainer has added Case Management related training to her next steps and priorities after training assessors for housing. We are also looking into national training and models for Case Managers through the ERI. Raymond would like to see a specific packet for those clients who have a higher need. Jamie will resend the PSH packet to Raymond. Justin would also like to see Case Management representation at the next meeting in May.

#### VIII. Public Comment

Lashawn Thompson- Asst City Manager is here today to listen and observe.

#### IX. Adjourn

Justin Brown adjourns the meeting at 4:14pm