

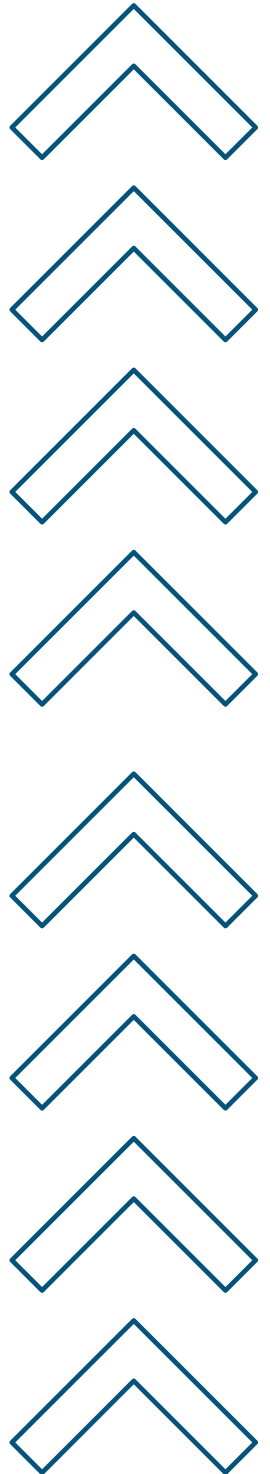


Are you looking for more than just a paycheck? How about a job with purpose, stability, and an opportunity to build a safer, stronger, and more vibrant community?

Work for OKC

Our Promise.

- Competitive pay
- Annual retention bonuses up to the top of the pay range
- Defined benefit pension plan
- 457 deferred compensation plan
- Life, health, dental, and vision insurance options
- Medical clinic for employees, covered dependents, and retirees
- Tuition reimbursement
- Flexible spending accounts
- Credit union with full banking services
- Personal and professional development opportunities
- 96 hours of vacation a year (credited with 40 hours on first day)
- 130 hours of sick leave a year
- 11 holidays
- Bonus leave depending on sick leave usage and every 10 years of service
- Additional leave options
- Employee Assistance Program
- Wellness challenges
- Transportation support



Our Vision.

Oklahoma City seeks to further progress as a vibrant, diverse, safe, unified and welcoming community. We will provide exceptional service to residents and visitors. We do this by ensuring the safety of the public, delivering quality services, and maintaining infrastructure to support the growth of the City.

Our Values.

ONE CITY, ONE TEAM

We succeed when we work together.

SERVICE FIRST

We put people at the center of everything we do.

RESPECT ALWAYS

We serve every person with dignity and empathy.

OWN THE OUTCOME

We take responsibility for results, not just tasks.

KEEP GETTING BETTER

We are always learning, improving, and adapting.



Work for OKC



Photograph: Visit OKC

About Us

Incorporated in 1890, the City of Oklahoma City is a charter city and has had a Council-Manager form of government since 1927. The Mayor, elected at-large, leads a Council of eight members, each elected by ward. The Mayor and Council set overall policy and strategic priorities for the organization.

Historically, Oklahoma City's economic base has been closely tied to the energy and agricultural markets. Today, the City's economic base is more diversified and seeing growth in the health and technology industries.

Oklahoma City is the 20th largest city in the nation. The City of Oklahoma City serves approximately 712,919 residents in a 621 square mile area.

The largest employers in the metropolitan area include the State of Oklahoma, the City of Oklahoma City, Tinker Air Force Base, and the University of Oklahoma. Companies with headquarters here include American Fidelity Assurance Company, BancFirst, Expand Energy, Continental Resources, Devon Energy, Express Personnel, Hobby Lobby Stores, Love's Travel Stops & Country Stores, OG&E Energy, MidFirst Bank, Paycom and Sonic Corporation.

Vital among the City's assets are ample water supplies and its central location. Interstate highways I-35 North/South, I-40 East/West and I-44 Northeast/Southwest converge in Oklahoma City and provide transportation links to the rest of the nation. The I-40 Crosstown

CITY DEPARTMENTS

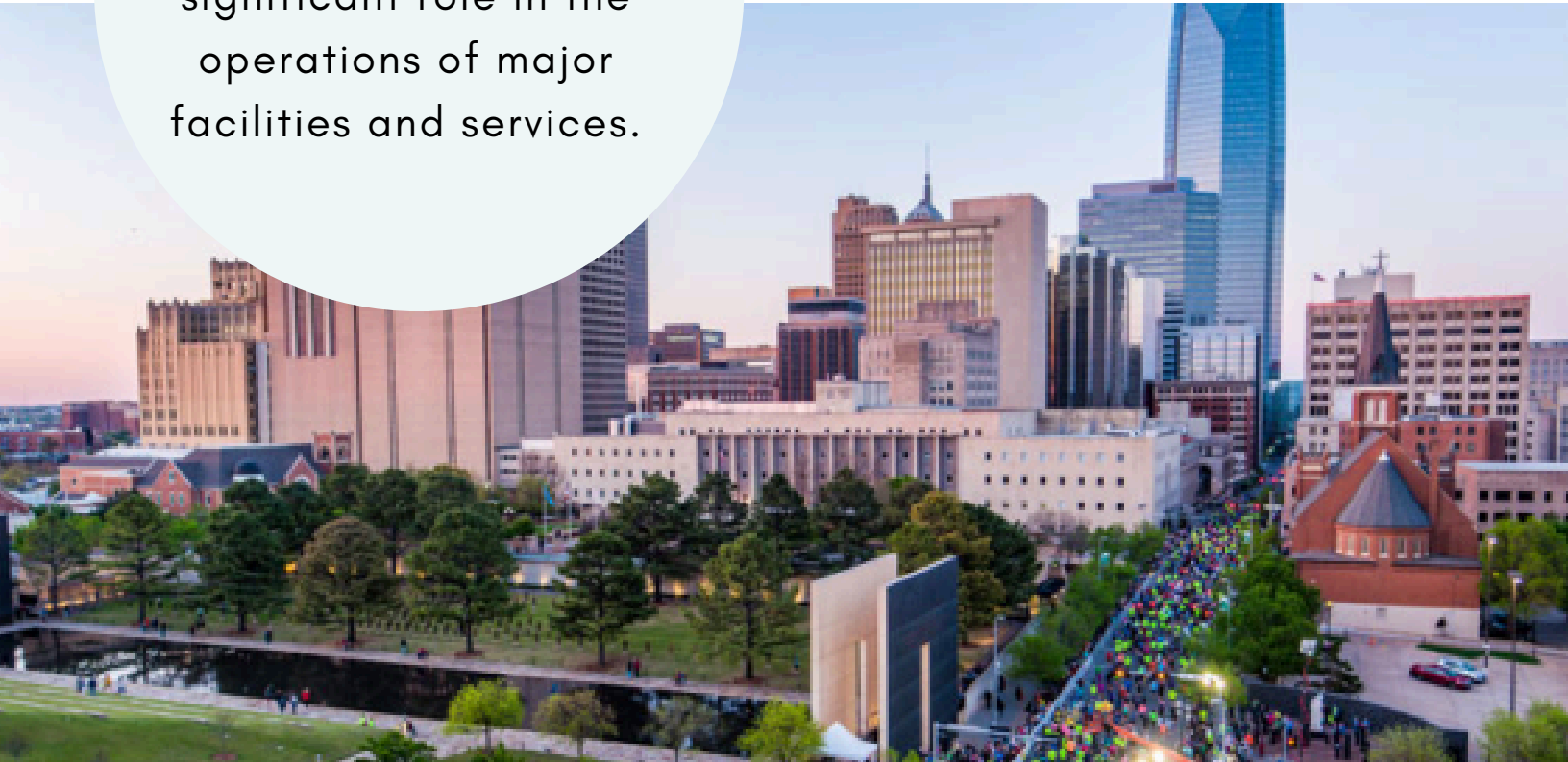


Twenty-two (22) City departments provide a wide array of municipal services and programs. Additionally, municipal trusts play a significant role in the operations of major facilities and services.

Expressway relocation, which opened in 2013, allows faster travel by incorporating 10 lanes of traffic. These ground transportation routes, together with the OKC Will Rogers International Airport, make the City a regional transportation hub.

Local performing arts groups such as the Oklahoma City Philharmonic, Lyric Theater, and Ballet Oklahoma contribute to the City's cultural environment. The Oklahoma State Fair, Red Earth Festival, and the Festival of the Arts attract hundreds of thousands of visitors each year.

Other popular attractions are the First Americans Museum, National Cowboy and Western Heritage Museum, Oklahoma City Museum of Art, Oklahoma City National Memorial, Oklahoma History Center, and National Softball Hall of Fame.



Our NBA team, the Oklahoma City Thunder, competes in the National Basketball Association as a member of the league's Western Conference Northwest Division and won the 2025 NBA Championship.

The City has been the site of numerous Big XII championships in basketball, baseball, and softball and has hosted the opening rounds of the NCAA basketball tournament, the Wrestling Championships and the Women's College World Series. Our USL PRO (minor league soccer) team, Energy FC, is the affiliate of the Major League Soccer Sporting KC.

In December 2009, citizens approved MAPS 3, a seven-year, nine-month tax to fund eight new projects in the metro area. These include a 70-acre central park, a new rail-based streetcar system, a new downtown convention center, sidewalks throughout the city, 57 miles of new bicycle and walking trails, improvements along the Oklahoma River, health and wellness aquatic centers for seniors, and improvements to the fairgrounds.

In May 2016, the \$45.3 million RIVERSPORT Rapids center opened to provide whitewater rafting and kayaking on an 11-acre facility adjacent to the Oklahoma River. The Center features world class rapids for elite athletes as well as recreational level opportunities for families.

The City was designated as the U.S. Olympics Training Site for canoes, kayaks and rowing in July 2009 and hosted the U.S. Olympic trials for those sports in 2016 at the new RIVERSPORT Rapids center and the Oklahoma River. The Oklahoma River is the only river to have received this coveted designation and is being transformed into a world class competitive and recreation center.

In January 2016, the City entered into an agreement with the State of Oklahoma and the Chickasaw Nation to complete the First Americans Museum (FAM) along the Oklahoma River. The Center opened in September of 2021 and provides 85 acres of park space, with walking trails and interpretive art, and serves as a venue for native performers and educational exhibits.

We're proud to be recognized by Forbes as #20 on the list of America's Best Employers by State (2025)—and even prouder of the people who make that possible.



In addition to the beautiful FAM museum, the OKANA Indoor Waterpark and Resort opened in the Summer of 2025. We are taking the fun and amenities to the next level as we have been confirmed to host two events for the 2028 Los Angeles Olympics: softball and canoe slalom.

In September 2017, citizens approved the Better Streets, Safer City General Obligation Bond and a sales tax measure. The General Obligation Bond is a 10-year, \$967 million program (including \$135 million for parks, \$536 million for streets, bridges, sidewalks and traffic control), and a permanent ¼ cent sales tax for more police officers, more firefighters and day-to-day operations. The temporary penny sales tax took effect January 1, 2018, after the MAPS 3 tax expired. Sales tax collected over the 27 months was \$264,584,295 and to date with interest the board allocated \$263,676,528 million toward projects.

In December 2019, citizens approved MAPS 4, a debt-free public improvement program funded by a temporary penny sales tax that will raise a projected \$978 million over eight years. MAPS 4 keeps

Oklahoma City's sales tax rate unchanged. The sales tax took effect on April 1 when the Better Streets, Safer City temporary sales tax expired. More than 70 percent of MAPS 4 funding is dedicated to neighborhood and human needs. The rest is for quality of life and job-creating initiatives. For detailed information about MAPS 4 go to: [MAPS 4](#) | [City of OKC](#)

In December 2023, citizens approved an extension of a one-cent sales tax for another 72-months to pay for new state-of-art NBA arena for Oklahoma City Thunder Basketball Team. This investment will secure the teams commitment to Oklahoma City through 2050.

CITY OF OKLAHOMA CITY



Budget:
\$2,054,852,409

Positions: 5,090
Budgeted
Represented and
Non-Represented

Join Our Talent Community

- When you sign up for Career Alerts, you will be notified when new job opportunities are posted.
- To sign up, go to okc.gov/careers and click on "Sign up for Our Talent Community and Career Alerts."
- Type in your email address, and click the "Subscribe" button.
- Verify your email address.
- Select your interests OR to receive notifications for all openings, leave job families and job types blank.
- Be sure to check the box next to "Let me know about new opportunities that fit my interests."

AN EQUAL OPPORTUNITY EMPLOYER: If you require reasonable accommodation at any time during the hiring process, please notify one of the Human Resources Department representatives by calling 405-297-2530. The City of Oklahoma City will not discriminate against any applicant or employee because of race, color, religion, sex (including pregnancy, actual or perceived sexual orientation, and gender identity and/or expression), national origin, age, disability (mental or physical) and genetic information (including family medical history).

