

Oklahoma City Employee Retirement System

Annual Comprehensive Financial Report | A Component Unit of Oklahoma City

The City of Oklahoma City | for the Fiscal Years ended June 30, 2025 and 2024

OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

A Component Unit of
Oklahoma City, Oklahoma

Board of Trustees

Paul Bronson, Chairman

Brent Bryant, Vice-Chairman
Bruce Davis
Doug Dowler
Sri Jonnada
Aimee Maddera
Karla Nickels
JC Reiss
Randy Thurman
Matt Weller
Vacancy
Amy K. Simpson, Secretary (ex-officio)
Matthew Boggs, Treasurer (ex-officio)

Management

Jeanna Jordan , ERS Manager
Richard Mahoney, Assistant Municipal Counselor

Annual Comprehensive Financial Report
for the Fiscal Years Ended June 30, 2025 and 2024

Prepared by The Oklahoma City Finance Department, Accounting Services Division
Alex E. Fedak, CPA, Controller

Introductory



OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

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Oklahoma City Employee Retirement System

October 12, 2026

Oklahoma City Employee Retirement System Board of Trustees and
Members of the Oklahoma City Employee Retirement System
Oklahoma City, Oklahoma 73102

We are pleased to present the Annual Comprehensive Financial Report (ACFR) of the Oklahoma City Employee Retirement System ("System") for fiscal year ended June 30, 2025. During the past years, the System has seen significant advances and celebrated numerous successes and will continue to meet the challenges of tomorrow.

FINANCIAL INFORMATION

The System's management is responsible for both the accuracy of the data and the completeness of the presentation of the financial statements, including all notes and disclosures. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to fairly present the financial position of the System. The System's management is also responsible for establishing and maintaining a comprehensive framework of internal controls designed to ensure that assets are protected from loss, theft, or misuse and to ensure that adequate accounting information is generated in order to prepare financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP). Because the cost of internal control should not exceed anticipated benefits, the objective is to provide reasonable, rather than absolute, assurance that the financial statements are free from material misstatements.

AGH LC, a firm of independent certified public accountants has audited the System's financial statements. The goal of the independent audit was to provide reasonable assurance that the financial statements of the System for the fiscal year ended June 30, 2025, are free from material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the statements, assessing the accounting principles utilized and evaluating the overall financial statement presentation. The independent certified public accountants concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that the System's financial statements for the fiscal year ended June 30, 2025, are fairly presented in conformity with U.S. GAAP. The Independent Accountants' Report on Financial Statements and Supplementary Information is presented as the first component of the Financial Section of this report.

U.S. GAAP requires that management provide a narrative introduction, overview and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The System's MD&A can be found immediately following the Independent Accountants' Report on Financial Statements and Supplementary Information.

PROFILE OF THE SYSTEM

The Oklahoma City Employee Retirement System was created under the authority granted by Chapter 11 of the Oklahoma State Statutes on January 21, 1958, to provide pension and survivor benefits to all full-time civilian employees of The City of Oklahoma City. The benefit provisions of the System are established by City Ordinance. The System provides normal service retirement and early service retirement benefits for members who attain certain age and service requirements. Coverage for employment-connected (duty) disability benefits is immediate upon entry into the System; while for non- duty- related injuries or illnesses, disability benefits are provided after attainment of fifteen years of service. Members are vested after five years of service and are eligible for benefits at their early or normal service retirement date. For additional information on benefit provisions, see the Summary of Benefit Provisions Evaluated or Considered in the Actuarial Section of the ACFR.

FUNDING

A pension plan is considered to be "well-funded" when it has enough money in reserve to meet all expected future obligations to its members. The System's funding objective is to meet long-term benefit promises through contributions that remain approximately level as a percent of payroll. The greater the level of funding, the larger the ratio of assets accumulated to fund the actuarial accrued liabilities. Also, a better level of funding gives the members a higher degree of assurance that their pension benefits are secure. As of December 31, 2024, the System had an actuarial asset value of $937,735,000, and an actuarial accrued liability of $994,317,000, resulting in an unfunded actuarial accrued liability of $56,582,000.

The ratio of actuarial assets to actuarial accrued liabilities as of December 31, 2024 was 94.3%. The System is considered "well-funded" and is currently funded slightly less than 100%. The City's dedication to provide a financially sound plan for its members is illustrated in the "Solvency Test-Schedule of Funding Progress" found in the Actuarial Section of the ACFR. This illustration presents the accrued liabilities calculated according to the plan funding method and historical progress made toward the funding of those liabilities. The "funded ratio" presents a positive indication of the financial strength of the System.

FACTORS AFFECTING FINANCIAL CONDITION

As provided in the plan provisions, Section 40-95 of the Oklahoma City Municipal Code, the Board of Trustees is authorized to invest the plan assets and to take appropriate action regarding the investment, management, and custodianship of the plan assets. The investment responsibilities of the Board of Trustees include establishing reasonable investment objectives, developing investment policy guidelines, selecting investment managers, and evaluating performance results to assure adherence to guidelines and the achievement of objectives.

The Board of Trustees recognizes that the objective of a sound and prudent policy is to produce investment results, which will preserve the plan's assets, as well as maximize earnings consistent with long-term needs. Furthermore, through diversification of plan assets over several investment classifications, the Board of Trustees recognizes the need to maintain a balanced investment approach to not only maximize investment results but also to reduce risk. The Board of Trustees has adopted a formal investment policy that was last modified March 2025. The policy guidelines provide that the System shall target 25% of the fund to fixed income strategies (Core Bonds 5%, Multi-Sector Fixed Income 15% and Unconstrained Fixed Income 5%), 15% of the fund to real assets (Core Real Estate 10% and Opportunistic Real Estate 5%) and 60% to equity strategies (Large Cap Domestic Equities 15%, Small/Mid Cap Domestic Equities 10%, International Equities 15%, Emerging Market Equities 5%, and Private Equity 15%). The asset mix may deviate from the targets. Deviations greater than predetermined acceptable levels may require rebalancing back to the target. When an asset class exceeds its range, the goal of rebalancing is to meet the target allocation with consideration of the other remaining asset classes.

The Board of Trustees believes its asset allocation will assist in safeguarding it against short-term market volatility while still providing opportunities for long-term growth. The Board of Trustees along with the investment advisor is involved in a thorough review of each investment manager and asset type to ensure they are fulfilling their role in achieving total portfolio performance. It is important that each investment manager maintain their assigned investment style so the System's total portfolio is less likely to experience erratic market fluctuations.

For fiscal year 2025, investments provided a 9.79 percent rate of return. The System earned an annualized rate of return over the past three years of 8.88 percent, and 8.13 percent over the last five years. The Board of Trustees continues to monitor the cost of benefits as well as the financial stability of the System to ensure all benefits promised are paid to our members.

AWARDS AND ACKNOWLEDGEMENTS

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Oklahoma City Employee Retirement System for its ACFR for the fiscal year ended June 30, 2024. Fiscal year 2024 was the twenty-fifth year that the System submitted and achieved this prestigious award. In order to be awarded a Certificate of Achievement, a report must satisfy both U.S. generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current ACFR continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

The Public Pension Coordinating Council (PPCC) awarded the PPCC Standards Award for the plan year December 31, 2024. The PPCC is a coalition of three associations that represent the vast majority of public employees in the United States. The associations are the:

National Association of State Retirement Administrators (NASRA)
National Council on Teacher Retirement (NCTR)
National Conference on Public Employee Retirement Systems (NCPERS)

The Public Pension Administration and Funding Standards are intended to reflect the minimum expectations for public retirement system management and administration, as well as serve as a benchmark by which all defined benefit public plans should be measured.

The preparation of this report could not have been accomplished without the dedicated efforts of The City's Controller and their staff. We would like to express our appreciation to all who assisted and contributed to its preparation.

On behalf of the Board of Trustees, we would like to take this opportunity to express our gratitude to the City staff, the System's advisors, and the many people who have worked so diligently to assure the successful operation of the Oklahoma City Employee Retirement System.

Respectfully Submitted,

Jeanna Jordan
Administrator

Randal Lewis
Treasurer

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Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

The Oklahoma City Employee Retirement System
Oklahoma

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2024



Executive Director/CEO



This Certificate of Transparency is awarded to the

Oklahoma City Employee Retirement System

for its participation in the *2025 NCPERS Public Retirement Systems Study*, which seeks to further open disclosure, data collection, and encourage the public's understanding of public retirement systems.

Hank Kim, Esq.
Executive Director & Counsel

Public Pension Coordinating Council

Public Pension Standards Award For Funding and Administration 2025

Presented to

Oklahoma City Employees' Retirement System

In recognition of meeting professional standards for
plan funding and administration as
set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)
National Council on Teacher Retirement (NCTR)



Robert A. Wylie
Program Administrator

The Board of Trustees (Board) is a policy-making body and is responsible for the Oklahoma City Employee Retirement System's (System) proper operation. The System is administered under its guidance and direction, subject to such rules, regulations, and ordinances as adopted.

The Board consists of two ex-officio members, the City Treasurer and the City Clerk; two members from various City departments who are appointed by the City Council (Council); three members who have professional experience in investments and/or pension fund management who are appointed by Council, one member elected from the retired membership; three members elected from the active membership; and two members who serve by position, the Chief Financial Officer and the City Auditor. The Municipal Counselor's Office serves as the System's legal advisor.

Paul Bronson, Chairman General Services Director	Elected by active membership Term expires June 30, 2026
Brent Bryant, Vice-Chairman Chief Financial Officer	By Position
Amy K. Simpson, Secretary City Clerk	Ex-Officio
Matthew Boggs, Treasurer City Treasurer	Ex-Officio
Karla Nickels	Elected by retired membership Term expires December 31, 2025
Vacant - community member	Appointed by Council
Sri Jonnada	Appointed by Council
Bruce Davis Union Liaison	Appointed by Council
Matt Weller City Auditor	By Position
Aimee Maddera	Appointed by Council
JC Reiss City Systems Analyst III	Elected by Active Membership Term expires June 30, 2025
Randy Thurman	Appointed by Council
Doug Dowler	Elected by Active Membership Term expires June 30, 2027

Elected Trustees from the active membership generally serve three-year terms. The elected Trustee from the retiree membership serves a two-year term. Appointed trustees continue to serve until replaced by the Council. By position Trustees continue to serve as long as they hold their position. There are no limitations on the number of terms an elected Trustee may serve.

CONSULTING SERVICES

LEGAL COUNSEL
Municipal Counselor's Office
City of Oklahoma City
Richard Mahoney

Davis Graham & Stubbs LLP
Cindy Birley
Denver, Colorado

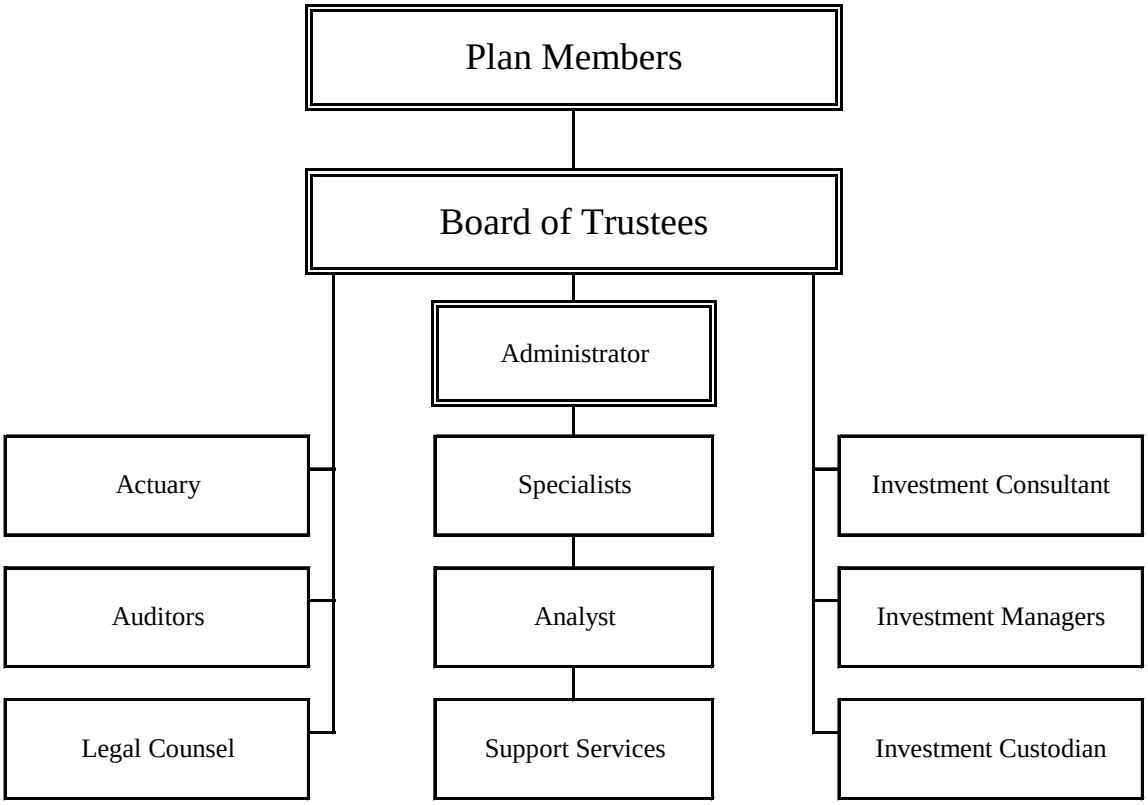
ACTUARY
Gabriel, Roeder, Smith & Company
Louise M. Gates
Southfield, Michigan

INVESTMENT CONSULTANT
Asset Consulting Group, Inc.
Jason Pulos
St. Louis, Missouri

MEDICAL CONSULTANT
Independent Medical Examinations
Dr. Calvin Johnson, M.D.
Medical Director
Oklahoma City, Oklahoma

INDEPENDENT CERTIFIED PUBLIC ACCOUNTANT
Allen, Gibbs & Houlik, L.C.
Wichita, Kansas

See the Schedule of Fees and Commissions on pages 74 and 75 for a list of investment professionals.


Plan Members
Board of Trustees
Administrator
Actuary
Auditors
Legal Counsel
Specialists
Analyst
Support Services
Investment Consultant
Investment Managers
Investment Custodian

Oklahoma City
Employee Retirement System

Paul E. Bronson
Chairman

Jeanna Jordan
Administrator

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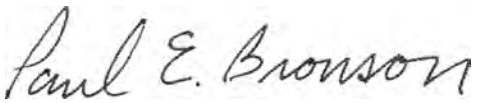
The Members of the Oklahoma City Employee Retirement System:

The Annual Comprehensive Financial Report provides a comprehensive overview of the Oklahoma City Employee Retirement System's ("the System") financial position, funding activity and benefit payments during the past fiscal year. This report sets forth pertinent financial, investment, actuarial, and statistical data, and is available to all plan participants and the general public.

The Board realizes that proper, prudent, and faithful stewardship is necessary for the accumulation and preservation of assets needed to pay promised retirement benefits. Over the years, the Board has taken steps resulting in a positive financial position and a high level of security for the System. The System is considered to be one of the best funded retirement systems in the State of Oklahoma. As of June 30, 2025, the ratio of fiduciary net position to total pension liability is 92.25%. While the System is "well-funded", our ongoing challenge and goal is to maintain a fully funded status. To assist the Board in accomplishing this goal the System invests in various asset classes to provide a balanced investment approach and reduce overall risk. The Board will continue to monitor the System's financial stability and the cost of benefits to ensure all benefits promised are paid to our members.

On behalf of the Board, and the System's staff I would like to take this opportunity to extend a special note of thanks to our membership for their support during the past year. Additionally, I would like to thank the many dedicated consultants who provide valuable information to the Board. And finally, I would like to recognize the support provided by the Mayor, City Council and City management in helping the System provide a financially secure retirement future for its members.

Sincerely,



Paul E. Bronson, Chairman
Oklahoma City Employee Retirement System

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Financial



AGH CPAs & ADVISORS

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Oklahoma City Employee Retirement System
Oklahoma City, Oklahoma

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the Oklahoma City Employee Retirement System (System), a fiduciary component unit of the City of Oklahoma City, Oklahoma (City) as of and for the years ended June 30, 2025 and 2024, and the related notes to financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the System as of June 30, 2025 and 2024, and the changes in its financial position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States *(Government Auditing Standards)*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government*

Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Required Supplementary Information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audits were conducted for the purpose of forming opinions on the financial statements that collectively comprise the System's basic financial statements. The supporting schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the

underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the supporting schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory, investment, actuarial and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinion on the basic financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audits of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 12, 2026 on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

Allen, Gibbs & Houlik, L.C.
CERTIFIED PUBLIC ACCOUNTANTS

Wichita, KS
October 12, 2026

MANAGEMENT'S DISCUSSION AND ANALYSIS

Within this section of the Oklahoma City Employee Retirement System (System) annual financial report, the System's management provides narrative discussion and analysis of the financial activities of the System for the fiscal years ended June 30, 2025 and 2024. The financial performance of the System is discussed and analyzed within the context of the accompanying financial statements and disclosures following this section. Introductory information is available in the transmittal letter which precedes this discussion and analysis. The System is a pension trust of the City of Oklahoma City (City).

Pension trust resources are not available to fund City programs but are held in trust to pay retirement benefits to members.

Financial Summary

- System net position reported in the financial statements is $936,916,565 for 2025. This compares to the previous year when net position reported was $883,135,111. These assets are held in trust to pay pension benefits to retirees.
- The fair value of investments at June 30, 2025, is $916,457,427 compared to $869,462,950 at June 30, 2024.
- The ratio of the Plan fiduciary net pension position to the total pension liability is 92.25% and 91.34% at June 30, 2025 and 2024, respectively.

Overview of the Financial Statements

This discussion and analysis introduces the basic financial statements. The basic financial statements include: (1) statements of fiduciary net position, (2) statements of changes in fiduciary net position, and (3) notes to the financial statements. Also included in this report is additional information to supplement the basic financial statements.

Financial Statements
The System's annual report includes two basic financial statements. These statements provide both long-term and short-term information about the overall status of the System and are presented to demonstrate the extent to which the System has met its operating objectives efficiently and effectively using all the resources available and whether the System can continue to meet its objectives in the foreseeable future. Financial reporting for the System uses a perspective similar to that found in the private sector with its basis in full accrual accounting.

First are the statements of fiduciary net position. These statements present information that includes all of the assets and liabilities, with the difference reported as net position restricted for pension and other employee benefits. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the System as a whole is improving or deteriorating.

Second are the statements of changes in fiduciary net position which report how the net position changed during the fiscal year and can be used to assess the System's operating results and analyze how the System's programs are financed. All current year revenues and expenses are included regardless of when cash is received or paid.

Notes to the Financial Statements
The accompanying notes to the financial statements provide information essential to a full understanding of the financial statements. The notes to the financial statements begin immediately following the basic financial statements.

Other Information
In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the City's progress in funding its obligation to provide pension and other post-employment benefits to its employees.

Financial Analysis

The System's net position at fiscal year-end is $936,916,565. This is an increase of $53,781,454 from last year's net position. Overall the System's financial position improved during fiscal year 2025.

Summary of Plan Net Fiduciary Position

	2025	2024	2025-2024 Amount of Change	2025-2024 % Change	2023	2024-2023 Amount of Change	2024-2023 % Change
Assets							
Cash & cash equivalents	$20,203,289	$17,789,398	$2,413,891	13.6%	$18,608,010	($818,612)	(4.4%)
Receivables	2,220,564	2,381,450	(160,886)	(6.8)	2,156,971	224,479	10.4
Investments	916,457,427	869,462,950	46,994,477	5.4	825,115,884	44,347,066	5.4
Total assets	**938,881,280**	**889,633,798**	**49,247,482**	**5.5**	**845,880,865**	**43,752,933**	**5.2**
Deferred outflows	**158,650**	**163,872**	**(5,222)**	**(3.2)**	**192,325**	**(28,453)**	**(14.8)**
Liabilities	**1,927,699**	**6,512,447**	**(4,584,748)**	**(70.4)**	**3,695,012**	**2,817,435**	**76.2**
Deferred inflows	**195,666**	**150,112**	**45,554**	**30.3**	**189,329**	**(39,217)**	**(20.7)**
Net position	**$936,916,565**	**$883,135,111**	**$53,781,454**	**6.1**	**$842,188,849**	**$40,946,262**	**4.9**

Cash and investments increased by $49.41 million during 2025 primarily due to net investment income of $82.27 million, offset by benefits and expenses in excess of contributions of $28.66 million. Cash and investments increased by $43.53 million during 2024 primarily due to net investment income of $71.68 million, offset by benefits and expenses in excess of contributions of $30.94 million.

In 2025 receivables decreased $161 thousand due to a decrease of $366 thousand in interest and dividends and an increase of $204 thousand in contributions. In 2024 receivables increased $224 thousand due to an increase of $31 thousand in interest and dividends and $194 thousand in contributions. This is primarily due to the timing of interest receipts and contributions.

The System remained a net pension liability, increasing from $112 thousand in 2024 to $159 thousand in 2025. Deferred outflows decreased by $5 thousand, and deferred inflows increased by $46 thousand in 2025 based on the current actuary reports. The System was a net pension liability in 2024, increasing from $78 thousand in 2023 to $112 thousand. Deferred outflows decreased by $28 thousand, and deferred inflows decreased by $39 thousand in 2024 based on the current actuary reports.

The decrease in liabilities of $4.58 million during the year ended June 30, 2025, was due to the decrease in amounts due to the investment broker for pending trade purchases. The increase in liabilities of $2.82 million during the year ended June 30, 2024, was due to the increase in amounts due to the investment broker for pending trade purchases.

Summary of Changes in Fiduciary Net Position

	2025	2024	2025-2024 Amount of Change	2025-2024 % Change	2023	2024-2023 Amount of Change	2024-2023 % Change
Additions							
Contributions	$24,067,412	$19,289,502	$4,777,910	24.8%	$20,746,432	($1,456,930)	(7.0%)
Investment income, net	82,274,263	71,681,209	10,593,054	14.8	56,460,226	15,220,983	27.0
Other	171,456	200,135	(28,679)	(14.3)	58,738	141,397	240.7
Total additions	**106,513,131**	**91,170,846**	**15,342,285**	16.8	**77,265,396**	**13,905,450**	18.0
Deductions							
Benefits paid	50,411,644	48,060,721	2,350,923	4.9	47,784,256	276,465	0.6
Refunds of contributions	1,132,649	1,399,492	(266,843)	(19.1)	1,613,901	(214,409)	(13.3)
Administrative expenses	1,187,384	764,371	423,013	55.3	727,619	36,752	5.1
Total deductions	**52,731,677**	**50,224,584**	**2,507,093**	5.0	**50,125,776**	**98,808**	0.2
Changes in net position	**53,781,454**	**40,946,262**	**12,835,192**	31.3	**27,139,620**	**13,806,642**	50.9
Beginning net position	883,135,111	842,188,849	40,946,262	4.9	815,049,229	27,139,620	3.3
Ending net position	**$936,916,565**	**$883,135,111**	**$53,781,454**	6.1	**$842,188,849**	**$40,946,262**	4.9

At June 30, 2025, net investment income increased $10.59 million primarily due to an increase in fair value appreciation of $9.87 million and an increase in investment income of $470 thousand. At June 30, 2024, net investment income increased $15.22 million primarily due to an increase in fair value appreciation of $17.57 million and a decrease in investment income of $2.26 million. Contributions increased $4.78 million at June 30, 2025 and decreased $1.46 million at June 30, 2024 primarily due to fluctuations in the number of enrollees and the average salary.

The increase in benefits paid of $2.35 million at June 30, 2025 and $276 thousand at June 30, 2024 was due to a change in the number of retirees and the amount of benefits paid to those retirees. The decrease in refunds of contributions of $267 thousand and of $214 thousand at June 30, 2025 and 2024, respectively, were due to changes in attrition rates.

Economic Factors

For the fiscal year ended June 30, 2025, System investments provided a 9.27% return with a net investment gain of $82.27 million. The gain can be attributed to increased earnings in equities and fixed income investments. For the fiscal year ended June 30, 2024, System investments provided a 8.04% return with a net investment gain of $71.68 million. The gain can also be attributed to increased earnings in equities and fixed income investments

Financial Market Indices

	2025	2024	2025-2024 Amount of Change	2025-2024 % Change	2023	2024-2023 Amount of Change	2024-2023 % Change
S&P 500	42.44	40.23	2.21	5.5%	37.08	3.15	8.5%
S&P MidCap 400	3,102.87	2,930.09	172.78	5.9	2,622.34	307.75	11.7
S&P SmallCap 600	42.60	41.53	1.07	2.6	85.46	(43.93)	(51.4)
Dow Jones Industrial Average	44,094.77	39,118.86	4,975.91	12.7	34,407.60	4,711.26	13.7
NASDAQ	20,369.73	17,732.60	2,637.13	14.9	13,787.92	3,944.68	28.6
10 Year Bond Yield (%)	4.23	4.34	(0.11)	(2.5)	3.82	0.52	13.6
60 Day U.S. Treasury (%)	4.41	5.48	(1.07)	(19.5)	5.43	0.05	0.9

Diversification of investments is one of the primary means the System uses to moderate risk. The investment section of this report provides details on the types of investments, asset allocation, and investment approach that guide the System's investment decisions. The investment section also contains information on some of the specific investments held and annual return over the last one, three, and five years.

Contacting the System's Financial Management

This financial report is designed to provide a general overview of the System finances, comply with finance-related laws and regulations, and demonstrate commitment to public accountability. The OCERS annual statement and the City ACFR may be obtained online at okc.gov/government/budget-and-finance.

STATEMENTS OF FIDUCIARY NET POSITION
June 30,

OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

	2025	2024
ASSETS		
CASH		
Cash and cash equivalents	$20,203,289	$17,789,398
Total cash	20,203,289	17,789,398
RECEIVABLES		
Interest and dividends	1,406,333	1,772,017
Employer	436,937	291,689
Plan members	376,799	317,744
Other receivables	495	-
	2,220,564	2,381,450
INVESTMENTS, AT FAIR VALUE		
Domestic common stock	398,177,571	459,981,994
Government securities/fixed income	252	58,536,514
Passive bond fund	167,515,219	76,855,162
International stock	187,928,494	135,175,890
Passive international bond funds	44,948,033	27,705,654
Real estate	110,668,895	106,104,675
Oklahoma City judgments	7,218,963	5,103,061
Total investments	916,457,427	869,462,950
Total assets	**938,881,280**	**889,633,798**
DEFERRED OUTFLOWS	**158,650**	**163,872**
LIABILITIES		
Accounts payable	566,942	585,773
Due to broker	1,034,228	5,581,680
Wages and benefits payable	15,485	13,226
Compensated absences, current	19,558	17,334
Compensated absences, non-current	21,201	7,543
Net pension liability	159,073	111,672
Net OPEB liability	111,212	183,683
Other liabilities	-	11,536
Total liabilities	**1,927,699**	**6,512,447**
DEFERRED INFLOWS	**195,666**	**150,112**
NET POSITION		
Restricted for pension and other employee benefits	**$936,916,565**	**$883,135,111**

See accompanying notes to financial statements.

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
For the Fiscal Years Ended June 30,

OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

	2025	2024
ADDITIONS		
CONTRIBUTIONS		
Employer	$11,549,912	$8,301,083
Plan members	12,517,500	10,988,419
Total contributions	24,067,412	19,289,502
INVESTMENT INCOME		
Net appreciation in fair value of investments	68,160,522	58,287,798
Interest	1,692,120	1,507,124
Dividends	15,489,115	15,203,735
	85,341,757	74,998,657
Less: investment expense	(3,067,494)	(3,317,448)
Net investment income	82,274,263	71,681,209
Other	171,456	200,135
Total additions	**106,513,131**	**91,170,846**
DEDUCTIONS		
Benefits paid	50,411,644	48,060,721
Refunds of pension contributions	1,132,649	1,399,492
Administrative expenses	1,187,384	764,371
Total deductions	**52,731,677**	**50,224,584**
Change in net position	**53,781,454**	**40,946,262**
NET POSITION RESTRICTED FOR PENSIONS		
Beginning of year	883,135,111	842,188,849
End of year	**$936,916,565**	**$883,135,111**

See accompanying notes to financial statements.

I. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

I. A. INTRODUCTION

The accounting and reporting framework and the more significant accounting principles and practices are discussed in subsequent sections of this note. The remainder of the notes are organized to provide explanations, including required disclosures, of the Oklahoma City Employee Retirement System (System) financial activities for the fiscal years ended June 30, 2025 and 2024. Certain reclassifications were made to cash and cash equivalents and investment catagories. These reclassifications had no effect on net position.

I. B. BASIS OF PRESENTATION

I. B. 1. REPORTING ENTITY AND RELATIONSHIP TO THE CITY OF OKLAHOMA CITY, OKLAHOMA

The System was authorized and created by the City of Oklahoma City (City) ordinance on January 21, 1958, to hold funds in trust for its members. The purpose of the System is to provide retirement benefits and disability allowances for substantially all full-time, civilian employees of the City and public trusts included in the City's reporting entity. Assets are held separately from the City and may be used only for the payment of benefits to the members. The System administers a single-employer defined benefit pension plan (Plan) as determined for financial reporting purposes.

The System Board of Trustees (Board) is comprised of thirteen members. The City Council appoints two City employees or department heads from the various City departments. The City Council also appoints three members who have demonstrated professional experience relating to pension fund investment and management practices. The City Clerk serves as an ex-officio member (non-voting) and acts as the Clerk and Secretary of the Board. The City Auditor and Chief Financial Officer are members by position. Three members are elected by ballot of active City employees. One member is elected by ballot of retired City employees. The City Treasurer serves as an ex-officio member (non-voting) and acts as the Treasurer of the System.

Method of Reporting in the City's Annual Comprehensive Financial Report (ACFR)

The System is reported as a fiduciary component unit in the City's Annual Comprehensive Financial Report as a pension trust fund included in the City's fiduciary financial statements. This report may be obtained online at okc.gov/government/budget-and-finance.

I. B. 2. BASIC FINANCIAL STATEMENTS

The basic financial statements include the statements of fiduciary net position and statements of changes in fiduciary net position. These statements report financial information for the System as a whole.

I. B. 3. MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

Financial statements of the System are prepared on the accrual basis in accordance with accounting principles generally accepted in the United States (U.S. GAAP). Revenues are recognized when earned and expenses are recorded when incurred regardless of the timing of related cash flows. All assets and liabilities (both current and non-current) are included in the statement of net position. Plan member contributions to the System are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the City has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

I. C. BUDGET LAW AND PRACTICE

Oklahoma Statutes require the submission of financial information for public trusts. However, legal budgetary control levels are not specified. Accordingly, financial information for the System is submitted to its governing body. Appropriations are not recorded. Management's policy prohibits disbursements which exceed available cash.

I. D. POLICIES RELATED TO ASSETS, DEFERRED OUTFLOWS OF RESOURCES, LIABILITIES, DEFERRED INFLOWS OF RESOURCES

I. D. 1. IMPLEMENTATION OF NEW ACCOUNTING STANDARDS

In 2025, the System implemented the following accounting standards. The implementation of these standards did not have a material impact on the System's financial statements.

The Trust implemented GASB Statement No. 101, Compensated Absences, during the current fiscal year. This Statement updates the recognition and measurement criteria for compensated absences, such as vacation and sick leave, by establishing a unified model. Under this guidance, a liability is recognized when leave is attributable to services already rendered, accumulates, and is more likely than not to be used or paid. The Trust reviewed its leave policies and determined that its existing practices were largely consistent with the new requirements. The implementation of GASB 101 did not have a material impact on the Trust’s financial statements.

The Trust implemented GASB Statement No. 102, Certain Risk Disclosures, during the current fiscal year. The purpose of this Statement is to improve the transparency of financial reporting by requiring disclosures related to concentrations and constraints that could potentially expose the Trust to significant financial risk. These include dependencies on specific revenue sources, suppliers, or limitations imposed by external parties that could impact the Trust’s ability to provide services or meet obligations. As part of the implementation, the Trust evaluated its operations and determined that no concentrations or constraints currently exist that meet the criteria for disclosure under this Statement. Therefore, the implementation of GASB 102 did not have a material impact on the Trust’s financial statements.

I. D. 2. CASH AND INVESTMENTS

Cash equivalents are reported with investments. Cash deposits are reported at carrying value which approximates fair value.

Investments are reported at fair value which is determined using selected bases. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Market quotations are as of fiscal year end. Managed funds not listed on an established market are reported at estimated fair value as determined by the investment manager based on quoted sales prices of the underlying securities.

Oklahoma City judgments are carried at cost which approximates fair value.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants at the measurement date.

Accounting guidance establishes a consistent framework for measuring fair value and establishes a fair value hierarchy based on the observability of inputs used to measure fair value. These different levels of valuation hierarchy are described as follows:

Level 1 - Quoted prices in active markets for identical assets or liabilities.

Level 2 - Quoted prices for similar assets or liabilities in active markets or inputs other than quoted prices that are observable.

Level 3 - Significant unobservable prices or inputs.

An investment's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

I. D. 3. DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES

In addition to assets and liabilities, the statements of fiduciary net assets may report separate sections of deferred outflows of resources and deferred inflows of resources. Deferred outflows of resources represent a consumption of net assets that applies to a future period which will not be recognized as an outflow of resources until that time. Deferred inflows of resources represent an acquisition of net assets that applies to a future period which will not be recognized as an inflow of resources until that time.

I. D. 4. COMPENSATED ABSENCES

Full-time, permanent employees are granted vacation benefits in varying amounts to specified maximums depending on tenure with the City. Sick leave accrues to full-time, permanent employees to specified maximums. Generally, after one year of service, employees are entitled to a percentage of their sick leave balance and all accrued vacation leave upon termination. Selected management employees are entitled to all accrued sick and vacation leave balances at termination. The estimated liabilities include required salary-related payments. Compensated absences are reported as accrued current and non-current liabilities in the financial statements.

I. D. 5. USE OF ESTIMATES

The preparation of the System financial statements in conformity with U.S. GAAP requires the System to make significant estimates and assumptions that affect the reported amounts of net position held in trust for pension benefits at the date of the financial statements. The actuarial information included in the required supplementary information as of the benefit information date, the changes in the fiduciary net position during the reporting period, and applicable disclosures of contingent assets and liabilities at the date of the financial statements could also be affected. Actual results could differ from reported estimates.

Contributions to the System and the actuarial information included in the required supplementary information are determined from certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions may occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effects of such changes could be material to the financial statements. In addition, due to the unpredictability of market performance, there are risks and uncertainties regarding future investment performance.

I. D. 6. RISK MANAGEMENT

The System's risk management activities are recorded in the City Risk Management Fund, the Oklahoma City Municipal Facilities Authority (OCMFA) Services Fund and the Oklahoma City Post-Employment Benefit Trust (OCPEBT). The purpose of these funds is to administer employee life, employee health, unemployment, and disability insurance programs of the City, in which the System participates. These funds account for the risk financing activities of the System and constitute a transfer of risk from the System. Retiree health insurance claims liabilities are reported in OCPEBT.

The System pays a premium for insurance coverage and has no further costs or liabilities. Costs and liabilities for commercial insurance, stop-loss insurance, and claims paid are recorded in the City Risk Management Fund, the OCMFA Services Fund, and OCPEBT.

The System participates in the State of Oklahoma workers' compensation insurance plan, CompSource Oklahoma.

I. E. TAX STATUS

The Internal Revenue Service has determined and informed the System by a letter dated November 12, 2014, that the System is designed in accordance with the applicable sections of 401(a) of the Internal Revenue Code (Code). The Board believes that the System is designed and is currently being operated in compliance with the applicable requirements of the Code.

II. ASSETS

II. A. CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand, demand deposits, and money market funds. These amounts are reported in a single line item, "Cash and cash equivalents", in the Statement of Net Position. During the current fiscal year, the Authority consolidated all non-pooled cash and money market funds into this line item for financial statement presentation consistency.

Money market funds are reported at cost which approximates fair value, are traded on active markets at quoted prices, and are valued at level 2.

The composition of cash and cash equivalents at June 30, 2025, is as follows:

	2025						
	Cost	Fair Value/ Carrying Amount	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Measured at NAV (1)	Effective Duration (2)
Non-pooled cash	$2,954,284	$2,954,284	$2,954,284	$ -	$ -	$ -	0.00
Money market (3)(4)	17,249,005	17,249,005	-	17,249,005	-	-	0.28
	$20,203,289	**$20,203,289**	**$2,954,284**	**$17,249,005**	**$ -**	**$ -**	

	2024						
	Cost	Fair Value/ Carrying Amount	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Measured at NAV (1)	Effective Duration (2)
Non-pooled cash	$4,142,934	$4,142,934	$4,142,934	$ -	$ -	$ -	0.00
Money market (3)(4)	13,646,464	13,646,464	-	13,646,464	-	-	5.40
	$17,789,398	**$17,789,398**	**$4,142,934**	**$13,646,464**	**$ -**	**$ -**	

(1) The net asset value (NAV) is a practical expedient to estimate fair value.

(2) Interest rate risk is estimated using effective duration in months for investment types listed except for the money market fund and judgments which uses weighted average months to maturity.

(3) Cost approximates fair market value.

(4) Consists solely of U.S. Treasury securities.

Deposits

Custodial credit risk for deposits is the risk that in the event of a bank failure, System deposits may not be returned or the System will not be able to recover collateral securities in the possession of an outside party. The System policy does not formally address custodial credit risk for deposits. However, the investment policy restricts uninvested cash to minimal balances generally covered by Federal deposit insurance.

At June 30, 2025 and 2024, the System's cash is collateralized with securities held by the pledging financial institution in the name of the System or the City, less Federal depository insurance.

II. B. INVESTMENTS

Investments

The System invests in various investment securities. Investment securities are exposed to various risks such as interest rate risk and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the System's financial position.

(1) For comparative purposes, the prior-year amounts presented in the Statement of Net Position have ben **reclassified** to conform to the current-year presentation. In prior years, non-pooled cash and money market funds were presented within deposits and investments. For fiscal year 2025, these balances are reported within "Cash and cash equivalents", and the prior-year column has been adjusted accordingly. These reclassifications had **no effect** on total assets, net position, or the change in net position.

	2025						
	Cost	Fair Value/ Carrying Amount (1)	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Measured at NAV (2)	Effective Duration (3)
COMMON STOCK							
Domestic	$73,857,462	$102,096,721	$97,955,441	$4,141,280	$ -	$ -	N/A
International (4)	2,084,496	1,862,697	1,862,697	-	-	-	N/A
CORPORATE OBLIGATIONS							
Domestic	252	252	-	-	-	252	0.00
MUTUAL FUNDS							
Equity (4)	300,720,741	481,150,821	69,125,055	116,940,347	-	295,085,419	N/A
Bond	200,700,759	212,463,252	-	44,948,033	-	167,515,219	4.47
Other	313,958	995,826	-	-	-	995,826	N/A
Real estate investment trusts	113,493,263	110,668,895	-	-	-	110,668,895	N/A
OTHER INVESTMENTS							
Oklahoma City judgments (5)	7,218,963	7,218,963	-	-	-	-	2.00
	$698,389,894	**$916,457,427**	**$168,943,193**	**$166,029,660**	**$ -**	**$574,265,611**	

(continued)

Investments (continued)

	2024						
	Cost	Fair Value/ Carrying Amount (1)	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Measured at NAV (2)	Effective Duration (3)
COMMON STOCK							
Domestic	$74,968,753	$107,439,763	$102,671,893	$4,767,870	$ -	$ -	N/A
International (4)	1,494,499	1,634,879	1,634,879	-	-	-	N/A
GOVERNMENT SECURITIES							
U.S. Treasury strips	213,475	121,223	-	121,223	-	-	24.60
U.S. Treasury bonds	13,655,120	12,790,100	-	12,790,100	-	-	9.90
U.S. Treasury TIPS	149,214	146,076	-	146,076	-	-	5.20
Federal agency notes	16,937,244	15,984,204	-	15,984,204	-	-	6.60
Ginnie Mae	6,870,379	6,296,361	-	6,296,361	-	-	8.20
Small Business Administration Loans	35,593	31,555	-	31,555	-	-	7.60
CORPORATE OBLIGATIONS							
Domestic	16,666,386	15,325,492	-	15,325,239	-	253	6.60
International (4)	3,757,277	3,593,426	-	3,593,426	-	-	5.00
MUTUAL FUNDS							
Equity (4)	295,771,212	474,345,170	43,121,503	86,254,800	-	344,968,867	N/A
Bond	94,025,724	104,560,816	-	27,705,654	-	76,855,162	5.30
Other	2,787,050	7,541,587	-	417,205	-	7,124,382	N/A
Real estate investment trusts	104,201,535	106,104,675	-	-	-	106,104,675	N/A
OTHER INVESTMENTS							
Foreign government obligations	710,157	603,059	-	603,059	-	-	10.60
Oklahoma City judgments (5)	5,103,061	5,103,061	-	-	-	-	2.00
Asset backed obligations	8,331,143	7,841,503	-	7,841,503	-	-	2.20
	$645,677,822	**$869,462,950**	**$147,428,275**	**$181,878,275**	**$ -**	**$535,053,339**	

(1) Financial statement presentation is based on investment policy definitions, therefore individual line items will not agree to the statement of fiduciary net position.

(2) The net asset value (NAV) is used as a practical expedient to estimate fair value. NAV is explained further in the paragraphs below.

(3) Interest rate risk is estimated using effective duration in months for investment types listed except for the money market fund and judgments which uses weighted average months to maturity.

(4) These line items include foreign investments.

(5) Cost approximates fair value.

Fair Value Measurement

The following is a description of the valuation methodologies used for assets measured at fair value in the tables above. There have been no changes in the methodologies used at June 30, 2025 and 2024.

An investment's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

International stocks are traded on active markets at quoted prices, and are valued at level 1.

Judgments and certificates of deposit fair values approximate cost and therefore do not report a fair value measurement.

Federal obligations consist of Federal Agricultural Mortgage Corporation, Federal Farm Credit Bank, Federal Home Loan Bank, Federal Home Loan Mortgage Corporation (Freddie Mac), and Federal National Mortgage Association (Fannie Mae) notes. Government securities include U.S. Treasury obligations consisting of U.S. Treasury strips, U.S. Treasury bonds, U.S. treasury TIPS, and federal agency notes, Government National Mortgage Associations notes, and Small Business Administration loans. These securities are valued at level 2 using pricing models that maximize the use of observable inputs for similar securities.

Corporate obligations consist of domestic and international corporate bonds and are valued using pricing models maximizing the use of observable inputs for similar securities which includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. Corporate bonds are valued at level 2.

Foreign government obligations, asset backed obligations and real estate are valued by the use of inputs of quoted prices of similar securities and are valued at level 2.

The System invests in various mutual funds including equity funds and bond funds. Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the System include open-end mutual funds which are valued at net asset value (NAV) using the current value of all investments, less operating expenses, divided by the number of shares held. Other mutual funds are valued at the required published daily value and transaction price and reported accordingly, at level 1, 2 or NAV. The mutual funds held by the System are deemed to be actively traded.

The System invests in commingled funds and limited partnerships which are valued at NAV. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund and various other methods. The investment objectives are described in greater detail in the tables and paragraphs below.

Investments measured at the NAV

The following tables summarize investments measured at fair value based on net asset value (NAV) per share as of June 30, 2025 and 2024, respectively.

	2025			
	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
COMMINGLED FUNDS				
US Large Cap Core	$187,590,425	$ -	Daily	T/D-2
Non-Dollar Hedged	3,054,064	-	Quarterly	30-60 Days
Core Fixed Income	41,752,408	-	Daily	T/D-2
Absolute Return	364,999	-	Quarterly	90 Days
Multi-Sector Fixed Income	125,762,810		Daily	10 Days
Core Real Estate	95,122,902	-	Quarterly	90 Days
LIMITED PARTNERSHIPS -PRIVATE EQUITY				
Warburg Pincus	37,341,858	5,857,500	Not Eligible	Not Eligible
Siguler Guff	7,011,130	1,062,000	Not Eligible	Not Eligible
Apollo	6,219,796	1,224,490	Not Eligible	Not Eligible
FirstMark	10,929,492	6,980,000	Not Eligible	Not Eligible
Mesirow	5,583,152	1,000,000	Not Eligible	Not Eligible
CVI Credit Value Fund	7,790,929	500,000	Not Eligible	Not Eligible
Francisco Partners	11,953,945	8,113,123	Not Eligible	Not Eligible
Starwood	11,478,382	4,500,000	Not Eligible	Not Eligible
Saw Mill Capital	4,229,457	6,564,247	Not Eligible	Not Eligible
TrueBridge	4,854,169	6,089,336	Not Eligible	Not Eligible
Clayton Dubilier& Rice	4,429,374	6,441,296	Not Eligible	Not Eligible
Berkshire Fund	261,456	14,738,544	Not Eligible	Not Eligible
LIMITED PARTNERSHIPS REAL ESTATE				
Opportunistic Real Estate	8,534,863	11,863,508	Not Eligible	Not Eligible
Total Investments	**$574,265,611**	**$74,934,044**		

	2024			
	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
COMMINGLED FUNDS				
US Large Cap Core	$209,573,758	$ -	Daily	T/D-2
Non-Dollar Hedged	49,756,434	-	Quarterly	30-60 Days
Core Fixed Income	29,722,520	-	Daily	T/D-2
Core Plus Fixed Income	7,268,761	-	Daily	T/D-2
Absolute Return	1,152,652	-	Quarterly	90 Days
Global Opportunistic Fixed Income	39,863,880	-	Daily	10 Days
Core Real Estate	93,001,925	-	Quarterly	90 Days
LIMITED PARTNERSHIPS				
-PRIVATE EQUITY				
Warburg Pincus	33,568,226	9,945,000	Not Eligible	Not Eligible
Siguler Guff	7,921,134	1,062,000	Not Eligible	Not Eligible
Apollo	6,290,515	1,789,899	Not Eligible	Not Eligible
FirstMark	8,944,881	8,825,000	Not Eligible	Not Eligible
Mesirow	8,682,867	1,100,000	Not Eligible	Not Eligible
CVI Credit Value Fund	10,778,878	500,000	Not Eligible	Not Eligible
Francisco Partners	9,022,496	8,264,733	Not Eligible	Not Eligible
Starwood	8,054,549	7,500,000	Not Eligible	Not Eligible
Saw Mill Capital	2,479,207	9,017,281	Not Eligible	Not Eligible
TrueBridge	1,974,853	8,200,000	Not Eligible	Not Eligible
Clayton Dubilier& Rice	1,814,187	7,913,049	Not Eligible	Not Eligible
REAL ESTATE				
Opportunistic Real Estate	5,181,616	14,695,586	Not Eligible	Not Eligible
Total Investments	**$535,053,339**	**$78,812,548**		

Commingled Funds

SSGA S&P Flagship Fund Non-Lending (U.S. Large Cap Core):

The investment objective of the fund is to approximate as closely as practicable, before expenses, the performance of the S&P 500 Index over the long term. The fund invests primarily in long term common stocks. Other investments include government issues, derivatives, and futures contracts.

K2 Mauna Kea Long/Short Equity (Non-Dollar Hedged):

The investment objective of the fund is to achieve superior investment returns with less volatility than the Standard & Poor's 500 Composite Stock Index over a full market cycle by investing in a broadly diversified portfolio of hedge funds, other investment entities, and/or separate accounts, which engage in a variety of investment strategies that include long/short equity, equity market neutral, catalyst driven equity, or other similar hedge fund strategies. If redemption requests are received as of any redemption date for more than 20% of the net asset value of the fund as of such redemption date, the directors may, at their sole discretion; (i) satisfy all of such redemptions, or (ii) reduce all redemption requests pro-rata so that no more than 20% of the net asset value of the fund is redeemed as of such redemption date. The fund was formed on November 6, 2017, and commenced operations on May 1, 2018.

SSGA Bond Market Non-Lending Fund (Core Fixed Income):
The investment objective of the fund is to approximate as closely as practicable, before expenses, the performance of the Barclays U.S. Aggregate Bond Index over the long term. The fund attempts to achieve its investment objective by investing in other collective investment funds, each an underlying fund, managed by the trustee, which have characteristics consistent with the fund's overall investment objective.

Western Asset Management Core Plus Fixed Income (Floating Rate High Income):
The investment strategy of the fund, under normal market conditions, is to maximize total return by investing at least 80% of its total assets in U.S. dollar denominated loans, loan participations and fixed income securities that are rated below investment grade at the time of purchase by one or more nationally recognized statistical organizations or are of a comparable quality as determined by the investment manager. The fund reserves the right to implement a redemption notice period. A notice period is currently not in place. The fund was incepted on August 12, 2003, and a termination date has not been determined.

PAAMCO (Absolute Return):
PAAMCO consists of Pacific Hedged Strategies, LLC, which on June 1, 2004, transferred substantially all of its investment holdings to the Pacific Atlantic Master Fund, L.P. (Master Fund) in exchange for an ownership percentage in that fund. A related party, Pacific Alternative Asset Management Company, LLC serves as the investment manager of the company and the Master Fund. The objective, through its investment in the Master Fund, is to seek capital appreciation with an attractive risk-adjusted rate of return over a complete market cycle. In pursuit of the objective, the Master Fund may allocate substantially all of its assets across a variety of private investment vehicles (hedge funds), generally with fixed income and equity orientations, covering many different investment styles. Pacific Hedged Strategies, LLC was incepted April 25, 2000, and commenced operations on November 1, 2011. A termination date of the fund has not been established.

Pioneer (Multi-Sector Fixed Income):
Total return, risk-managed approach to investing in fixed income. The strategy has the flexibility to invest in a broad range of fixed income securities including high yield bonds and loans, non-agency MBS and ABS, municipals, emerging market bonds and currencies, as well as traditional investment grade global fixed income bonds. Pioneer's research-intensive process integrates top-down views and risk controls with a bottom-up valuation process. Investment decisions are typically made with a one- to three-year investment horizon and corporate issuer exposure is typically limited to 0.5% - 1.0%. The strategy will typically have an average credit rating of investment grade.

Brandywine (Global Opportunistic Fixed Income):
The investment objective of the fund is to achieve interest income and long-term capital appreciation by investing in U.S. fixed income instruments, and non-U.S. developed and emerging markets sovereign debt securities. The fund concentrates its investments in bonds of countries having the best value in the form of high real interest rates. The Brandywine Global Investment Management Trust was organized on May 1, 2006, with an agreement permitting the investment advisor to create multiple funds. The fund is currently one of eight active funds in the investment trust. The trust will continue until May 1, 2056, unless sooner terminated upon the occurrence of either: (1) resignation or removal of the trustee when no successor trustee is appointed, or (2) termination of all the funds of the trust.

Prime Property Fund (Core Real Estate):
The fund is a core commingled real estate investment fund. The fund invests in high quality, well leased office, retail, multifamily, industrial, self storage and hotel properties strategically located in major real estate markets through the U.S. The fund seeks to achieve an aggregate long term annual return on investment equity of 8-10% with the majority of the return being realized from income, with modest appreciation, and using leverage when appropriate. Morgan Stanley Real Estate Advisor, Inc. serves as the sponsor and advisor of the fund. Redemptions are subject to available cash.

Limited Partnerships - Private Equity

Warburg Pincus:

Investments consist of Warburg Pincus Private Equity XI, L.P. (WP XI), operations effective May 9, 2012, and Warburg Pincus Private Equity XII, L.P. (WP XII), operations effective November 19, 2015, both with the purpose to make private equity investments and help build durable companies with sustainable value and related investments. Each fund provides for a 12 year partnership life. The general partner of each fund may extend the partnership term up to two additional years with the approval of the respective advisory committee. Each fund may be dissolved earlier upon specific events, as provided for in the respective partnership agreement.

Siguler Guff:

The purpose of the Siguler Guff Distressed Opportunities Fund III is to invest in pooled investment vehicles and direct investments consisting of direct or indirect securities of companies undergoing financial distress, operating difficulties and significant restructuring. The partnership's portfolio investments are generally illiquid. The partnership was formed on October 18, 2007.

Mesirow:

The purpose of the Mesirow Financial Private Equity Partnership Fund V is to invest in private equity limited partnerships. The fund was formed on November 5, 2008, and the term per the LPA ended November 5, 2020. However, the General Partner will continue the partnership in accordance with the LPA until the orderly liquidation of remaining assets is complete.

Apollo Investment Fund IX:

The Apollo Investment Fund IX is a long-term illiquid invesment. The objective of the fund is to achieve long-term capital appreciation through equity and equity-equivalent investments. The fund was formed on December 14, 2016 and commenced operations on April 1, 2018. The termination date is is April 1, 2028. The term may be extended for up to two additional years.

FirstMark Capital:

The FirstMark COF III is a long-term illiquid investment. The objective of this early stage fund is to invest deeply in technology and infrastructure. The fund was formed on November 15, 2019.

CVI Credit Value Fund:

The objective of the CVI Credit Value Fund is focused on identifying distressed and credit-intensive assets within its core strategies of loan portfolios, corporate securities, structured credit and hard assets.

Francisco Partners:

The objective of Francisco Partners if to identify and invest in specific sub-segments of the technology industry, maturing or mature companies, to maximize value, primarily. This includes areas of software services, security systems, healthcare IT, financial technology and communications. Francisco Partners was founded in August 1999.

Starwood:

The fund's primary investments are focused on distressed debt, inflation hedge, corporate transactions and land development opportunities. Starwood Capital Group was founded in 1991.

Saw Mill Capital Partners III:
The purpose of Saw Mill Capital Partners Fund III, LP is to make control equity investments in US lower middle market services, distribution and manufactured products companies. The fund provides for a 10-year partnership life that may be extended for up to three, one-year periods at the discretion of the General Partner, and with the approval of the Advisory Board. The fund may be dissolved early upon certain circumstances as set forth in the Limited Partnership Agreement. The partnership was first formed on November 29, 2021. The partnership's portfolio investments are generally illiquid.

TrueBridge
Investments consist of TrueBridge Capital Partners Fund VIII (Fund VIII), L.P. and TrueBridge Secondaries I, L.P. (Secondaries I). The purpose of Fund VIII is to make investments in access-constrained, commingled venture capital and growth equity limited partnerships. Fund VIII provides for a 12-year partnership life that commenced January 31, 2023 and may be extended for up to two, one-year periods at the General Partner's discretion. The purpose of Secondaries I is to invest in mid- to late-stage companies and commingled venture funds through the venture secondaries market. Secondaries I provides for an 8-year partnership life that commenced December 14, 2022 and may be extended by one, one-year period at the General Partner's discretion. Both partnerships' portfolio investments are generally illiquid.

Clayton, Dubilier & Rice Fund XII, L.P.:
The purpose of Clayton, Dubilier & Rice Fund XII, L.P. is to primarily make control-oriented equity investments in businesses operating in North America and Western Europe. The fund provides for a 10-year partnership life (starting at the Final Admission Date) that may be extended for up to three, one-year periods as determined by the General Partner, with the consent of the Advisory Committee. The partnership was first formed on September 2, 2022. The partnership's portfolio investments are generally illiquid.

Berkshire Fund XI, L.P.:
The purpose of Berkshire Fund XI is to make control-oriented buyout investments in businesses operating primarily in North America, with a focus on technology, communications, healthcare, consumer, services, and industrials sectors. The fund provides for a 10-year partnership life (starting at the Final Closing Date) that may be extended for up to three, one-year periods as determined by the General Partner, with the consent of the Advisory Committee. The partnership was first formed in June 2025. The partnership's portfolio investments are generally illiquid.

Limited Partnerships - Real Estate
Angelo Gordon Realty:
The fund is organized for the purpose of investing in equity and preferred equity investments in limited liability companies and limited partnerships which invest in real estate. The fund extends eight years from the Final Admission Date, subject to two extensions of one year each. The fund is invested in a geographically diversified portfolio of real estate investments, primarily in value-added real estate assets and performing and non-performing mortgages.

Blackstone Real Estate:
The fund is organized for the purpose of investing in a diversified portfolio of income-producing real estate investment properties. The fund shall continue until May 4, 2032, and may be extended for up to two additional one-year periods, unless dissolved or terminated earlier, as provided in the amended and restated partnership agreement dated May 4, 2022. The fund is invested in a geographically diversified portfolio of commercial real estate investments, including logistics, residential, office, hospitality and retail. There are no further capital commitments to the fund.

Credit Risk

Ratings represent the System exposure to credit risk including obligations of the U.S. government and those explicitly guaranteed by the U.S. government. Money market funds are rated AAA/Aaa in 2025 and 2024.

	2025										
	AAA	AA	A	BBB	BB	B	CCC	CC	D	Not Rated	N/A
MUTUAL FUNDS											
Bond	0%	20%	21%	59%	0%	0%	0%	0%	0%	0%	0%
OTHER INVESTMENTS											
Money market fund	100	0	0	0	0	0	0	0	0	0	0

	2024										
	AAA	AA	A	BBB	BB	B	CCC	CC	D	Not Rated	N/A
GOVERNMENT SECURITIES											
U.S. Treasury strips	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
U.S. Treasury bonds	0	100	0	0	0	0	0	0	0	0	0
U.S. Treasury TIPS	0	100	0	0	0	0	0	0	0	0	0
Federal agency notes (1)	0	0	98	2	0	0	0	0	0	0	0
Ginnie Mae (1)	0	0	99	1	0	0	0	0	0	0	0
Small Business Administration Loans (1)	0	0	100	0	0	0	0	0	0	0	0
CORPORATE OBLIGATIONS											
Domestic	0	6	36	54	4	0	0	0	0	0	0
International	0	0	51	44	5	0	0	0	0	0	0
MUTUAL FUNDS											
Bond	0	28	65	1	0	6	0	0	0	0	0
OTHER INVESTMENTS											
Asset backed obligations	51	8	10	6	0	1	0	2	0	22	0
Money market fund	100	0	0	0	0	0	0	0	0	0	0
Foreign government obligations	0	0	26	43	31	0	0	0	0	0	0

(1) Below is the list of agencies in which the government is currently invested.

	2025	2024
Federal Home Loan Mortgage Corporation	$ -	$4,369,828
Fannie Mae	-	11,614,376
Ginnie Mae	-	6,296,361
Small Business Administration Guaranteed Development	-	31,555
U. S. Treasury	-	13,057,399
	$ -	$35,369,519

Foreign Investments

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment. In 2025 and 2024, the System does not have any individual investments held in a foreign currency.

Realized Gains/losses

For the year ended June 30, 2025, net realized gains were $73,878,140 compared to realized gains of $32,426,841 in 2024. Net realized gains and losses are calculated independently of the calculation of net appreciation (depreciation) and include investments sold in the referenced year that had been held for more than one year for which unrealized gains and losses were reported in net appreciation (depreciation) in prior years.

Investment Policy

The System investment policy provides for investment managers who have full discretion of assets allocated to them subject to the overall investment guidelines set out in the policy. Manager performance is reviewed by a consultant who provides reports to the Board. Any changes in the investment management firm must be reported as they occur. Overall investment guidelines provide for diversification and allow investment in domestic and international common stocks, fixed income securities, cash equivalents, index funds, collective trust funds, mutual funds, and City judgments.

Custodial credit risk policy provides for the engagement of a custodian who accepts possession of securities for safekeeping; collects and disburses income; collects principal of sold, matured, or called items; and provides periodic accounting to the Board. The System holds $586,106,065 in equity funds at June 30, 2025, compared to $595,157,884 at June 30, 2024. Of these amounts $218,067,510 in 2025 and $223,785,128 in 2024 are held by the investment counterparty, not in the name of the System or the City.

Asset Allocation Guidelines

				Actual (1) (2)	
	Minimum	Target	Maximum	2025	2024
Equities (3)	50.0%	60.0%	70.0%	61.5%	66.5%
Fixed income (4)	15.0	25.0	35.0	25.5	20.5
Real assets	10.0	15.0	20.0	13.0	13.0

(1) Percentages are based on investment policy definitions.

(2) Percentage allocations are intended to serve as guidelines; the System Board is not required to strictly maintain the designated allocation. Market conditions or an investment transition may require an interim investment strategy and a temporary imbalance in asset mix.

(3) Equities includes private equities.

(4) Fixed income includes cash.

The System policy provides risk parameters for various portfolio compositions. These address credit risk, concentration of credit risk, interest rate risk, and foreign currency risk applicable to the portfolio. The System contractually delegates portfolio management to investment managers based on these prescribed portfolio structures. Domestic equity securities (common stock or equivalent) must be traded on a major U.S. exchange and may include issues convertible to common stock. International equity securities are non-U.S. issuances whose principal markets are outside the U.S. In general, cash may not exceed more than 10% of any equity manager's portfolio.

Portfolio Parameters

Large Cap Domestic Portfolio

Investment in equity securities may not exceed 10% of an individual equity, 10% of the fair value of the individual portfolio, or 10% of any one company's outstanding equity.

Small/Mid Cap Portfolio

Investment in equity securities may not exceed 5% of an individual equity, 10% of the fair value of the individual portfolio, or 5% of any one company's outstanding equity.

International Portfolio

Investment policy designates that no single stock may exceed 5% of the fair value of the individual portfolio or 5% of any one company's outstanding equity. Cash assets may be invested in short-term fixed income investments denominated in U.S. dollars or other foreign currencies. Fixed income should not exceed 10% of the individual portfolio.

Emerging Markets Portfolio

Investment policy designates that no single stock may exceed 5% of the fair value of the individual portfolio or 5% of any company's outstanding equity. Cash should not exceed 10% of the individual portfolio.

Private Equity and Venture Capital Portfolio

Within the Private Equity/Venture Capital investment portfolio, the following securities and/or strategies may be included: Seed, Early, and Late Stage Venture Capital; Small, Mid and Large Market Buyout; Mezzanine Debt; and Distressed Debt. Both domestic and international investments are eligible. Other strategies that improve the potential risk/reward profile may be included.

Core Fixed Income Portfolio

Investments may include any amount of U.S. government or U.S. government agency obligations. Corporate bonds are diversified by issuer type and industry and limited to no more than 5% of any issuer. Mortgages and mortgage-backed securities are permitted. Bonds must have a minimum quality rating of BBB at the time of purchase with overall portfolio average credit quality of AA or higher. International bonds may not exceed 20% of an individual portfolio and limited to no more than 5% may be invested in one country. Convertible securities or preferred stock may not exceed 5% of the portfolio. Average option adjusted duration of the portfolio shall approximate the option adjusted duration of the relevant benchmark.

Multi-Sector Fixed Income Portfolio:

Investments will be implemented through a commingled fund. The mulit-sector fixed income portfolio has the flexibility to invest in a broad range of fixed income securities including domestic, international, emerging market debt as well as high yield securities, TIPS, bank loans, non-agency mortgage-backed securities and asset backed securities, municipals and convertible bonds. The manager will have the flexibility to invest in fixed income obligations issued by national governments, government agencies, supranational organization, banks, and corporations based on their opportunistic views of the market. The portfolio may include exposure to currencies other than the U.S. dollar.

Unconstrained Fixed Income

Investments will be implemented through a commingled fund. The unconstrained fixed income portfolio has the flexibility to invest in a broad range of fixed income securities, including but not limited to high yield securities, international securities, emerging markets debt and mortgages.

Real Estate Manager

The manager may invest in real estate and related securities permitted under Oklahoma Law including improved or unimproved retail property, mortgages, and collective investment funds including Real Estate Investment Trusts or Real Estate Funds, notes secured by real property, mortgage-backed bonds and pass through securities backed by mortgages. Investments in real estate properties will be broadly diversified by geography, property type and the number of properties.

Under the investment policy effective for fiscal year 2024, the System also had these portfolio parameters:

Global Bonds
Investment in global bonds will be implemented through a commingled fund. Assets should be managed in a style/strategy consistent with the fund objective and constraints. The commingled account gives flexibility to invest in a broad range of fixed income securities including domestic, international, emerging market debt and governmental securities. The manager's performance will be evaluated on absolute return, relative return, volatility profile, and consistency with stated cycle. The global bond portfolio should outperform the FTSE World Government Bond Index over a market cycle.

Long Short Equity Portfolio
This portfolio will be implemented through a fund of funds approach. Equity oriented strategies shall be prudently diversified across market capitalization, geography, industry/economic sectors, number of underlying managers and size of positions.

Core Fixed Income Portfolio
Investments may include any amount of U.S. government or U.S. government agency obligations. Corporate bonds are diversified by issuer type and industry and limited to no more than 5% of any issuer. Mortgages and mortgage-backed securities are permitted. Bonds must have a minimum quality rating of BBB at the time of purchase with overall portfolio average credit quality of AA or higher. International bonds may not exceed 20% of an individual portfolio and limited to no more than 5% may be invested in one country. Convertible securities or preferred stock may not exceed 5% of the portfolio. Average option adjusted duration of the portfolio shall approximate the option adjusted duration of the relevant benchmark.

Compliance with State Requirements
The System investment policy is more restrictive than the requirements of Oklahoma law found in Title 60 of the Oklahoma Statutes and the standards of the Oklahoma Uniform Prudent Investor Act. The Prudent Investor Rule defined by Title 60 of Oklahoma Statutes requires public trust investing to consider the purposes, terms, distributions requirements, and other circumstances of the trust, and exercise reasonable care, skill, and caution. Investment decisions must be evaluated not in isolation, but in the context of the trust portfolio as a whole and as a part of the overall investment strategy having risk and return objectives reasonably suited to the trust.

Securities Lending Transactions
City ordinance and the Board of Trustees permit the System to lend securities with a simultaneous agreement to return collateral for the same securities in the future with agent indemnification in the event of borrower default. Securities lent may consist of both equity and fixed income securities. Collateral may consist of cash or securities issued or guaranteed by the U.S. government or its agencies. The System may use or invest cash collateral at its own risk. However, collateral other than cash may not be pledged, sold, or otherwise transferred without borrower default.

During fiscal years 2025 and 2024, the System had no securities lending amounts invested.

Derivatives
The System's derivative position currently includes interest rate swaps, foreign currency forwards, index swaps, treasury bond futures and swap options. The System is exposed to credit risk on hedging derivative instruments that are in asset positions. In the System's investment policy, derivatives may be used to reduce or eliminate undesirable portfolio risks caused by currency exposure, duration and yield curve position. Derivatives may not be used to create exposure to an asset class that is not permitted by portfolio guidelines. At June 30, 2025 and 2024, derivative investments comprise less than .5% of the System's portfolio.

Judgments
Judgments may be purchased by the City Treasurer for the benefit of the OCERS. The interest rate shall be in conformance with state law, 12 Oklahoma Statute 727.1(I), which currently provides that interest shall be the prime rate, as listed in the first edition of the Wall Street Journal published for each calendar year and as certified to the Administrative Director of the Courts by the Oklahoma State Treasurer on the first regular day following publication in January of each year, plus four (4) percentage points but not to exceed ten percent (10%).

II. C. CONTRIBUTIONS RECEIVABLE

	2025			2024
	Employee	Employer	Total	Total
City General Fund	$150,757	$174,871	$325,628	$246,763
City Parking Fund	1,261	1,462	2,723	1,938
City Police Fund	8,286	9,612	17,898	12,830
City Asset Forfeiture	168	195	363	-
City Fire Fund	2,384	2,766	5,150	3,878
City Employee Retirement System	470	545	1,015	1,151
City Emergency Management Fund	14,640	16,982	31,622	23,158
City Airports Fund	19,146	22,208	41,354	31,280
City Fleet Services Fund	4,201	4,873	9,074	6,903
City Risk Management Fund	1,161	1,347	2,508	2,538
City Information Technology Fund	20,321	23,572	43,893	34,328
City Print Shop Fund	464	539	1,003	754
City Water Utilities Fund	98,205	113,914	212,119	161,286
City Stormwater Drainage Fund	16,382	19,003	35,385	27,031
City Grants Management Fund	4,311	5,001	9,312	5,133
Oklahoma City Public Property Authority - Golf Courses	5,958	6,775	12,733	8,042
City Transportation Fund	5,501	6,381	11,882	7,960
City and Schools Sales Tax Fund	3,916	4,542	8,458	6,324
Opiod Distribution Settlement	924	1,071	1,995	-
Housing & Community Development	102	118	220	-
Oklahoma City Zoo Trust	18,241	21,160	39,401	28,136
	$376,799	**$436,937**	**$813,736**	**$609,433**

There are no receivables older than thirty days.

Other Accounts Receivable

At June 30, 2025 there was $495 in other accounts receivable due to receivables in the from fiduciary funds account. At June 30, 2024 there were no other accounts receivable.

II. D. PENSION DEFERRED OUTFLOWS

Differences are deferred when the pension system's actuarial estimate of the plan's experience costs for a given period differ from the actual experience costs. Deferred outflows that result from plan experience differences are divided by the beginning expected remaining service life of its members and amortized over that period, with the current year amount included in the determination of pension expense. Current year employee contributions are deferred and included in the following year net pension liability (asset) calculation.

	2025		2024	
	Total Plan	System Share	Total Plan	System Share
Current year contributions - Employer	$11,124,423	$21,136	$8,000,463	$12,001
Differences between projected and actual investment earnings on Plan investments	24,826,789	47,171	42,808,925	64,213
Differences between expected and actual pension plan experience	27,360,085	51,984	20,230,279	30,345
Change in assumptions	6,825,705	12,969	13,566,436	20,350
	$70,137,002	**$133,260**	**$84,606,103**	**$126,909**

II. E. OPEB DEFERRED OUTFLOWS

Differences are deferred when the OPEB system's actuarial estimate of the plan's experience costs for a given period differ from the actual experience costs. Differences are also calculated and recorded as deferred outflows when actual investment earnings exceed estimated investment earnings. This amount is amortized over a fixed 5 year period for each unique fiscal year. Current year employee contributions are deferred and included in the following year net OPEB liability calculation.

	2025		2024	
	Total Plan	System Share	Total Plan	System Share
Current year contributions - Employer	$12,314,341	$9,851	$13,314,341	$9,320
Investment projected vs actual investment earnings on Plan investments	-	-	2,295,461	1,607
Differences between expected and actual pension plan experience	1,433,884	1,147	1,792,355	1,255
Changes in assumptions	17,990,081	14,392	35,401,387	24,781
	$31,738,306	**$25,390**	**$52,803,544**	**$36,963**

III. LIABILITIES AND DEFERRED INFLOWS

III. A. COMPENSATED ABSENCES

Compensated absences balances changed from 2024 to 2025 by accruals of $35,696 and usages of $19,824, the balances did not change from 2023 to 2024.

III. B. NET PENSION LIABILITIES

The System share of the net pension liability is allocated using the System's share of employer contributions for the last payroll in the fiscal year. The System share for 2025 and 2024 was .19% and .15% respectfully.

	2025	2024
Actuarial valuation date	12/31/23	12/31/22
Rolled forward to date	6/30/24	6/30/23
Total	$83,722,509	$74,448,047
System share	$159,073	$111,672

III. C. NET OPEB LIABILITIES

The System share of the net OPEB liability is allocated using the System's share of full-time employees for the last payroll in the fiscal year. The System share is .08% and .07% for 2025 and 2024, respectfully.

	2025	2024
Actuarial valuation date	6/30/24	6/30/23
Total	$139,015,393	$262,403,919
System share	$111,212	$183,683

III. D. PENSION DEFERRED INFLOWS

Differences are deferred when the pension system's actuarial estimate of the plan's experience costs for a given period differ from the actual experience costs. Deferred inflows that result from plan experience differences are divided by the beginning expected remaining service life of its members and amortized over that period, with the current year amount included in the determination of pension expense.

	2025		2024	
	Total Plan	System Share	Total Plan	System Share
Differences between expected and actual pension plan experience	**$5,827,709**	**$11,073**	**$8,863,249**	**$13,295**

III. E. OPEB DEFERRED INFLOWS

Differences are deferred when the OPEB system's actuarial estimate of the plan's experience costs for a given period differ from the actual experience costs. Deferred inflows that result from plan experience differences and changes in assumptions are divided by the beginning expected remaining service life of its members and amortized over that period, with the current year amount included in the determination of the OPEB expenses.

	2025		2024	
	Total Plan	System Share	Total Plan	System Share
Differences between expected and actual OPEB plan experience	$91,936,435	$73,549	$97,020,923	$67,915
Differences between projected and actual investmer earnings on Plan investments	3,688,987	2,951	-	-
Change in assumptions	135,116,693	108,093	98,432,109	68,902
	$230,742,115	**$184,593**	**$195,453,032**	**$136,817**

IV. ADDITIONS AND DEDUCTIONS

IV. A. BENEFITS PAID

Benefits Paid

	2025	2024
Pension	$50,133,294	$47,773,221
Death	278,350	287,500
	$50,411,644	**$48,060,721**

IV. B. PENSION EXPENSE

2025		2024	
Total Plan	System Share	Total Plan	System Share
$32,133,068	**$61,053**	**$34,201,449**	**$51,302**

Deferred Inflows of Resources and Deferred Outflows of Resources to be Recognized in Future Pension Expense

	2025			2024	
	Total Plan (1)	System Share (2)		Total Plan (1)	System Share (2)
2026	$10,353,322	$19,671	2025	$15,918,921	$23,878
2027	37,302,186	70,874	2026	10,506,340	15,760
2028	1,232,453	2,342	2027	37,455,204	56,183
2029	2,323,437	4,415	2028	1,385,471	2,078
2030	1,973,472	3,749	2029	2,476,455	3,714
	$53,184,870	**$101,051**		**$67,742,391**	**$101,613**

(1) Total Plan includes deferred outflows of resources less deferred inflows of resources less deferred outflows of resources for employer contributions, which are excluded from actuarial calculations.

(2) System share is calculated from the indicated year proportionate amount.

IV. C. OPEB EXPENSE

2025		2024	
Total Plan	System Share	Total Plan	System Share
($54,719,864)	**($43,776)**	**($46,985,708)**	**($32,890)**

Deferred Inflows of Resources and Deferred Outflows of Resources to be Recognized in Future OPEB Expense

	2025			2024	
	Total Plan (1)	System Share (2)		Total Plan (1)	System Share (2)
2026	($73,203,624)	($58,563)	2025	($48,855,281)	($34,199)
2027	(69,625,167)	(55,700)	2026	(47,151,224)	(33,006)
2028	(38,819,280)	(31,055)	2027	(43,572,767)	(30,501)
2029	(29,670,079)	(23,736)	2028	(12,766,880)	(8,937)
2030	-	-	2029	(3,617,677)	(2,531)
	($211,318,150)	**($169,054)**		**($155,963,829)**	**($109,174)**

(1) Total Plan includes deferred outflows of resources less deferred inflows of resources less deferred outflows of resources for employer contributions, which are excluded from actuarial calculations.

(2) System share is calculated from the indicated year proportionate amount.

V. PENSION PLAN

V. A. PLAN DESCRIPTION

Plan Administration (Plan)

OCERS provides retirement benefits for substantially all full-time, non-uniformed employees of the System, the City, the Oklahoma City Public Property Authority, and the Oklahoma City Zoological Trust. Unless otherwise indicated, OCERS information is provided as of the latest actuarial valuation, December 31, 2024 and December 31, 2023, rolled forward to June 30, 2025 and 2024, respectively. The information presented in this note is reported in the financial statements of the System as of June 30, 2025 and 2024, respectively. Actuarial valuations are performed annually.

The required supplementary information immediately following the notes to the financial statements presents certain ten-year trend information for as many years as the information measured in conformity with GASB 67/68 is available.

Funding Policies, Contribution Methods and Benefit Provisions

Year established and governing authority	1958; City Council Ordinance	
Determination of contribution requirements	Actuarially	
	2025	**2024**
Employer	5.51% of covered payroll	4.38% of covered payroll
Plan members	6.00% of covered payroll	6.00% of covered payroll
Funding of administrative costs	Investment Earnings	Investment Earnings
Period required to vest	5 years	5 years
Post-retirement benefit increases	Cost of living adjustments are compounded annually; increases must be approved by the System Board	Cost of living adjustments are compounded annually; increases must be approved by the System Board
Eligibility for distribution	30 years credited service regardless of age, or age 60 with 20 years (Pre 3/67 hires), or 25 years of credited service regardless of age, or age 65 with 5 years (Post 3/67 hires), or age 55 with 5 years on a reduced basis, or 5 years service, with benefits.	30 years credited service regardless of age, or age 60 with 20 years (Pre 3/67 hires), or 25 years of credited service regardless of age, or age 65 with 5 years (Post 3/67 hires), or age 55 with 5 years on a reduced basis, or 5 years service, with benefits.

Contributions

Contribution requirements are actuarially determined and established by City Council ordinance. Beginning July 1, 2024, the employer contribution rate changed from 4.38% to 5.51% of covered payroll. Beginning July 1, 2023, the employer contribution rate changed from 6.46% to 4.38% of covered payroll. The employee contributes 6.00% of covered payroll. Administrative costs are funded with investment earnings.

Benefit Provisions

The System was established by City Council Ordinance in 1958 to hold funds in trust to provide pension, disability, and survivor benefits to its members.

Benefit provisions include both duty and non-duty disability retirement and death benefits. Average Final Compensation (AFC) determines the retirement benefit and is calculated as the highest 36 months of earned employee compensation (excluding compensation for unused vacation and sick leave and amounts elected to be deferred under Section 125 of the Internal Revenue Code) during the last 60 months of service. Generally, the normal retirement benefit is 2% of AFC for each full year of service, plus 1/12 of 2% for each whole month of a partial year of service to a maximum of 100% of AFC. There are modifications to the normal retirement benefit for early and deferred retirement, duty and non-duty disability, and death benefits.

Post-Retirement Benefit Adjustments

Retirement pension may be adjusted annually for changes in the Consumer Price Index. The maximum adjustment is 2% compounded annually. The Board can authorize a stipend be paid to all pension benefit recipients currently receiving a cost-of-living adjustment. A stipend can be granted once per calendar year.

Membership

	2025	**2024**
Active employees	2,866	2,501
Inactive plan members currently receiving benefits	1,802	1,776
Inactive plan members entitled to but not yet receiving benefits	201	181
	4,869	**4,458**

Actuarial Assumptions

	2025	2024
Valuation date	12/31/2024	12/31/2023
Actuarial cost method	Individual Entry Age Normal	Individual Entry Age Normal
Amortization method	Level % of payroll	Level % of payroll
Amortization period (1)	17 years, closed	18 years, closed
Actuarial asset valuation method	4-year smoothed fair value	4-year smoothed fair value
Actuarial Assumptions		
Investment rate of return	7.00%	7.00%
Cost of living benefit increases (maximum)	2.00%	2.00%
Price inflation	2.25%	2.25%
Wage inflation	3.00%	3.00%
Experience study	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2014, through December 31, 2018, and an assumption study dated January 20, 2020.	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2014, through December 31, 2018, and an assumption study dated January 20, 2020.

(1) The amortization period changed from 18 years closed in 2024 to 17 years closed in 2025.

The RP-2014 Mortality Table projected to 2025 using Scale MP-2016 was used for the December 31, 2024 valuation, which was unchanged from the prior year.

Projections of benefits for financial reporting purposes are based on the substantive plan (the Plan as understood by the System and Plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the System and Plan members to that point. Actuarial calculations reflect a long-term perspective. The actuarial methods and assumptions used techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of calculations.

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Actuarially determined amounts are subject to continual revision as results are compared to past expectations and new estimates are made about the future.

Concentrations

The Trust held no individual investments (other than U.S. government and U.S government guaranteed obligations) whose fair value exceeds 5% or more of net assets available for benefits. There are no long-term contracts for contributions.

V. B. NET PENSION ASSET (LIABILITY)

Net Pension Asset (Liability)

	2025	2024
Total pension liability	$1,015,581,218	$966,857,619
Fiduciary net position	936,916,565	883,135,111
Net pension asset (liability)	**($78,664,653)**	**($83,722,508)**
Plan fiduciary net position as a percentage of the total pension liability	92.25%	91.34%

	2025		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Asset (Liability)
Beginning balance	$966,857,619	$883,135,111	($83,722,508)
Service cost	24,936,076	-	(24,936,076)
Interest	66,748,746	-	(66,748,746)
Differences between expected and actual experience	8,583,070	-	(8,583,070)
Contributions - employer	-	11,549,912	11,549,912
Contributions - employee	-	12,517,500	12,517,500
Net investment income	-	82,274,263	82,274,263
Benefit payments and refunds	(51,544,293)	(51,544,293)	-
Administrative expense	-	(1,187,384)	(1,187,384)
Other changes	-	171,456	171,456
	$1,015,581,218	**$936,916,565**	**($78,664,653)**

	2024		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Asset (Liability)
Beginning balance	$916,636,896	$842,188,849	($74,448,047)
Service cost	21,483,778	-	(21,483,778)
Interest	63,185,407	-	(63,185,407)
Differences between expected and actual experience	15,011,751	-	(15,011,751)
Contributions - employer	-	8,301,083	8,301,083
Contributions - employee	-	10,988,419	10,988,419
Net investment income	-	71,681,209	71,681,209
Benefit payments and refunds	(49,460,213)	(49,460,213)	-
Administrative expense	-	(764,371)	(764,371)
Other changes	-	200,135	200,135
	$966,857,619	**$883,135,111**	**($83,722,508)**

V. C. RATE OF RETURN AND DISCOUNT RATE

Rate of Return

For the years ended June 30, 2025 and 2024, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense was 9.27% and 8.04%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Long-term Expected Rate of Return

The long-term expected rate of return on pension plan investments was determined using a building-block method in which expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These real rates of return are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class are included in the pension plan's target asset allocation. See Note II. B. 1. INVESTMENTS, Investments, and Asset Allocation Guidelines for target allocation of investments.

	Long-term Expected Rate of Return	
	2025	**2024**
Core Bonds	2.52%	2.56%
Core Plus Bonds	0.00	2.87
Multi-Sector	3.44	0.00
Global Bonds	0.00	2.03
Absolute Return	4.25	3.25
U.S. Large Cap Equity	7.20	7.15
U.S. Small Cap Equity	8.59	8.58
International Developed Equity	7.97	8.03
Emerging Market Equity	9.24	9.29
Private Equity	10.51	10.51
Core Real Estate	6.45	6.49
Opportunistic Real Estate	9.45	9.49

Discount Rate

A single discount rate of 7.00% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 7.00%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate of 7.00% was used in 2025 and in 2024.

Sensitivity of Net Pension Liability to Changes in the Discount Rate

The following table presents the total pension liability of the System, calculated using the discount rate of 7.00%, as well as what the System total pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

	Total Pension Liability					
	2025			2024		
	Rate	Total Pension Liability	Net Pension Liability (Asset) (1)	Rate	Total Pension Liability	Net Pension Liability (Asset) (1)
1% decrease	6.00%	$1,144,143,256	$207,226,690	6.00%	$1,088,982,480	$205,847,369
Current single discount rate	7.00	1,015,581,218	78,664,653	7.00	966,857,619	83,722,508
1% increase	8.00	908,319,256	(28,597,310)	8.00	864,923,576	(18,211,535)

(1) Net pension liability (asset) is reported in the financial statements in the year subsequent to Plan reporting.

VI. DEFINED CONTRIBUTION PLANS

The System participates in two defined contribution plans administered by the International City Manager's Association Retirement Corporation (ICMA Retirement). Plan provisions and contribution requirements are established or amended by City Council resolution. The plans are money purchase plans qualified under section 401 of the Internal Revenue Code.

Participants of the first plan are comprised of eligible employees hired before September 1, 2001. The City and participants are required to contribute 8.35% and 6.0% of annual covered payroll, respectively. Participants of the first plan vest at service inception and are entitled to 100% of vested contributions.

Participants of the second plan are comprised of eligible employees hired after September 1, 2001. The City and participants are required to contribute 7.0% and 6.0% of annual covered payroll, respectively. Participants of the second plan vest after 5 years of service.

The two plans include 72 participants comprised of City Council appointees and management personnel. The System has no participants.

VII. OTHER POST-EMPLOYMENT BENEFITS (OPEB)

VII. A. PLAN DESCRIPTION

The System provides post-employment healthcare benefits for retired employees and their dependents through the City of Oklahoma City Post-retirement Medical Plan (the Plan), a single-employer defined benefit healthcare plan administered by the Oklahoma City Post-Employment Benefits Trust (OCPEBT). The benefits, coverage levels, employee contributions and employer contributions are governed by the City and can be amended by the City through its personnel manual and union contracts. The Plan issues a separate report that can be obtained from Human Resources at 420 W. Main, Suite 110, Oklahoma City, OK 73102.

The OCPEBT also administers the medical plan for retirees of the Central Oklahoma Transportation and Parking Authority (COTPA). The COTPA OPEB plan information is not included in total Plan amounts reported in this note. This information is reported separately in the OCPEBT Trust financial statements and can be obtained online at okc.gov/government/budget-and-finance.

	2025	2024
Year established and governing authority	2008; City Council Ordinance	2008; City Council Ordinance
Determination of contribution requirements	City Policy	City Policy
Employer	50% of premium	50% of premium
Plan members	50% of premium	50% of premium
Funding of administrative costs	Investment earnings	Investment earnings
Period required to vest	5 years	5 years
Eligibility for distribution	General employees are eligible for membership in the Plan if they retire from the City on or after age 60 with 15 years of service or at any age with 25 years of service. Employees are grandfathered in if hired before January 1, 2017 and attaining the age of 55 with a minimum of five (5) years of service on or before December 31, 2016. General employees hired after January 1, 2017 are not eligible for cost sharing. Police officers are eligible for benefits under the Plan if they retire from the City on or after age 55 with 5 years of service or at any age with 20 years of service. Firefighters with 20 years of service retiring before January 1, 2003, are eligible for membership. Participation may only be elected at the time of retirement.	General employees are eligible for membership in the Plan if they retire from the City on or after age 60 with 15 years of service or at any age with 25 years of service. Employees are grandfathered in if hired before January 1, 2017 and attaining the age of 55 with a minimum of five (5) years of service on or before December 31, 2016. General employees hired after January 1, 2017 are not eligible for cost sharing. Police officers are eligible for benefits under the Plan if they retire from the City on or after age 55 with 5 years of service or at any age with 20 years of service. Firefighters with 20 years of service retiring before January 1, 2003, are eligible for membership. Participation may only be elected at the time of retirement.

Contributions

City Council establishes contribution rates for the retirees as a percentage of total premium cost. The employee contribution rate is 50% of premium. The City portion is budgeted annually. Administrative costs are funded with investment earnings.

Benefit Provisions

The City offers post-retirement healthcare benefits to eligible retirees of the City or approved public trust and their eligible survivors and dependents either through a fully insured health plan or through the City's Self-Funded Group Plan. Post-retirement healthcare benefits include general inpatient and outpatient medical services and prescription drug coverage (collectively "Plan Benefits"). Additional benefits for dental, life, and vision are available to eligible retirees with no premium sharing contributed by the City. The City is not legally obligated to subsidize Plan Benefits for any retiree. However, subject to meeting one of the criteria set forth by City Council resolution, subsidized Plan Benefits are only available to certain public trust and City general or special pay-plan retirees and retired police officers provided the retiree was hired before January 1, 2017, and those retired firefighters who retired on or before December 31, 2002, provided the retiree continuously maintains or has maintained coverage from the time of retirement. Employees hired on or after January 1, 2017 are not eligible for subsidized retiree Plan Benefits. To be eligible for subsidized Plan Benefits, if the City Council in its sole discretion determines to subsidize premium costs of the Plan Benefits, the retiree must meet the qualifications of the resolution that was approved on November 8, 2016.

Membership

	2025	2024
Active members	4,148	3,829
Retirees and beneficiaries currently receiving benefits	2,079	2,118
	6,227	**5,947**

Annual Required Contributions - Actuarial Assumptions

	2025	2024
Provisions for:	City OPEB	City OPEB
Disability benefits	Yes	Yes
Death benefits	Yes	Yes
Valuation date	6/30/24	6/30/23
Actuarial cost method	Entry Age Normal	Entry Age Normal
Amortization method	Level Percent of Payroll	Level Percent of Payroll
Amortization period	30 years, closed	30 years, closed
Actuarial asset valuation method	4-year smoothed fair value	4-year smoothed fair value
Investment rate of return	7.50%	7.50%
Discount rate (1)	7.50%	5.38%
Price inflation	3.00%	3.00%
Wage inflation	3.00%	3.00%
Health care trend rate (2)	6.50% (6.00% for Medicare age)	7.50% (6.50% for Medicare age)
Ultimate rate	4.50%	4.50%
Mortality table	RPH 2014 blue collar weighted mortality table fully generational using scale MP-2021	RPH 2014 blue collar weighted mortality table fully generational using scale MP-2016

(1) The discount rate changed from 5.38% in 2024 to 7.50% in 2025.

(2) The healthcare trend rate decreases by .50% (.25% for Medicare Age) annually to an ultimate rate of 4.50%.

Concentrations

The Trust held no individual investments (other than U.S. government and U.S. government guaranteed obligations) whose fair value exceeds 5% or more of net assets available for benefits. There are no long-term contracts for contributions.

VII. B. NET OPEB LIABILITY

System Share

The System's share of net OPEB liability is allocated using the System's share of employees for the payroll ending June 30, 2025. The system share is .08% for 2025 and .07% for 2024.

	2025					
	Total OPEB Liability		Plan Fiduciary Net Position		Net OPEB Liability	
	OPEBT	System Share	OPEBT	System Share	OPEBT	System Share
Beginning balance	$356,127,134	$249,289	$93,723,215	$65,606	$262,403,919	$183,683
Service cost	7,435,210	5,948	-	-	7,435,210	5,948
Interest	19,160,938	15,329	-	-	19,160,938	15,329
Differences between expected and actual experience	(41,481,530)	(33,185)	-	-	(41,481,530)	(33,185)
Changes of assumptions	(81,827,751)	(65,463)	-	-	(81,827,751)	(65,463)
Contributions - employer	-	-	13,314,341	10,651	(13,314,341)	(10,651)
Net investment income	-	-	13,899,375	11,120	(13,899,375)	(11,120)
Benefit payments and refunds	(15,018,899)	(12,015)	(15,018,899)	(12,015)	-	-
Administrative expense	-	-	(538,323)	(432)	538,323	432
Other changes	-	35,613	-	9,374	-	26,239
	$244,395,102	**$195,516**	**$105,379,709**	**$84,304**	**$139,015,393**	**$111,212**

	2024					
	Total OPEB Liability		Plan Fiduciary Net Position		Net OPEB Liability	
	OPEBT	System Share	OPEBT	System Share	OPEBT	System Share
Beginning balance	$383,945,350	$268,762	$84,791,239	$59,354	$299,154,111	$209,408
Service cost	8,792,657	6,155	-	-	8,792,657	6,155
Interest	19,415,201	13,591	-	-	19,415,201	13,591
Differences between expected and actual experience	(20,072,711)	(14,051)	-	-	(20,072,711)	(14,051)
Changes of assumptions	(20,734,771)	(14,515)	-	-	(20,734,771)	(14,515)
Contributions - employer	-	-	13,314,341	9,320	(13,314,341)	(9,320)
Net investment income	-	-	11,213,812	7,850	(11,213,812)	(7,850)
Benefit payments and refunds	(15,218,592)	(10,653)	(15,218,592)	(10,653)	-	-
Administrative expense	-	-	(377,585)	(265)	377,585	265
	$356,127,134	**$249,289**	**$93,723,215**	**$65,606**	**$262,403,919**	**$183,683**

VII. C. RATE OF RETURN AND DISCOUNT RATE

Rate of Return

For the years ended June 30, 2025, and 2024, the annual money-weighted rate of return on OPEB plan investments, net of plan investment expense was 10.17% and 9.63%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Long-term Expected Rate of Return

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These real rates of return are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class are included in the OPEB plan's target asset allocation.

	Long-term Expected Rate of Return	
	2025	**2024**
Domestic Equity	7.50%	7.50%
Domestic Bonds	2.50	2.50
International Equity	8.50	8.50
International Bonds	3.50	3.50
Real Estate	4.50	4.50

Discount Rate

A single discount rate of 7.50% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 7.50%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate of 7.50% was used in 2025 and 5.38% in 2024 which was discounted at the 20-year municipal bond rate.

Sensitivity of Net OPEB Liability to Changes in the Discount Rate

The following table presents the total OPEB liability of the System, calculated using the discount rate of 7.50%, as well as what the System total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate and the resulting net OPEB asset(liability):

	2025				
		Total OPEB Liability		Net OPEB Liability	
	Rate	Total Plan	System Share	OPEB	System Share
1% decrease	6.50%	$278,437,001	$222,750	$173,057,292	$138,446
Current single discount rate	7.50	244,395,102	195,516	139,015,393	111,212
1% increase	8.50	216,547,570	173,238	111,167,861	88,934

	2024				
		Total OPEB Liability		Net OPEB Liability	
	Rate	Total Plan	System Share	OPEB	System Share
1% decrease	4.38%	$413,854,402	$289,698	$320,131,187	$224,092
Current single discount rate	5.38	356,127,134	249,289	262,403,919	183,683
1% increase	6.38	309,921,297	216,945	216,198,082	151,339

Sensitivity of Net OPEB Liability to Changes in the Healthcare Cost Trends

The following table presents the total OPEB liability of the System, calculated using the discount rate of 7.5%, as well as what the System total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.5%) or 1-percentage-point higher (8.5%) than the current rate and the resulting net OPEB asset(liability):

	2025				
		Total OPEB Liability		Net OPEB Liability	
	Rate	Total Plan	System Share	Total Rate	System Share
1% decrease	6.50%	$213,337,744	$170,670	$107,958,035	$86,366
Current single discount rate	7.50	244,395,102	195,516	139,015,393	111,212
1% increase	8.50	282,880,790	226,305	177,501,081	142,001

	2024				
		Total OPEB Liability		Net OPEB Liability	
	Rate	Total Plan	System Share	Total Rate	System Share
1% decrease	6.50%	$306,015,771	$214,211	$212,292,556	$148,605
Current single discount rate	7.50	356,127,134	249,289	262,403,919	183,683
1% increase	8.50	419,724,287	293,807	326,001,072	228,201

OCPEBT financial statements including the actuarial report referred to in this note may be obtained online at okc.gov/government/budget-and-finance.

VII. D. TERMINATION BENEFITS

At both June 30, 2025 and 2024, the System had 5 terminated employees participating in COBRA health and/or dental care in various options available from the City. COBRA participants pay 102% of employee premium cost for continuing coverage. COBRA continuation coverage benefits are available for eligible employees for up to 18 months. Employees on military leave are eligible up to 24 months. Dependents of employees who lose coverage due to a qualifying event are eligible for up to 36 months. Benefits provided are not material to the financial statements.

VIII. RELATED PARTY TRANSACTIONS

As of June 30, 2025 and 2024, the System held judgments in the amounts of $7,218,963 and $5,103,061, respectively. The judgments earned 9.50 and 10.50 percent interest, respectively. State Statutes permit the System to purchase judgments rendered against the City throughout the year. In November of each year, the City (through the property tax levy process) pays the System for the principal amount and earned interest for each purchased judgment.

The System reimburses the City for the cost of providing financial and other services. Amounts charged are expensed during the period incurred. For fiscal years ending June 30, 2025 and 2024, the System reported charges for City services of $269,709 and $205,087, respectively.

The City also reimburses the System for the cost of providing services. System staff provided administrative services for the City's deferred compensation and defined contribution plans. However, responsibilities are contractually limited and the System does not hold or administer these plan assets in a trustee capacity. Revenue for services is reported in the period earned. For fiscal years ending June 30, 2025 and 2024, the System reported income for services of $136,225 and 104,000, respectively.

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Required Supplementary Information



I. SCHEDULE OF CHANGES IN THE CITY'S NET PENSION LIABILITY (ASSET) AND RELATED RATIOS

	2025	2024	2023	2022
Total Pension Liability				
Service cost	$24,936,076	$21,483,778	$19,667,677	$17,857,293
Interest	66,748,746	63,185,407	59,657,178	58,355,537
Changes of benefits terms	-	-	1,821,233	-
Differences between expected and actual experience of the total pension liability	8,583,070	15,011,751	17,778,325	(11,267,983)
Benefits payments, including refunds	(51,544,293)	(49,460,213)	(49,398,157)	(45,112,173)
Net change in total pension liability	**48,723,599**	**50,220,723**	**49,526,256**	**19,832,674**
Pension liability, beginning	966,857,619	916,636,896	867,110,640	847,277,966
	1,015,581,218	**966,857,619**	**916,636,896**	**867,110,640**
Plan Fiduciary Net Position				
Contributions - employer	11,549,912	8,301,083	10,716,787	10,884,197
Contributions - employee	12,517,500	10,988,419	10,029,645	8,802,729
Net investment income	82,274,263	71,681,209	56,460,226	(103,202,642)
Benefits payments, including refunds	(51,544,293)	(49,460,213)	(49,398,157)	(45,112,173)
Administrative expense	(1,187,384)	(764,371)	(727,619)	(687,403)
Other	171,456	200,135	58,739	247,776
Net change in fiduciary net position	**53,781,454**	**40,946,262**	**27,139,621**	**(129,067,516)**
Plan fiduciary net position, beginning	883,135,111	842,188,849	815,049,228	944,116,745
Plan fiduciary net position, ending	**936,916,565**	**883,135,111**	**842,188,849**	**815,049,229**
Net pension liability (asset), ending	**$78,664,653**	**$83,722,508**	**$74,448,047**	**$52,061,411**
Covered payroll	$206,887,637	$173,055,484	$156,798,574	$141,721,310
Plan fiduciary net position as a percentage of total pension liability	92.25%	91.34%	91.88%	94.00%
Net pension liability (asset) as a percentage of covered payroll	38.02%	48.38%	47.48%	36.74%
Actuarial assumptions				
Valuation date	12/31/24	12/31/23	12/31/22	12/31/21
Actuarial cost method	Individual entry age normal	Individual entry age normal	Individual entry age normal	Individual entry age normal
Amortization method	Level % of payroll	Level % of payroll	Level % of payroll	Level % of payroll
Amortization period	19 years, closed	20 years, closed	21 years, closed	22 years, closed
Actuarial asset valuation method	4-year smoothed fair value	4-year smoothed fair value	4-year smoothed fair value	4-year smoothed fair value
Investment rate of return	7.0%	7.0%	7.0%	7.0%
Cost of living benefit increases (maximum)	2.0%	2.0%	2.0%	2.0%
Inflation	3.0%	3.0%	3.0%	3.0%
Projected salary increases	3.00% to 6.50%	3.00% to 6.50%	3.00% to 6.50%	3.00% to 6.50%
Mortality table	RP-2014 mortality table projected to 2025	RP-2014 mortality table projected to 2025	RP-2014 mortality table projected to 2025	RP-2014 mortality table projected to 2025
Experience study	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2014, through December 31, 2018, and an assumption study dated January 20, 2020.	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2014, through December 31, 2018, and an assumption study dated January 20, 2020.	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2014, through December 31, 2018, and an assumption study dated January 20, 2020.	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2014, through December 31, 2018, and an assumption study dated January 20, 2020.

I. SCHEDULE OF CHANGES IN THE CITY'S NET PENSION LIABILITY (ASSET) AND RELATED RATIOS

	2021	2020	2019
Total Pension Liability			
Service cost	$17,250,971	$17,489,779	$17,109,500
Interest	$55,663,267	$52,132,363	$49,808,281
Differences between expected and actual experience of the total pension liability	8,973,685	(1,540,628)	4,651,637
Assumption changes	-	34,457,895	-
Benefits payments, including refunds	(42,348,229)	(40,629,766)	(37,422,244)
Net change in total pension liability	**39,539,694**	**61,909,643**	**34,147,174**
Pension liability, beginning	807,738,272	745,828,629	711,681,455
	847,277,966	**807,738,272**	**745,828,629**
Plan Fiduciary Net Position			
Contributions - employer	9,678,624	7,756,180	7,028,090
Contributions - employee	8,416,035	8,345,116	8,055,203
Net investment income	208,486,713	29,885,099	38,627,553
Benefits payments, including refunds	(42,348,229)	(40,629,766)	(37,422,244)
Administrative expense	(595,712)	(468,557)	(481,486)
Other	50,567	44,382	99,299
Net change in fiduciary net position	**183,687,998**	**4,932,454**	**15,906,415**
Plan fiduciary net position, beginning	760,428,747	755,496,293	739,589,878
Plan fiduciary net position, ending	**944,166,745**	**760,428,747**	**755,496,293**
Net pension liability (asset), ending	**($96,838,779)**	**$47,309,525**	**($9,667,664)**
Covered payroll	$140,723,871	$140,694,950	$135,200,068
Plan fiduciary net position as a percentage of total pension liability	111.44%	94.14%	101.30%
Net pension liability (asset) as a percentage of covered payroll	- 68.81%	33.63%	- 7.15%
Actuarial assumptions			
Valuation date	12/31/20	12/31/19	12/31/18
Actuarial cost method	Individual entry age normal	Individual entry age normal	Individual entry age normal
Amortization method	Level % of payroll	Level % of payroll	Level % of payroll
Amortization period	23 years, closed	24 years, closed	25 years, closed
Actuarial asset valuation method	4-year smoothed fair value	4-year smoothed fair value	4-year smoothed fair value
Investment rate of return	7.0%	7.0%	7.1%
Cost of living benefit increases (maximum)	2.0%	2.0%	2.0%
Inflation	2.3%	2.3%	2.3%
Projected salary increases	3.00% to 6.50%	3.00% to 6.50%	3.75% to 7.25%
Mortality table	RP-2014 mortality table projected to 2025	RP-2014 mortality table projected to 2025	RP 2000 mortality table projected to 2010
Experience study	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2014, through December 31, 2018, and an assumption study dated January 20, 2020.	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2014, through December 31, 2018, and an assumption study dated January 20, 2020.	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2008 , through December 31, 2012, and an assumption study dated May 31, 2018.

I. SCHEDULE OF CHANGES IN THE CITY'S NET PENSION LIABILITY (ASSET) AND RELATED RATIOS

	2018	2017	2016
Total Pension Liability			
Service cost	$16,298,968	$16,630,642	$16,478,008
Interest	$49,396,977	$47,499,801	$46,209,223
Differences between expected and actual experience of the total pension liability	(11,129,273)	(3,867,184)	(12,124,853)
Assumption changes	15,474,961	-	7,271,967
Benefits payments, including refunds	(35,474,812)	(33,445,019)	(30,843,849)
Net change in total pension liability	**34,566,821**	**26,818,240**	**26,990,496**
Pension liability, beginning	677,114,634	650,296,394	623,305,898
	711,681,455	**677,114,634**	**650,296,394**
Plan Fiduciary Net Position			
Contributions - employer	7,056,707	6,871,464	7,411,117
Contributions - employee	8,018,246	7,732,269	7,562,162
Net investment income	58,534,107	72,212,736	(4,840,456)
Benefits payments, including refunds	(35,474,812)	(33,445,019)	(30,843,849)
Administrative expense	(504,102)	(458,522)	(397,732)
Other	(173,433)	96,981	68,029
Net change in fiduciary net position	**37,456,713**	**53,009,909**	**(21,040,729)**
Plan fiduciary net position, beginning	702,133,165	649,123,256	670,163,985
Plan fiduciary net position, ending	**739,589,878**	**702,133,165**	**649,123,256**
Net pension liability (asset), ending	**($27,908,423)**	**($25,018,531)**	**$1,173,138**
Covered payroll	$130,273,619	$114,233,221	$126,036,039
Plan fiduciary net position as a percentage of total pension liability	103.92%	103.69%	99.82%
Net pension liability (asset) as a percentage of covered payroll	- 21.42%	- 21.90%	0.93%
Actuarial assumptions			
Valuation date	12/31/17	12/31/16	12/31/15
Actuarial cost method	Individual entry age normal	Individual entry age normal	Individual entry age normal
Amortization method	Level % of payroll	Level % of payroll	Level % of payroll
Amortization period	26 years, closed	27 years, closed	28 years, closed
Actuarial asset valuation method	4-year smoothed fair value	4-year smoothed fair value	4-year smoothed fair value
Investment rate of return	7.1%	7.4%	7.5%
Cost of living benefit increases (maximum)	2.0%	2.0%	2.0%
Inflation	2.3%	2.5%	2.8%
Projected salary increases	3.75% to 7.25%	3.75% to 7.25%	3.75% to 7.25%
Mortality table	RP 2000 mortality table projected to 2010	RP 2000 mortality table projected to 2010	RP 2000 mortality table projected to 2010
Experience study	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2008 , through December 31, 2012, and an assumption study dated May 31, 2018.	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2008 , through December 31, 2012.	Actuarial assumptions were based upon results of an experience study covering the period January 1, 2008 , through December 31, 2012.

II. SCHEDULE OF SYSTEM SHARE OF NET PENSION LIABILITY (ASSET) (1)

	2025	2024	2023	2022
System share	0.19%	0.15%	0.15%	0.15%
System share of the net pension liability (asset)	$159,073	$111,672	$78,092	($145,258)
Other funds of the City share of the net pension liability (asset)	83,563,436	74,336,375	51,983,319	(96,693,521)
Total net pension liability (asset)	**83,722,509**	**74,448,047**	**52,061,411**	**(96,838,779)**
Covered payroll	**$328,805**	**$235,198**	**$212,582**	**$211,088**
System share of the net pension liability (asset) as a percentage of covered payroll	48.37%	47.48%	36.74%	-68.81%

	2021	2020	2019	2018
System share	0.14%	0.13%	0.15%	0.14%
System share of the net pension liability (asset)	($66,233)	($12,568)	($41,962)	($35,026)
Other funds of the City share of the net pension liability (asset)	-	(9,655,096)	(27,866,461)	(24,983,505)
Total net pension liability (asset)	**(47,309,522)**	**(9,667,664)**	**(27,908,423)**	**(25,018,531)**
Covered payroll	**$196,973**	**$175,760**	**$195,410**	**$159,927**
System share of the net pension liability (asset) as a percentage of covered payroll	-33.63%	-7.15%	-21.42%	-21.90%

	2017	2016
System share	0.14%	0.13%
System share of the net pension liability (asset)	$1,642	($60,916)
Other funds of the City share of the net pension liability (asset)	1,171,496	(46,797,171)
Total net pension liability (asset)	**1,173,138**	**(46,858,087)**
Covered payroll	**$176,450**	**$166,148**
System share of the net pension liability (asset) as a percentage of covered payroll	0.93%	-36.66%

(1) Amounts presented represent the System's share presented in Note II. C. NET PENSION ASSET and are reported for the fiscal year in which they are reported on the financial statements. The Plan's pension information is measured as of December 31 and rolled forward to June 30 of the year prior to inclusion in the financial statements. Therefore, this information will not tie to information presented in the schedule of changes in net pension liability (asset) and related ratios.

III. SCHEDULE OF EMPLOYER CONTRIBUTIONS

Fiscal Year Ending June 30,	Actuarially Determined Contribution (ADC) (a)	Actual Contribution (b)	Contributions Deficiency (Excess) (a-b)	Covered Payroll (c)	Actual Contribution As a Percentage of Covered Payroll (b/c)
2025	$11,399,509	$11,549,912	($150,403)	$206,887,637	5.58%
2024	7,579,830	8,301,083	(721,253)	173,055,484	4.80
2023	10,129,188	10,716,787	(587,599)	156,798,574	6.83
2022	10,572,410	10,884,197	(311,787)	141,721,310	7.68
2021	9,695,875	9,678,624	17,251	140,723,871	6.88
2020	7,822,639	7,756,180	66,459	140,694,950	5.51
2019	7,070,964	7,028,090	42,874	135,200,068	5.20
2018	6,878,447	7,056,707	(178,260)	130,273,619	5.42
2017	6,088,631	6,871,464	(782,833)	114,233,221	6.02
2016	7,410,919	7,411,117	(198)	126,036,039	5.88

IV. SCHEDULE OF INVESTMENT RETURNS

	2025	**2024**	**2023**	**2022**	**2021**
Annual money-weighted rate of return, net of investment expense	9.27%	8.04%	7.72%	-11.17%	27.25%

	2020	**2019**	**2018**	**2017**	**2016**
Annual money-weighted rate of return, net of investment expense	4.08%	5.70%	8.65%	11.48%	-0.78%

REQUIRED SUPPLEMENTARY INFORMATION
OTHER POST-EMPLOYMENT BENEFIT PLAN (1)

I. SCHEDULE OF CHANGES IN THE NET OPEB LIABILITY (ASSET) AND RELATED RATIOS (1) (2)

	2025	2024	2023	2022
System Share	0.08%	0.07%	0.07%	0.06%
System share of the net OPEB liability (asset)	$111,212	$183,683	$209,408	$251,592
Other funds of the City share of the net OPEB liability (asset)	138,904,181	262,220,236	298,944,703	419,068,658
Total net OPEB liability (asset)	**$139,015,393**	**$262,403,919**	**$299,154,111**	**$419,320,250**
Covered - employee payroll	$308,614,451	$277,872,066	$239,039,174	$230,724,282
System share of covered employee payroll	246,892	194,510	167,327	138,435
Net OPEB liability (asset) as a percentage of covered - employee payroll	45.05%	94.43%	125.15%	181.74%
Plan fiduciary net position as a percentage of total OPEB liability	43.12%	26.32%	22.10%	18.68%

	2021	2020	2019	2018
System Share	0.04%	0.04%	0.05%	0.05%
System share of the net OPEB liability (asset)	$177,544	$170,104	$210,420	260,964
Other funds of the City share of the net OPEB liability (asset)	443,681,936	425,089,688	420,629,726	521,666,900
Total net OPEB liability (asset)	**$443,859,480**	**$425,259,792**	**$420,840,146**	**$521,927,864**
Covered - employee payroll	$234,099,322	$231,394,742	$209,791,182	$224,808,000
System share of covered employee payroll	93,640	92,558	104,896	112,404
Net OPEB liability (asset) as a percentage of covered - employee payroll	189.60%	183.80%	200.60%	232.17%
Plan fiduciary net position as a percentage of total OPEB liability	13.80%	13.12%	12.05%	8.54%

(1) Amounts presented represent the System's proportionate share presented in NOTE VII. OTHER POST-EMPLOYMENT BENEFITS (OPEB)

(2) This schedule is presented to show information for 10 years. However, results for measurement years before June 30, 2018, are not available. This information will be developed prospectively beginning in 2018 until eventually 10 years of information is available.

REQUIRED SUPPLEMENTARY INFORMATION
OTHER POST-EMPLOYMENT BENEFIT PLAN (1)

II. SCHEDULE OF SYSTEM'S SHARE OF EMPLOYER CONTRIBUTIONS (1)(2)

June 30,	Actuarially Determined Contribution (ADC) (3)	Contributions in relation to ADC	Contributions Deficiency (Excess)	Covered Employee Payroll(4)	Actual Contribution As a Percentage of Covered Payroll
2025 (5)	$9,531	$9,851	($320)	$263,118	3.74%
2024	10,513	9,320	1,193	216,030	4.31
2023	11,574	9,320	2,254	194,510	4.79
2022	9,567	7,989	1,578	143,424	5.57
2021	7,371	5,326	2,045	138,435	5.32
2020	8,003	5,825	2,178	93,640	6.22
2019	8,672	5,825	2,847	92,558	6.29
2018	12,582	7,281	5,301	104,896	6.94

(1) The amounts reported represent amounts paid and covered - employee payroll for the fiscal year indicated.

(2) This schedule is presented to show information for 10 years. However, Authority share for fiscal years before June 30, 2018, is not available. This information will be developed prospectively until eventually 10 years of information is available. Total plan information is provided below.

(3) Contributions are deferred in the fiscal year reported and recognized in the financial statements in the subsequent year.

(4) Covered-employee payroll is used since contributions are not based on measure of pay.

(5) The System Share is estimated for 2025 and may change upon percentage calculation.

June 30,	Covered Employee Payroll	Employer Contributions
2017	$224,808,000	$15,817,181
2016	219,484,135	17,811,341

III. NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

See Note VII. OTHER POST_EMPLOYMENT BENEFITS (OPEB) for actuarial assumptions and other information used to determine the annual required contributions.

SCHEDULE OF ADMINISTRATIVE EXPENSES

	2025	2024
PERSONAL SERVICES		
Staff salaries and benefits	$532,280	$428,640
Compensated absences	15,882	-
Other post-employment benefits	(13,122)	(42,210)
Total personal services	535,040	386,430
PROFESSIONAL SERVICES		
Actuarial	74,000	8,000
Accounting	105,266	115,614
Information technology services	100,910	43,199
Audit	27,034	25,994
Building rent and related costs	28,275	28,275
Medical exams	-	712
Bank fees	-	10,842
Legal fees	184,345	12,278
Postage and printing	19,779	15,373
Other administrative services	87,737	79,641
Total professional services	627,346	339,928
TRAINING AND EDUCATION	21,997	24,874
MISCELLANEOUS		
Supplies	2,213	11,677
Other	788	1,462
Total miscellaneous	3,001	13,139
Total administrative expenses	**$1,187,384**	**$764,371**

SCHEDULE OF INVESTMENT EXPENSES AND SECURITIES LENDING MANAGEMENT FEES (1)

	2025	2024
Management fees	$1,504,388	$1,640,909
Custodial fees	213,157	222,313
Investment performance analysis	257,018	239,945
Other	1,092,931	1,214,281
Total investment expenses	**$3,067,494**	**$3,317,448**

(1) For fees and commissions paid to investment professionals, see the Schedule of Fees and Commissions in the Investment Section of this report.

SCHEDULE OF CONSULTING EXPENSES

		2025	2024
Gabriel, Roeder, Smith & Co.	Actuarial	$74,000	8,000
Asset Consulting Group, Inc.	Consulting	257,018	239,945
Allen, Gibbs & Houlik, LC	Auditing	27,034	25,994
Davis Graham & Stubbs, LLP	Legal	184,345	12,278
BT&Co., P.A.	Accounting	-	10,588
		$542,397	**$296,805**

Investment



May 7, 2026

Oklahoma City Employees Retirement System Oklahoma
City, Oklahoma

The investment performance returns as shown in the five-year investment performance review are all calculated using information derived from monthly statements provided by the Fund's custodial institution. Monthly returns are calculated using a time-weighted rate of return methodology based upon beginning and end of month fair value and cash flows. Monthly returns are linked to provide compounded, annual, and annualized rates of return for periods of one, three, five years and beyond when available. The returns as shown in this report are gross of investment managerfees.

The investment performance of the Total Fund and its segments is compared to relevant benchmark returns and presented to the Board of Trustees on a monthly basis. For the Total Fund, the benchmark is an index which reflects the asset mix policy established by the Board of Trustees and is referred to as the Policy Portfolio. Comparisons to the Policy Portfolio, the median total fund universe, and the median return of a universe of total funds with similar asset allocation are presented to the Board of Trustees on a quarterly basis.

All of the above comparisons are included in the Statement of Investment Policy, Objectives, and Guidelines, and are also reported to the Board of Trustees on a quarterly basis. Investment objectives are spelled out for the Total Fund and each of the segments for one year time periods and longer (3-5 years), and include protecting the fund corpus, both nominally and in terms of inflation, achieving a return in excess of the risk free rate of return (90 day U.S. T-bills), achieving a return in excess the actuarial required return, and a return in excess of the median return of a universe of funds with similar asset mix, and achieving a return in excess of that of an unmanaged index return (constructed to reflect the asset mix of the Fund's assets). In addition, investment managers are monitored for adherence to style, both on a returns-based regression analysis as well as a holdings-based characteristic analysis versus the appropriate benchmarks specified in the Statement of Investment Policy, Objectives, and Guidelines. Current asset allocation ranges, and targets within those ranges, are measured against target ranges established in the Statement of Investment Policy, Objectives, and Guidelines on a monthly basis. The status of each is also presented in a monthly investment performance review submitted to the Board of Trustees.

The risk profile of the Total Fund and its segments is also measured quarterly for one, three, five years and beyond when available, and includes the usual MPT statistics: alpha, beta, R^2 and standard deviation. To further reduce risk, Fund assets are diversified by asset class, by security, by investment manager, and by investment manager style. The fund has a long-term strategic target allocation of 60% to equity, 25% to fixed income, and 15% to real assets.

Respectfully submitted,



Jason C. Pulos, CFA
Managing Director

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INVESTMENT POLICY SUMMARY (STATEMENT)

I. POLICY PURPOSE AND OBJECTIVES

The primary objective of the Oklahoma City Employee Retirement System (System) is to provide eligible employees with retirement benefits. Assets will be invested in a diversified portfolio to achieve attractive real rates of return. Following prudent standards for preservation of capital, the goal is to achieve the highest possible rate of return consistent with the Plan's tolerance for risk as determined by the Board of Trustees in its role as fiduciary.

II. PARTIES ASSOCIATED WITH THE SYSTEM

Board of Trustees (Board)

The Board is responsible for the appropriateness and execution of the investment policy. The Board accomplishes this by retaining and meeting regularly with: an investment consultant, investment managers, and a custodian; who then aide in defining and reviewing the adequacy of the investment policy, as well as the objectives and guidelines for the System.

Investment Consultant

The investment consultant aides in developing a management team of investment managers, monitors their performance, and then provides the Board with a quarterly report. Their position also evaluates and makes recommendations on portfolio management and other areas of investments.

Investment Managers

Investment managers are hired in a fiduciary capacity, and as such, are responsible for specific securities decisions and have full discretion in the management of assets, subject to the overall investment policy.

Custodian

The custodian's fiduciary position accepts possession of securities for safekeeping and oversees the collection and disbursement of income and provides accounting statements and status reports to the Board. The Custodian interacts with the investment managers in relation to the securities held in account and meets with the Board as required.

Investment Committee

The System's investment committee meets to discuss investment issues with the consultant and investment managers, makes recommendations to the Board for consideration, and is the source for policy clarification.

III. INVESTMENT OBJECTIVES AND GUIDELINES

III. A. OBJECTIVES

The Board structures the System's portfolio for maximum investment style diversification and expected total return investment results. As applicable to the equities portfolio, the total return concept means dividend income plus realized and unrealized capital appreciation. The Board achieves this by retaining multiple equity and fixed income portfolio investment managers and brokers from external professional organizations, purchasing judgments of the City of Oklahoma City (City), and implementing various programs.

Fixed income investments constitute a portion of the System's assets to primarily reduce the volatility of the total portfolio, in addition to providing current income.

The investment managers operate within a set of guidelines, objectives, and constraints. The Board follows the policy that, except for established guidelines and unusual circumstances, no restrictions will be placed on the selection of individual investments by the investment managers.

The investment managers vote proxies in the manner which they feel will most benefit the System, however, the Board reserves the right to instruct the investment managers on how to vote individual proxies. The investment managers retain records of proxy voting and, upon request, makes these records available to the Board.

The Board has authorized a commission recapture program whereby certain brokers rebate 50% or more of their commissions back to the System. The recapture brokers provide monthly transaction reports to the Board or its representative for review.

The Board instituted a securities lending program to generate additional income above and beyond that produced through dividend, interest and capital appreciation. The Board receives collateral, consistent with industry standards, of at least 102% of fair value, initially, on equity securities and 100% on fixed income securities. Securities are priced daily and collateral adjustments (marked to market) made as required.

Trustees, officers, employees, investment managers, and investment consultants involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions. Employees, investment officials, and investment consultants shall disclose to the Chairperson of the Board any direct financial interests in financial institutions that conduct business with the System, and they shall further disclose any personal financial investment positions that could be related to the performance of the System. Such disclosure shall be made to the Board within 90 days of any such position being taken. Employees, officers, Trustees, and investment consultants shall subordinate their personal investment transactions to those of the System, particularly with regard to the timing of purchases and sales.

The System is subject to an annual audit of its financial position. The Board or Chairperson may establish internal control procedures, as deemed necessary for services performed by the City and/or its employees on behalf of the System.

III. B. PORTFOLIO ASSET ALLOCATION GUIDELINES

Target percentages have been determined for each asset class. Percentage allocations are intended to serve as guidelines; the Board will not be required to remain strictly at the designated allocation. Market conditions or an investment transition (asset class or investment manager) may require an interim investment strategy and, therefore, a temporary imbalance in asset mix.

	Minimum	Target	Maximum
Equities			
Large Cap Domestic	10.0%	15.0%	25.0%
Small/Mid Cap Domestic	5.0	10.0	15.0
International	10.0	15.0	20.0
Emerging Market Equities	0.0	5.0	10.0
Private Equity	5.0	15.0	20.0

	Minimum	Target	Maximum
Fixed Income			
Core Bonds	0.0%	5.0%	10.0%
Multi-Sector Fixed Income	10.0	15.0	20.0
Unconstrained Fixed Income	0.0	5.0	10.0
Real Assets			
Core Real Estate	5.0	10.0	15.0
Opportunitic Real Estate	0.0	5.0	10.0

For purposes of this policy statement, fixed income may include certain hedge fund strategies that exhibit similar volatility to fixed income with low correlation to long only equity and fixed income markets. The above target allocations will be achieved over an appropriate time period, based on market conditions, investment manager availability and portfolio needs and constraints.

III. C. PERFORMANCE OBJECTIVES

The System's investment total return is expected to provide equal or superior results, using a three-year moving average, relative to the following benchmarks:

- An absolute return objective of 7.0% (or current actuarial rate).
- A relative return objective of 30% S&P 500 Index, 10% Russell 2500 index, 15% MSCI-EAFE, 5% MSCI Emerging Markets Index, 25% Bloomberg US Aggregate Bond Index, 15% NFI-ODCE Net Index.
- A relative return objective of above median in consultant’s total fund peer group universe.

III. D. ANNUAL REVIEW OF GUIDELINES

In view of the rapid changes within the capital markets and investment management techniques, the Board and its investment managers should review these guidelines annually. Any recommended changes to the investment policy should be communicated in writing to the Board for review. Exceptions to these guidelines may be made anytime with the written approval of the Board.

IV. INVESTMENT MANAGER OBJECTIVES AND PERFORMANCE

IV. A. INVESTMENT OBJECTIVE OF INVESTMENT MANAGERS

The investment management style and process of each investment manager is important because of the manner in which each style blends with the structure of the portfolio; therefore, adherence to this discipline is a critical issue. The portfolio should be managed in a style consistent with the investment manager's other portfolios within the same investment mandate or product. Any significant deviation from the investment manager’s stated style will require written approval from the Board.

IV. B. PERFORMANCE CRITERIA FOR MONEY MANAGERS

Investment manager performance is monitored over current and long term time periods. Performance will be reviewed over the following periods with an emphasis on 3 and 5 year periods:

- 3 months
- Year to date
- One Year
- Three Years
- Five Years
- Ten Years

The investment manager’s performance will be evaluated on absolute return, relative return, volatility profile, and consistency with stated style.

IV. C. INVESTMENT MANAGER PERFORMANCE EXPECTATIONS

Investment manager portfolios should outperform the designated broad based or other relevant benchmark over a market cycle. Relative performance should be above median over a market cycle when compared to relevant peer groups.

INVESTMENT SUMMARY
June 30, 2025

	Domestic Common Stock	Government Securities/ Fixed Income	Passive Bond Fund	Passive International Bond Fund	International Stock
EQUITY					
DOMESTIC COMMON STOCK					
Active, small cap growth	$46,802,841	$ -	$ -	$ -	$1,862,840
Active, small cap value	55,293,879	-	-	-	-
Passive, large cap S&P 500	187,590,173	-	-	-	252
Hedged-long/short	3,054,064	-	-	-	-
INTERNATIONAL STOCKS					
Active, large cap value	-	-	-	-	69,125,055
Active, large cap growth	-	-	-	-	65,640,384
Active, emerging markets	-	-	-	-	51,299,963
FIXED INCOME					
Active	593	252	125,762,811	44,948,033	-
Passive	-	-	41,752,408	-	-
Hedge-low volatility	364,012	-	-	-	-
REAL ASSETS					
Real Estate	-	-	-	-	-
PRIVATE EQUITY	105,072,009	-	-	-	-
OTHER					
Oklahoma City Judgments	-	-	-	-	-
Non-Pooled Cash	-	-	-	-	-
Treasury Money Market	-	-	-	-	-
	$398,177,571	**$252**	**$167,515,219**	**$44,948,033**	**$187,928,494**

Cash and Cash Equivilants	Real Estate	Oklahoma City Judgments	Accrued Income	Total
$1,076,805	$ -	$ -	$12,046	$49,754,532
1,370,020	-	-	75,676	56,739,575
-	-	-	2	187,590,427
-	-	-	2	3,054,066
-	-	-	-	69,125,055
-	-	-	-	65,640,384
-				51,299,963
-	-	-	-	170,711,689
-	-	-	-	41,752,408
-	-	-	-	364,012
-	95,122,902	-	931,408	96,054,310
-	15,545,993	-	-	120,618,002
-	-	7,218,963	338,691	7,557,654
2,954,284	-	-	-	2,954,284
14,802,180	-	-	48,508	14,850,688
$20,203,289	**$110,668,895**	**$7,218,963**	**$1,406,333**	**$938,067,049**

INVESTMENT HOLDINGS COST TO MARKET
June 30, 2025

OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

	Cost of Holdings	Cash Equivalents	Cost	Fair Value	% of Total Fair Value
EQUITY					
DOMESTIC COMMON STOCK					
Active, small cap growth	$45,563,314	$1,076,805	$46,640,119	$49,754,532	5.30%
Active, small cap value	30,378,645	1,370,020	31,748,665	56,739,575	6.05
Active, large cap core	-	-	-	-	0.00
Passive, large cap S&P 500	83,757,020	-	83,757,020	187,590,427	19.99
Hedge-long/short	4,055,458	-	4,055,458	3,054,067	0.33
INTERNATIONAL STOCKS					
Active, large cap value	61,177,272	-	61,177,272	69,125,055	7.37
Active, large cap growth	44,496,639	-	44,496,639	65,640,384	7.00
Active, emerging markets	27,966,033	-	27,966,033	51,299,963	5.47
FIXED INCOME					
Active	166,479,970	-	166,479,970	170,711,689	18.20
Passive	34,221,040	-	34,221,040	41,752,408	4.45
Hedge-low volatility	1	-	1	364,012	0.04
REAL ASSETS					
Real Estate	97,169,400	-	97,169,400	96,054,310	10.24
PRIVATE EQUITY	95,906,139	-	95,906,139	120,618,002	12.86
OTHER					
Oklahoma City judgments	7,218,963	-	7,218,963	7,557,654	0.81
Non-Pooled Cash	-	2,954,284	2,954,284	2,954,284	0.31
Treasury Money Market	-	14,802,180	14,802,180	14,850,688	1.58
	$698,389,894	**$20,203,289**	**$718,593,183**	**$938,067,049**	**100.00%**

INTEREST AND DIVIDEND INCOME (1)	
Equities	(87,726)
Cash Equivalents	(48,508)
Judgments	(338,691)
Real Estate	(931,408)
	$936,660,716

(1) For purposes of portfolio evaluation by the consultant and to follow the investment policy guidelines, the investment categorization on this schedule does not tie to the statements of fiduciary net position. Interest income, dividend income and money market positions are included as shown above. See the investment summary for a reconciliation of this presentation to the statement of fiduciary net position presentation.

INVESTMENT RESULTS (1) **OKLAHOMA CITY EMPLOYEE**
As of June 30, 2025 **RETIREMENT SYSTEM**

	1 Year	3 Years	5 Years
TOTAL PORTFOLIO			
System Composite	9.4%	8.4%	7.7%
Policy Index	11.1	9.9	8.7
EQUITIES			
LARGE CAP - PASSIVE			
State Street Global Advisors S & P 500 Flagship Fund (inception March 2008)	15.2	19.7	16.6
Standard & Poor's 500	15.2	19.7	16.6
SMALL CAP VALUE			
Earnest Partners (inception March 2020)	7.9	11.7	14.8
Custom Index (net of fee return data)	10.5	10.7	14.0
SMALL CAP GROWTH			
Silvercrest (inception November 2022)	6.6	Unavailable	Unavailable
Russell 2000 Growth	9.7	12.4	7.4
INTERNATIONAL			
LARGE CAP VALUE			
Lazard International Strategic (inception September 2013)	16.2	13.3	9.6
Morgan, Stanley, Capital International/Europe, Australia, and Far East	17.7	16.0	11.2
LARGE CAP GROWTH			
Harding Loevner (inception June 2012)	15.9	13.1	8.9
Morgan, Stanley, Capital International/All Country World Index Ex-U.S.	17.7	14.0	10.1
EMERGING MARKETS			
Allspring EM Fund (inception December 2016)	20.4	10.8	4.9
MSCI Emerging Markets	15.3	9.7	6.8
Wasatch	(0.4)	9.8	7.8
MSCI Emerging Markets SC	8.4	13.8	13.9
FIXED INCOME			
CORE BONDS - PASSIVE			
State Street Global Advisors Passive Bond Market Non-Securities Lending	6.1	2.6	(0.7)
Bloomberg US Aggregate	6.1	2.6	(0.7)
MULTI SECTOR- ACTIVE			
Pioneer Multi-Sector (inception March 2025)	Unavailable	Unavailable	Unavailable
Bloomberg Universal	6.5	3.3	(0.2)
HEDGE FUND - LOW VOLATILITY			
PGIM Absolute Return (inception September 2020)	6.3	7.7	Unavailable
Bloomberg US Aggregate	6.1	2.6	(0.7)
REAL ESTATE			
Prime Property Fund LLC (inception January 2008)	3.4	(1.9)	5.8
NFI ODCE Net	2.7	(6.2)	2.5
PRIVATE EQUITY			
Siguler Guff, Mesirow, Warburg Pincus, TA Associates	10.4	6.8	15.5
INTERNAL			
City of Oklahoma City Judgments	7.5	6.1	5.8
ICE BofA ML 1-3 YR Treasury	5.7	3.4	1.4

(1) Monthly returns are calculated using a time-weighted rate of return methodology based on beginning and ending fair values and cash flows and are linked to provide compounded, annual, and annualized rates of return for periods of one, three, and five years. The returns as shown in this report are net of transaction costs and investment manager fees.

ASSET ALLOCATION (1)
June 30, 2025

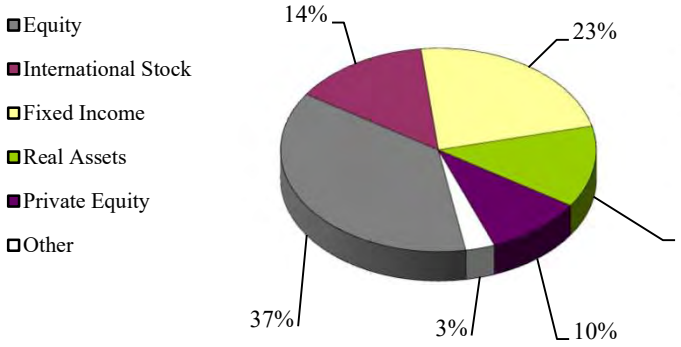
OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

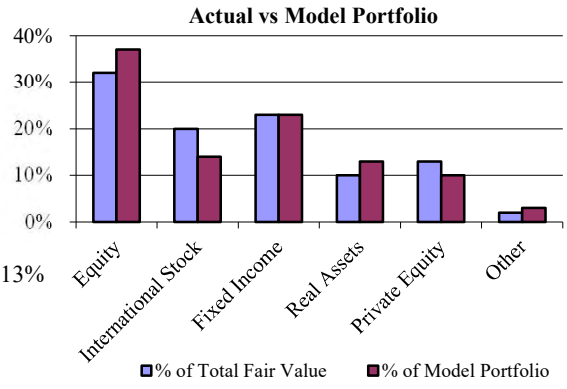
	Fair Value of Holdings	Cash Equivalents	Accrued Income	Fair Value	% of Total Fair Value	% of Model Portfolio
EQUITY						
DOMESTIC COMMON STOCK						
Active, small cap	$103,959,560	$2,446,825	$87,722	$106,494,107	11.35%	
Passive, large cap	187,590,425	-	2	187,590,427	19.99	
Hedge-long/short	3,054,064	-	2	3,054,066	0.33	
					31.67	37.03%
INTERNATIONAL STOCK						
Active, large cap	134,765,439	-	-	134,765,439	14.37	
Active, emerging markets	51,299,963	-	-	51,299,963	5.47	
					19.84	14.45
FIXED INCOME						
Active	170,711,689	-	-	170,711,689	18.20	
Passive	41,752,408	-	-	41,752,408	4.45	
Hedge-low volatility	364,012	-	-	364,012	0.04	
					22.69	22.79
REAL ASSETS						
Real Estate	95,122,902	-	931,408	96,054,310	10.24	12.91
PRIVATE EQUITY	120,618,002	-	-	120,618,002	12.86	10.06
OTHER						
Oklahoma City judgments	7,218,963	-	338,691	7,557,654	0.81	0.82
Non-Pooled Cash	-	2,954,284	-	2,954,284	0.31	0.00
Treasury Money Market	-	14,802,180	48,508	14,850,688	1.58	1.94
	$916,457,427	**$20,203,289**	**$1,406,333**	**$938,067,049**	100.00%	100.00%

INTEREST AND DIVIDEND INCOME	
Equities	(87,726)
Cash Equivalents	(48,508)
Judgments	(338,691)
Real Estate	(931,408)
	$936,660,716

(1) For purposes of portfolio evaluation by consultant and to follow the investment policy guidelines, the investment categorization on this schedule does not tie to the statements of plan net position. Accrued income and cash equivalent positions are included. See the investment summary for a reconciliation of this presentation to the statement of net position presentation.

Asset Allocation by Class





10 Largest Stock Holdings (by fair value)

Shares	Stock	Fair Value
46,847	FLEX LTD COM USD0.01	$2,338,602
13,914	CBRE GROUP INC CL A CL A	1,949,630
16,785	PINNACLE FINL PARTNERS INC COM	1,853,232
17,788	STIFEL FINL CORP COM	1,846,039
16,108	SANMINA CORP COM	1,575,846
39,464	VORNADO RLTY TR COM	1,509,103
5,053	ACUITY INC	1,507,512
7,133	REINSURANCE GROUP AMER INC COM	1,414,902
7,731	MOOG INC CL A	1,399,079
15,451	PERFORMANCE FOOD GROUP CO COM	1,351,499

(1) A complete list of portfolio holdings is available upon request.

SCHEDULE OF FEES AND COMMISSIONS **OKLAHOMA CITY EMPLOYEE**
June 30, 2025 **RETIREMENT SYSTEM**

INVESTMENT MANAGEMENT FEES

	Fair Value of Holdings (1)	Cash Equivalents	Accrued Income	Total Assets under Management	Fees
EQUITY MANAGERS					
ACTIVE					
Silvercrest; New York, NY	$48,665,681	$1,076,805	$12,046	$49,754,532	$358,980
Earnest Partners; Atlanta, GA	55,293,879	1,370,020	75,676	56,739,575	400,499
PASSIVE					
State Street Global Advisors; Boston, MA	187,590,425	-	2	187,590,427	19,559
HEDGE					
K2 Advisors; Stanford, CT (2)	3,054,064	-	2	3,054,066	-
INTERNATIONAL INVESTMENT MANAGERS					
ACTIVE					
Lazard International Strategic, New York, NY (2)	69,125,055	-	-	69,125,055	-
Harding Loevner; Bridgewater, NJ (2)	65,640,384	-	-	65,640,384	-
Wells Fargo Capital, Dallas, TX	36,031,319	-	-	36,031,319	199,284
Wasatch Advisors; Salt Lake City, UT (2)	15,268,644	-	-	15,268,644	-
FIXED INCOME MANAGERS					
ACTIVE					
Western Asset Management; Pasadena, CA	845	-	-	845	150,478
Victory Capital Holdings, Inc; San Antonio, TX	125,762,811	-	-	125,762,811	103,679
Brandywine Global Investment Management, LLC Philadelphia, PA	-	-	-	-	120,941
PGIM Investments, Inc. Newark, New Jersey	44,948,033	-	-	44,948,033	117,783
PASSIVE					
State Street Global Advisors; Boston, MA	41,752,408	-	-	41,752,408	8,015
HEDGE					
Pacific Hedged Strategies LLC; New York, NY (2)	364,012	-	-	364,012	-
REAL ESTATE					
Morgan Stanley Prime Property Fund New York, NY (2)	95,122,902	-	931,408	96,054,310	-
PRIVATE EQUITY					
Warburg Pincus, Siguler Guff, Mesirow New York, NY (2)	120,618,002	-	-	120,618,002	-
OTHER					
Oklahoma City Judgments	7,218,963	-	338,691	7,557,654	-
Non-Pooled Cash	-	2,954,284	-	2,954,284	-
Treasury Money Market	-	14,802,180	48,508	14,850,688	-
	$916,457,427	**$20,203,289**	**$1,406,333**	**$938,067,049**	**$1,479,218**
INTEREST AND DIVIDEND INCOME					
Equities				(87,726)	
Cash Equivalents				(48,508)	
Judgments				(338,691)	
Real Estate				(931,408)	
				$936,660,716	

(1) For purposes of portfolio evaluation by the consultant and to follow the investment policy guidelines, the investment categorization on this schedule does not tie to the statements of fiduciary net assets. Interest income, dividend income and money market positions are included as shown above. See the investment summary for a reconciliation of this presentation to the statement of fiduciary net assets presentation.

(2) Fees are netted with earnings for each respective fund.

SCHEDULE OF FEES AND COMMISSIONS **OKLAHOMA CITY EMPLOYEE**
June 30, 2025 **RETIREMENT SYSTEM**

OTHER INVESTMENT SERVICE FEES

Custodial Fees	**$213,157**
Investment Consultant Fees	**$257,018**

BROKER COMMISSIONS (1)

Broker	Shares	Commission Expense	Average Cost/Share
COWEN EXECUTION SERVICES LLC	9,482	$318,434	33.582999367
STIFEL, NICOLAUS & COMPANY, INCORPORATED	6,455	245,083	37.967931836
DERIVATIVES	4,336	95,180	21.951107011
JEFFERIES LLC	3,121	104,011	33.326177507
PIPER JAFFRAY & CO	2,787	82,169	29.482956584
RAYMOND JAMES & ASSOCIATES, INC.	2,629	70,306	26.742487638
SUNTRUST CAPITAL MARKETS INC.	2,425	62,305	25.692783505
WILLIAM BLAIR & COMPANY, L.L.C.	2,325	96,228	41.388387097
WELLS FARGO BANK MINNESOTA NA	2,056	66,655	32.419747082
STEPHENS INC	1,941	58,718	30.251416796
STRATEGAS SECURITIES LLC	1,811	60,382	33.341800110
LIQUIDNET INC	1,506	49,680	32.988047809
ROBERT W. BAIRD & CO. INCORPORATED	1,373	34,334	25.006554989
JMP SECURITIES	1,331	44,367	33.333583772
D. A. DAVIDSON & CO.	1,331	35,597	26.744552968
OPPENHEIMER & CO. INC.	1,163	33,465	28.774720550
RBC CAPITAL MARKETS, LLC	1,082	130,647	120.745841035
NEEDHAM AND COMPANY LLC	1,073	28,711	26.757688723
CRAIG HALLUM	902	47,824	53.01995565
MORGAN STANLEY & CO. LLC	790	20,694	26.194936709
KEYBANC CAPITAL MARKETS INC	780	19,889	25.498717949
GOLDMAN, SACHS & CO.	768	24,014	31.268229167
CJS SECURITIES INC.	703	23,428	33.325746799
JONESTRADING INSTITUTIONAL SERVICES, LLC.	564	23,481	41.632978723
LEERINK PARTNERS LLC	526	13,148	24.996197719
	53,260	**$1,788,750**	

(1) The commissions are included in the net appreciation (depreciation) amounts reported in the financial statements.

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Actuarial



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October 8, 2025

Board of Trustees
Oklahoma City Employee Retirement System
420 W. Main St., Suite 343
Oklahoma City, Oklahoma 73102

Dear Board Members:

The basic financial objective of the Oklahoma City Employee Retirement System (OCERS) is to establish and receive contributions which, expressed as percentages of active member payroll, will remain approximately level from generation to generation of the Oklahoma City citizens, and when combined with present assets and future investment return will be sufficient to meet the financial obligations of the System to present and future benefit recipients.

The purpose of the funding valuation was to determine contribution rates for the 2026-2027 fiscal year and to measure the System's funding progress. These valuations should not be relied upon for any other purpose. The valuation process develops contribution rates that are sufficient to fund the plan's normal cost (i.e., the costs assigned by the valuation method to the year of service about to be rendered), as well as to fund the unfunded actuarial accrued liabilities as a level percent of active member payroll over a finite period. The valuations were completed based upon population data, asset data, and plan provisions in effect on December 31, 2024.

In addition to the funding valuation reports, separate reports are issued to provide financial reporting information for OCERS in accordance with Governmental Accounting Standards Board (GASB) Statement Nos. 67 and 68. Reports containing the actuarial results of the financial reporting valuations are produced annually after the publication of this letter. Financial reporting information is based upon a measurement date of June 30, 2024 for GASB Statement Nos. 67 and 68.

The valuations were based upon information, furnished by the plan's administrative staff, concerning Retirement System benefits, financial transactions, and individual members, terminated members, retirees and beneficiaries. We checked the data for internal and year to year consistency, but did not audit the data. As a result, we do not assume responsibility for the accuracy or completeness of the data provided.

The actuary prepared the following supporting schedules for the Annual Comprehensive Financial Report:

Actuarial Section

- Solvency Test – Schedule of Funding Progress
- Summary of Benefit Provisions Evaluated or Considered
- Schedule of Retirants and Beneficiaries as of the Valuation Date
- Schedule of Active and Inactive Member Valuation Data

- Summary of Actuarial Assumptions and Methods
- Analysis of Financial Experience – Derivation of Experience Gain (Loss) for Valuation Years 2020-2024
- Schedule of Retirees and Beneficiaries Added to and Removed from Rolls
- Schedule of Funding Progress
- Brief Summary of Actuarial Assumptions and Methods

Financial Section and Required Supplementary Information

- Schedule of Changes in the Employer's Net Pension Liability and Related Ratios
- Schedule of Employer Contributions
- Sensitivity of the Net Pension Liability to the Single Discount Rate Assumption

The last three schedules noted above will be provided in a separate communication. Assets are valued on a market-related basis that recognizes a portion of each year's investment gain or loss over a closed four-year period. Annual actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rate of investment return and payroll growth, eligibility for the various classes of benefits, and longevity among retired lives. These assumptions are adopted by the Board after considering the advice of the actuary and other professionals. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution rates as needed.

The December 31, 2024 valuation was based upon assumptions that were recommended in connection with a 2018 study of System experience. Future actuarial measurements may differ significantly from those presented in the annual valuations due to such factors as experience differing from that anticipated by actuarial assumptions, changes in plan provisions, actuarial assumptions/methods or applicable law. Due to the limited scope of the assignment, we did not perform an analysis of the potential range of future measurements.

Based upon the results of the December 31, 2024 valuation, we are pleased to report to the Board that the Retirement System is meeting its basic financial objective and continues to operate in accordance with actuarial principles of level percent of payroll financing. All calculations have been made in conformity with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice (ASOP) issued by the Actuarial Standards Board. The assumptions and methods used for funding purposes meet the parameters set by the ASOP. The signing actuaries are independent of the plan sponsor. Stephanie Sullivan and Francois Pieterse are Members of the American Academy of Actuaries (MAAA), and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,
Gabriel, Roeder, Smith & Company

Stephanie Sullivan

Stephanie Sullivan, ASA, MAAA

Francois Pieterse, ASA, FCA, MAAA

SS/FP:ah

Enclosures

Solvency Test – Schedule of Funding Progress
(Dollar Amounts in Thousands)

Valuation Date	Accrued Liabilities (AL) (1) Member Contribs.	(2) Retirants and Beneficiaries	(3) Active & Inactive Members (Employer Financed Portion)	Total AL	Funding Value of Assets	Portion of Liabilities Covered by Assets (1)	(2)	(3)	Overall
12/31/05	$54,239	$ 169,752	$ 212,913	$ 436,904	$ 424,182	100 %	100 %	94 %	97 %
12/31/06	55,557	187,693	214,297	457,547	476,913	100	100	109	104
12/31/07	60,118	204,470	224,239	488,827	529,876	100	100	118	108
12/31/08	62,128	221,456	235,650	519,234	528,664	100	100	104	102
12/31/09	65,106	237,302	254,019	556,427	529,137	100	100	89	95
12/31/10	64,922	267,120	234,792	566,834	524,731	100	100	82	93
12/31/11	67,324	252,166	214,229	533,719	514,499	100	100	91	96
12/31/12	69,987	257,057	226,544	553,588	547,686	100	100	97	99
12/31/13	72,209	281,206	228,451	581,866	589,527	100	100	103	101
12/31/14	74,142	297,061	236,092	607,295	628,686	100	100	109	104
12/31/15	74,832	320,443	238,710	633,985	665,077	100	100	113	105
12/31/16	76,435	347,246	237,531	661,212	692,359	100	100	113	105
12/31/17	78,265	378,063	240,341	696,669	721,090	100	100	110	104
12/31/18	78,888	399,513	251,840	730,241	727,125	100	100	99	100
12/31/19	78,913	465,314	248,230	792,457	761,919	100	100	88	96
12/31/20	79,623	486,832	264,507	830,962	816,660	100	100	95	98
12/31/21	81,064	512,030	258,091	851,185	878,909	100	100	111	103
12/31/22	84,712	540,336	275,205	900,253	913,072	100	100	105	101
12/31/23	90,402	559,029	298,483	947,914	931,892	100	100	95	98
12/31/24	98,658	579,782	315,877	994,317	937,735	100	100	82	94

Summary of Benefit Provisions Evaluated or Considered (December 31, 2024)

Regular Retirement (no reduction factor for age)

Eligibility - Pre 3-1-67 hires: Age 60 with 20 years of service; or, any age with 30 years of service.
Post 3-1-67 hires: Age 65 with 5 years of service; or, any age with 25 years of service.

Annual Amount - Normal retirement benefit: 2% of average final compensation for all years and complete months of service, to a maximum of 100% of AFC.

Average Final Compensation (AFC) - Average earned compensation (excluding compensation for unused vacation and sick leave) during highest 36 months of service out of the last 60 consecutive months of service.

Early Retirement (reduction factor for age)

Eligibility - Age 55 with 5 years of service.

Annual Amount - Same as regular retirement amount but reduced 4% for each full year or portion of a year that payments commence prior to age 65 (age 60 if hired prior to 3-1-67).

Deferred Retirement (vested benefit)

Eligibility - 5 years of service. Benefit begins at age 65 (age 60 if hired prior to 3-1-67) or at age 55 on a reduced basis.

Annual Amount - Same as regular retirement based on service and average final compensation at time of termination.

Duty Disability Retirement

Eligibility - No age or service requirements.

Annual Amount - 40% of average final compensation, reduced if degree of disability is less than total disability.

Non-Duty Disability Retirement

Eligibility - Any age with 15 years of service.

Annual Amount - 2% of average final compensation for each full year of service, plus 1/12 of 2% for each full month of service due to a partial year of service to a maximum of 40% of AFC. Amount is reduced if degree of disability is less than total disability.

Summary of Benefit Provisions Evaluated or Considered (December 31, 2024)

Duty Death Before Retirement

Eligibility - No age or service requirements.

Annual Amount - 20% of average final compensation to an eligible spouse. Payments cease upon death. If there is no eligible spouse, accumulated employee contributions are paid to designated beneficiary. For members eligible under age and service conditions, the benefit is the amount the spouse would have received as a joint annuitant under normal or early retirement conditions.

Non-Duty Death Before Retirement

Eligibility - Any age with 15 years of service.

Annual Amount - Same as duty death.

Post-Retirement Adjustments

Pensions may be adjusted annually (in January) for changes in the Consumer Price Index. The maximum adjustment is 2% per year compounded. The first adjustment is made one year following retirement for those age 65 (60 for pre 3-1-67 hires) or those awarded disability allowances. For all others, the first adjustment is made no earlier than 4 years following retirement.
A stipend may be granted to pension recipients currently receiving a post-retirement adjustment. An evaluation of an impact of granting a stipend is required prior to one being granted. The stipend can be granted once per year.

Post-Retirement Death Benefit

Eligibility – Retiree currently collecting pension benefits from the System.

Amount – A one-time payment of $5,000 payable upon the death of the retiree. This benefit is payable only upon the death of the retiree, and is payable to the designated beneficiary.

Member Contributions

6% of annual pay.

Employer Contributions

7% of annual payroll effective March 2, 2001 – December 31, 2005.

The actuarially determined contribution rate (up to a maximum of 10% of pay) effective January 1, 2006.

Partial Lump Sum Payment Option

Members who are eligible for Regular Retirement may elect this optional form of payment, which allows for cash at retirement of up to $30,000. Any remaining monthly retirement benefit is reduced actuarially to reflect the payment of cash at retirement.

Schedule of Retirants and Beneficiaries as of the Valuation Date

Valuation Date	No. of Pension Recipients				Total Annual	% of	Average Annual	% Incr. in Total
Dec. 31	Service	Disability	Survivor	Total	Pensions[1]	Payroll	Pension	Pensions
2005	796	67	213	1,076	$ 14,355,655	15.7 %	$ 13,342	10.1 %
2006	823	69	221	1,113	15,766,306	16.5	14,166	9.8
2007	854	66	233	1,153	17,117,037	17.2	14,846	8.6
2008	894	59	225	1,178	18,459,873	17.5	15,671	7.8
2009	936	56	226	1,218	19,673,159	17.8	16,152	6.6
2010	995	59	229	1,283	21,945,667	21.3	17,105	11.6
2011	1018	56	225	1,299	22,946,844	21.0	17,665	4.6
2012	1030	55	239	1,324	23,757,916	20.7	17,944	3.5
2013	1062	54	229	1,345	25,047,506	21.0	18,623	5.4
2014	1101	55	224	1,380	26,599,897	21.4	19,275	6.2
2015	1144	55	223	1,422	28,481,665	22.2	20,029	7.1
2016	1211	57	223	1,491	30,700,847	24.2	20,591	7.8
2017	1264	51	230	1,545	32,813,000	26.3	21,238	6.9
2018	1310	51	234	1,595	34,841,973	26.8	21,844	6.2
2019	1,358	50	244	1,652	37,814,210	28.5	22,890	8.5
2020	1,388	49	248	1,685	39,889,650	28.2	23,673	5.5
2021	1,422	45	252	1,719	42,041,925	29.0	24,457	5.4
2022	1,460	43	253	1,756	44,585,753	28.1	25,391	6.1
2023	1,478	40	258	1,776	46,504,189	27.0	26,185	4.3
2024	1,493	40	269	1,802	48,619,598	24.3	26,981	4.5

[1] *Annual pension amounts shown above are reported to the actuary by the City and reflect annualized pension payments as of the indicated valuation date.*

Schedule of Active and Inactive Member Valuation Data

Valuation Date Dec. 31	Number of Active Members	Number of Inactive Members	Annual Payroll[1]	Active Member Averages Age	Active Member Averages Service	Active Member Averages Pay	Ratio of Active to Retired Members	% Increase/ (Decrease) in Avg Pay
2004	2,302	54	$88,866	45.2 yrs.	12.3 yrs.	$38,604	2.2	3.2 %
2005	2,312	58	91,641	45.5	12.3	39,637	2.1	2.7
2006	2,353	62	95,504	45.5	12.1	40,588	2.1	2.4
2007	2,380	66	99,574	45.5	12.0	41,838	2.1	3.1
2008	2,422	71	105,566	45.8	11.9	43,586	2.1	4.2
2009	2,380	73	110,408	46.3	12.3	46,390	2.0	6.4
2010	2,304	81	102,915	46.4	12.3	44,668	1.8	(3.7)
2011	2,398	75	109,293	46.3	12.1	45,577	1.8	2.0
2012	2,459	83	114,933	46.4	12.0	46,740	1.9	2.6
2013	2,487	82	119,457	46.4	11.9	48,032	1.8	2.8
2014	2,500	82	124,142	46.5	11.9	49,657	1.8	3.4
2015	2,586	89	128,499	46.5	11.3	49,690	1.8	0.1
2016	2,506	108	127,017	46.6	11.6	50,685	1.7	2.0
2017	2,425	120	124,681	46.8	11.8	51,415	1.6	1.4
2018	2,457	140	130,172	46.7	11.5	52,980	1.5	3.0
2019	2,470	151	132,753	46.5	11.2	53,746	1.5	1.4
2020	2,420	152	141,577	46.6	11.3	58,503	1.4	8.9
2021	2,450	156	144,960	46.7	11.0	59,167	1.4	1.1
2022	2,482	170	158,595	46.6	10.6	63,898	1.4	8.0
2023	2,501	181	172,238	46.6	10.6	68,868	1.4	7.8
2024	2,866	201	200,081	45.5	9.4	69,812	1.6	1.4

[1] *Dollar amounts in thousands.*

Summary of Actuarial Assumptions and Methods

Actuarial Cost Method

The actuarial cost method is a procedure for allocating the actuarial present value of pension plan benefits and expenses to time periods. The method used for the valuation is known as the individual entry-age actuarial cost method and has the following characteristics:

(i) The annual normal costs for each individual active member, payable from the date of employment to the date of retirement, are sufficient to accumulate the value of the member's pension at time of retirement; and

(ii) Each annual normal cost is a constant percentage of the member's year by year projected compensation.

The entry-age actuarial cost method allocates the actuarial present value of each member's projected benefits on a level basis over the member's compensation between the entry age of the member and the assumed exit ages.

The portion of the actuarial present value allocated to the valuation year is called the normal cost. The portion of the actuarial present value not provided for by the actuarial present value of future normal costs is called the actuarial accrued liability. Deducting System assets from the actuarial accrued liability determines the unfunded actuarial accrued liability (UAAL).

Experience Gains and Losses

Experience gains and losses are the difference between actual experience and the experience anticipated by the actuarial assumptions during the period between two actuarial valuation dates. The recognition of gains and losses is based on the provisions of the Retirement System ordinance.

Asset Valuation Method

The funding value of assets recognizes assumed investment income fully each year. Differences between actual and assumed investment income are phased-in over a closed four-year period. During periods when investment performance exceeds the assumed rate, funding value of assets will tend to be lower than fair value. During periods when investment performance is less than the assumed rate, funding value of assets will tend to be greater than fair value. The funding value of assets is unbiased with respect to fair value. At any time, it may be either greater or less than fair value. If assumed rates are exactly realized for four consecutive years, it will become equal to fair value. The funding value of assets is not permitted to deviate from the fair value of assets by more than 20%.

The actuarial assumptions were based upon the results of an experience study for the System covering the period January 1, 2014 through December 31, 2018. A report dated January 20, 2020 presented the results of the experience study. The actuarial assumptions represent estimates of future experience.

Summary of Actuarial Assumptions and Methods

Investment Return (net of investment and administrative expenses).

The rate of investment return assumed in the valuation was 7.00% per year, compounded annually net of investment and administrative expenses. The assumed real rate of return over wage inflation is 4.00% per year. This assumption was first used in the December 31, 2019 valuation.

Wage Inflation

The wage inflation rate assumed in this valuation was 3.00% per year. The wage inflation rate is defined to be the portion of total pay increases for an individual that are due to macroeconomic forces including productivity, price inflation, and labor market conditions. The wage inflation rate does not include pay changes rated to individual merit and seniority effects. This assumption was first used in the December 31, 2019 valuation.

Salary Increase Rates

These assumptions are used to project current pays to those which will determine average final compensation.

Sample Years of Service	Annual Rate of Merit and Longevity
1	3.50 %
2	3.50
3	3.50
4	3.50
5	3.50
6	3.50
7	3.50
8	3.50
9	3.50
10	3.50
11	3.50
12	3.50
13	3.50
14	3.00
15+	0.00

The active member population is assumed to remain constant. For purposes of financing the unfunded liabilities, total payroll is assumed to grow at a rate of 3.00% per year.

Price Inflation

The assumed rate of price inflation used in this valuation was 2.25% per year.

Summary of Actuarial Assumptions and Methods

Mortality rates are used to measure the probabilities of a member dying before retirement and the probability of each benefit payment being made. The mortality tables are described below along with sample statistics. These tables were first used in the December 31, 2019 valuation.

Healthy Male Retirees: RP-2014 Blue Collar Healthy Annuitant Male table scaled by 95%, with future mortality improvements projected to 2025 using scale MP-2016.

Healthy Female Retirees: RP-2014 Blue Collar Healthy Annuitant Female table scaled by 90%, with future mortality improvements projected to 2025 using scale MP-2016.

Disabled Male Retirees: RP-2014 Blue Collar Healthy Annuitant Male table scaled by 95%, with future mortality improvements projected to 2025 using scale MP-2016, set forward 5 years.

Disabled Female Retirees: RP-2014 Blue Collar Healthy Annuitant Female table scaled by 90%, with future mortality improvements projected to 2025 using scale MP-2016, set forward 5 years.

Male Active Members: RP-2014 Blue Collar Employee Male table, with future mortality improvements projected to 2025 using scale MP-2016.

Female Active Members: RP-2014 Blue Collar Employee Female table, with future mortality improvements projected to 2025 using scale MP-2016.

Sample	Healthy Pre-Retirement Future Life Expectancy (Years)		Healthy Post-Retirement Future Life Expectancy (Years)		Disabled Retirement Future Life Expectancy (Years)	
Ages	Male	Female	Male	Female	Male	Female
50	33.77	39.04	32.87	36.37	28.49	31.84
55	29.14	34.29	28.48	31.83	24.24	27.40
60	24.68	29.61	24.25	27.40	20.19	23.12
65	20.49	25.03	20.23	23.13	16.41	19.07
70	16.62	20.57	16.46	19.06	12.97	15.29
75	13.05	16.28	12.99	15.24	9.90	11.84
80	9.78	12.20	9.87	11.77	7.26	8.81

Summary of Actuarial Assumptions and Methods

Rates of Retirement are used to measure the probabilities of an eligible member retiring during the next year, and are summarized below. These rates were first used for the December 31, 2019 valuation.

Age of Member	Percent of Eligible Members Retiring During Next Year	Years of Service	Percent Retiring
55	4%	25	15%
56	4	26	9
57	4	27	9
58	4	28	9
59	5	29	9
60	5	30	9
61	6	31	9
62	6	32	9
63	6	33	9
64	6	34	9
65	40	35	9
66	25	36	9
67	25	37	9
68	25	38	9
69	25	39	9
70	25	40	9
71	25	41	9
72	25	42	9
73	25	43	9
74	25	44	9
75	100	45	100

The service-based retirement rates were applied to those members first eligible to retire under "25 and out." The age-based retirement rates were applied to members retiring under ‘65/5’ or the Plan's early retirement condition.

A plan member hired on or after March 1, 1967 is eligible for regular retirement upon attaining age 65 and completing 5 or more years of service and is eligible for early retirement upon attainment of age 55 with completion of 5 or more years of service.

A plan member hired on or after March 1, 1967 is eligible for regular retirement after completing 25 or more years of service regardless of age.

Summary of Actuarial Assumptions and Methods

Rates of Separation from Active Membership

This assumption measures the probabilities of a member terminating employment. The rates do not apply to members who are eligible to retire. These rates were first used for the December 31, 2019 valuation.

Sample Ages	Years of Service[1]	% of Active Members Separating within Next Year
ALL	0	27.70%
	1	14.30
	2	6.70
	3	6.30
	4	4.60
25	5 & Over	13.30
30		11.40
35		9.03
40		6.65
45		4.56
50		2.85
55		1.90
60		1.90

[1] *Completed years of service*

Rates of Disability

This assumption measures the probabilities of a member becoming disabled.

Age of Member	% of Active Members During Next Year	
	Males	Females
25	0.08%	0.06%
30	0.09	0.07
35	0.11	0.09
40	0.14	0.13
45	0.21	0.19
50	0.62	0.57
55	0.97	0.86
60	1.10	0.96

Marriage Assumption. 80% of the population is assumed to be married for purposes of death-in-service benefits.

Forfeitures. All vested terminated members who terminate close to retirement were assumed to elect a deferred retirement while those terminating with less service were assumed to elect a refund of their contributions in lieu of deferred retirement benefits.

Analysis of Financial Experience
Derivation of Experience Gain (Loss)
for Valuation Years 2020-2024

Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is hoped that gains and losses will cancel each other over a period of years, but sizable year to year fluctuations are common. Detail on the derivation of the experience gain (loss) is shown below, along with a year by year historic comparison.

	Amounts Shown are Expressed in Thousands of Dollars				
	2024	**2023**	**2022**	**2021**	**2020**
(1) UAAL[1] at start of year	$ 16,022	$ (12,819)	$ (27,724)	$ 14,303	$ 30,538
(2) Normal cost	24,230	20,737	18,968	17,149	16,720
(3) Actual member and employer contributions	21,374	19,713	20,404	18,999	17,743
(4) Interest accrual on (1), (2) and (3)	1,221	(861)	(1,991)	936	2,102
(5) Expected UAAL before changes: (1) + (2) - (3) + (4)	20,099	(12,656)	(31,151)	13,389	31,617
(6) Increase due to benefit/assumption changes	0	0	1,760	0	0
(7) Increase due to revised actuarial methods	0	0	0	0	0
(8) Expected UAAL after changes: (5) + (6) + (7)	20,099	(12,656)	(29,391)	13,389	31,617
(9) Actual UAAL at end of year	56,582	16,022	(12,819)	(27,724)	14,303
(10) Gain (loss): (8) - (9)	(36,483)	(28,678)	(16,572)	41,113	17,314
(10a) Investment Gain (loss):	(29,654)	(13,227)	(779)	29,889	26,801
(10b) Liability Gain (loss):	(6,829)	(15,451)	(15,793)	11,224	(9,487)

[1] *Unfunded Actuarial Accrued Liability (UAAL).*

Schedule of
Retirees and Beneficiaries Added to and Removed from Rolls
Comparative Statement

Year Ended Dec. 31	Added to Rolls[1]		Removed from Rolls		Rolls End of Year			
	No.	Annual Benefits[2]	No.	Annual Benefits	No.	Annual Benefits	Avg. Annual Benefits	% Incr. in Benefits
2015	102	$2,868,873	60	$ 987,105	1,422	$ 28,481,665	$ 20,029	7.1 %
2016	108	2,856,572	39	637,390	1,491	30,700,847	20,591	7.8
2017	107	2,944,277	53	832,124	1,545	32,813,000	21,238	6.9
2018	99	2,833,483	49	804,510	1,595	34,841,973	21,844	6.2
2019	118	4,150,809	61	1,178,572	1,652	37,814,210	22,890	8.5
2020	115	3,809,199	82	1,733,759	1,685	39,889,650	23,673	5.5
2021	100	3,210,370	66	1,058,095	1,719	42,041,925	24,457	5.4
2022	108	3,910,782	71	1,366,954	1,756	44,585,753	25,391	6.1
2023	93	3,355,042	73	1,436,606	1,776	46,504,189	26,185	4.3
2024	94	3,632,998	68	1,517,589	1,802	48,619,598	26,981	4.5

[1] *Includes post-retirement cost-of-living adjustments.*

[2] *Includes reported data corrections.*

Schedule of Funding Progress

(Dollar Amounts in Thousands)

Actuarial Valuation Date December 31,	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b)-(a)	Funded Ratio (a)/(b)	Active Member Covered Payroll (c)	UAAL as a Percentage of Active Member Covered Payroll ((b-a)/c)
2014	$628,686	$607,295	$(21,391)	103.5 %	$ 124,142	(17.2) %
2015 [1]	665,077	633,985	(31,092)	104.9	128,499	(24.2)
2016	692,359	661,212	(31,147)	104.7	127,017	(24.5)
2017 [1]	721,090	696,669	(24,421)	103.5	124,681	(19.6)
2018	727,125	730,242	3,117	99.6	130,172	2.4
2019 [1]	761,919	792,457	30,538	96.1	132,753	23.0
2020	816,660	830,963	14,303	98.3	141,577	10.1
2021	878,909	851,185	(27,724)	103.3	144,960	(19.1)
2022	913,072	900,253	(12,819)	101.4	158,595	(8.1)
2023	931,892	947,914	16,022	98.3	172,238	9.3
2024	937,735	994,317	56,582	94.3	200,081	28.3

[1] *Changes in methods and assumptions.*

See 10-year schedule of actuarially determined and actual contributions provided in the RSI.

Summary of Actuarial Assumptions and Methods

Valuation Date	December 31, 2024
Actuarial Cost Method	Individual Entry Age
Amortization Method	Level Percent of payroll
Amortization Period	17 years closed
Asset Valuation Method	4-year smoothed market
Actuarial Assumptions:	
Investment Rate of Return	7.00%
Projected Salary Increases[1]	3.00% - 6.50%
[1]Includes Wage Inflation	3.00%
Cost-of-Living Adjustments	Up to 2.0% per year

Statistical



This section of the Oklahoma City Employee Retirement System's (System) Annual Comprehensive Financial Report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information say about overall financial health. This information has not been audited by the independent auditor.

Financial Trends

These schedules contain trend information to help the reader understand how the System's financial performance and well-being changed over time. The schedules include the schedule of changes in fiduciary net position for the last ten years.

Benefit Information

These schedules contain data to help the reader understand how the information in the System's financial report relates to the benefits provided to members. The schedules include the schedule of benefit and refund deductions from net position by type and the schedule of average benefit payments for the last ten years, as well as, the schedule of retired benefit type as of the actuarial date.

SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION
Last Ten Fiscal Years

OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

	Fiscal Year				
	2025	**2024**	**2023**	**2022**	**2021**
ADDITIONS					
Member contributions	$12,517,500	$10,988,419	$10,029,645	$8,802,729	$8,416,035
Employer contributions	11,549,912	8,301,083	10,716,787	10,884,197	9,678,624
As a percentage of covered payroll	5.51%	4.38%	6.46%	7.46%	6.89%
Investment income, net of expenses (1)	82,274,263	71,681,209	56,460,226	(103,202,642)	208,486,713
Other revenues and transfers	171,456	200,135	58,738	247,776	50,567
Total additions	106,513,131	91,170,846	77,265,396	(83,267,940)	226,631,939
DEDUCTIONS					
Benefits	50,411,644	48,060,721	47,784,256	43,871,317	41,427,466
Refunds of contributions	1,132,649	1,399,492	1,613,901	1,240,856	920,763
Administrative expenses	1,187,384	764,371	727,619	687,406	595,712
Total deductions	52,731,677	50,224,584	50,125,776	45,799,579	42,943,941
Change in net position	**$53,781,454**	**$40,946,262**	**$27,139,620**	**($129,067,519)**	**$183,687,998**

	Fiscal Year				
	2020	**2019**	**2018**	**2017**	**2016**
ADDITIONS					
Member contributions	$8,345,116	$8,055,203	$8,018,245	$7,732,271	$7,562,163
Employer contributions	7,756,180	7,028,090	7,056,707	6,871,465	7,411,117
As a percentage of covered payroll	5.56%	5.23%	5.28%	5.33%	5.88%
Investment income, net of expenses	29,885,099	38,627,553	58,534,108	72,212,737	(4,840,459)
Other revenues and transfers	80,228	147,870	99,916	96,982	68,029
Total additions	46,066,623	53,858,716	73,708,976	86,913,455	10,200,850
DEDUCTIONS					
Benefits	39,485,376	36,468,579	34,063,359	32,208,452	29,712,236
Refunds of contributions	1,180,236	1,002,236	1,474,949	1,236,567	1,131,613
Administrative expenses	468,557	481,486	504,102	458,520	397,730
Total deductions	41,134,169	37,952,301	36,042,410	33,903,539	31,241,579
Change in net position	**$4,932,454**	**$15,906,415**	**$37,666,566**	**$53,009,916**	**($21,040,729)**

(1) Investment income increased in 2023 due to the market slowly recovering from the sharp decrease in 2022 from market volatility.

SCHEDULE OF BENEFIT AND REFUND DEDUCTIONS FROM NET POSITION BY TYPE
Last Ten Calendar Years

OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

Year	Age & Service Benefits		Disability Benefits Retirants			Total	Separation
Ending (1)	Retirants	Survivors	Duty	Non-Duty	Death	Benefits (2)	Refunds
6/30/2025	$44,955,801	$4,551,998	$209,175	$416,320	$278,350	$50,411,644	$1,132,649
6/30/2024	42,972,266	4,214,524	175,949	410,482	287,500	48,060,721	1,399,492
6/30/2023	42,514,610	4,396,966	206,023	467,490	199,167	47,784,256	1,613,901
6/30/2022	38,926,854	3,961,897	155,306	468,872	358,388	43,871,317	1,240,856
6/30/2021	36,689,649	3,837,996	201,744	423,077	275,000	41,427,466	920,763
6/30/2020	34,971,572	3,623,367	224,558	398,379	267,500	39,485,376	1,180,236
6/30/2019	32,256,630	3,343,089	269,917	393,943	205,000	36,468,579	1,002,236
6/30/2018	30,092,314	3,145,045	266,733	366,767	192,500	34,063,359	1,474,949
6/30/2017	28,443,257	2,929,177	245,772	420,246	170,000	32,208,452	1,236,567
6/30/2016	26,131,784	2,781,979	246,305	402,168	150,000	29,712,236	1,131,613

(1) Beginning in 2016, information is presented on a fiscal year basis. In years prior to 2016, calendar year has been used to correspond with the actuarial analysis and will not tie to the financial statements.
(2) Total benefits does not include death benefits before 2016.

SCHEDULE OF RETIRED MEMBERS BY BENEFIT TYPE
As of June 30, 2025

OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

Amount of Monthly Benefit	Number of Retirants	Type of Retirements (1)						Life	Death Benefit	Option Selected (2)		
		1	2	3	4	5	6			Opt. 1	Opt. 2	Opt. 3
Deferred	140	-	-	-	-	-	-	-	-	-	-	-
$1-250	10	-	-	7	-	3	-	2	1	-	-	7
251-500	89	22	51	9	4	2	1	47	4	29	1	8
501-750	131	26	57	38	8	2	-	40	5	58	4	24
751-1,000	129	32	45	28	18	5	1	49	16	35	10	19
1,001-1,250	144	38	58	34	10	1	3	55	4	50	12	23
1,251-1,500	133	49	44	25	2	2	11	63	-	44	9	17
1,501-1,750	151	86	32	28	1	2	2	56	-	43	20	32
1,751-2,000	140	100	23	13	2	-	2	57	4	45	14	20
Over 2,000	888	802	27	47	9	-	3	412	1	248	86	141
	1,955	**1,155**	**337**	**229**	**54**	**17**	**23**	**781**	**35**	**552**	**156**	**291**

(1) Type of Retirement
1 - Normal retirement for age and service
2 - Early retirement
3 - Survivor payments – death after retirement
4 - Survivor payments - death in service
5 - Duty disability retirement
6 - Non-duty disability retirement

(2) Option Selected
Life - Single life
Death Benefit - 20% of average final compensation
Opt. 1 - 100% of retiree's benefit payable to survivor
Opt. 2 - 75% of retiree's benefit payable to survivor
Opt. 3 - 50% of retiree's benefit payable to survivor

SCHEDULE OF AVERAGE BENEFIT PAYMENTS (1)
Last Ten Calendar Years

OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

	Years of Credited Service (2)					
	5-9	**10-14**	**15-19**	**20-24**	**25-29**	**30+**
	Period 1/1/24 to 12/31/24					
Average Monthly Benefit	$470	$1,043	$1,604	$2,141	$3,420	$4,738
Final Average Salary	4,031	5,407	5,889	5,639	7,410	7,077
Number of Active Retirants	3	12	14	6	17	21
	Period 1/1/23 to 12/31/23					
Average Monthly Benefit	$435	$970	$1,843	$1,986	$3,418	$4,453
Final Average Salary	4,076	4,951	6,167	4,893	6,956	6,697
Number of Active Retirants	7	12	8	10	18	19
	Period 1/1/22 to 12/31/22					
Average Monthly Benefit	$626	$891	$1,540	$2,261	$2,605	$4,470
Final Average Salary	4,896	4,493	5,522	6,482	5,379	6,549
Number of Active Retirants	11	10	13	8	20	29
	Period 1/1/21 to 12/31/21					
Average Monthly Benefit	$623	$1,066	$1,553	$2,821	$2,661	$3,783
Final Average Salary	5,547	5,275	5,039	7,061	5,320	5,840
Number of Active Retirants	8	10	7	8	17	30
	Period 1/1/20 to 12/31/20					
Average Monthly Benefit	$656	$972	$1,211	$2,001	$2,653	$3,914
Final Average Salary	5,331	4,738	4,468	5,239	5,397	6,032
Number of Active Retirants	9	15	14	12	22	28
	Period 1/1/19 to 12/31/19					
Average Monthly Benefit	$414	$1,414	$1,573	$1,816	$3,055	$3,965
Final Average Salary	3,466	6,218	5,123	5,552	6,184	4,255
Number of Active Retirants	7	12	9	8	24	34
	Period 1/1/18 to 12/31/18					
Average Monthly Benefit	$354	$854	$1,516	$1,524	$2,589	$3,964
Final Average Salary	3,549	4,222	5,058	4,296	5,148	5,908
Number of Active Retirants	6	9	12	7	29	14
	Period 1/1/17 to 12/31/17					
Average Monthly Benefit	$672	$692	$1,331	$1,581	$2,614	$3,395
Final Average Salary	4,518	3,948	4,343	5,218	5,304	5,136
Number of Active Retirants	5	13	11	5	23	25
	Period 1/1/16 to 12/31/16					
Average Monthly Benefit	$381	$1,119	$1,725	$1,915	$2,509	$3,373
Final Average Salary	3,633	5,444	4,355	5,424	5,186	5,135
Number of Active Retirants	7	12	7	9	27	25
	Period 1/1/15 to 12/31/15					
Average Monthly Benefit	$401	$1,103	$996	$1,717	$2,738	$3,554
Final Average Salary	3,507	4,888	3,602	4,386	5,562	5,493
Number of Active Retirants	7	3	12	6	30	25

(1) Retirement Effective Dates 1/1/15 to 12/31/24.

(2) No benefits are earned for 0-4 years of credited services.

Other



AGH CPAs & ADVISORS

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Trustees
Oklahoma City Employee Retirement System
Oklahoma City, Oklahoma

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements the Oklahoma City Employee Retirement System (System), a fiduciary component unit of the City of Oklahoma City, Oklahoma, as of and for the years ended June 30, 2025 and 2024, and the related notes to financial statements, which collectively comprise the System's basic financial statements, and have issued our report thereon dated October 12, 2026.

Report on Internal Control over Financial Reporting

In planning and performing our audits of the financial statements, we considered the System's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, we do not express an opinion on the effectiveness of the System's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the System's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Allen, Gibbs & Houlik, L.C. ▪ aghlc.com ▲ aghemployersolutions.com ● aghuniversity.com ▪ 316.267.7231 ▪ 301 N. Main, Suite 1700 ▪ Wichita, KS 67202-4868

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Allen, Gibbs & Houlik, L.C.
CERTIFIED PUBLIC ACCOUNTANTS

Wichita, KS
October 12, 2026

OKLAHOMA CITY EMPLOYEE RETIREMENT SYSTEM

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

YEAR ENDED JUNE 30, 2025

Finding 2024-001: Actuarial Census Review (Significant Deficiency)

Condition: The System's management is responsible for the accuracy, completeness, and fairness of the data presented in the year-end financial statements, including all disclosures. During audit procedures performed over the completeness of the actuary's census, inconsistencies were identified with the client's census information.

Criteria or Specific Requirement: Internal controls should be designed to provide adequate control over the preparation of the actuarial report.

Corrective Action Plan: Management concurs with the finding. The System staff will implement a management review of census data prior to submission to the actuary and will correspond with the actuary to verify accurate employee counts.

Additionally, recent staffing changes and the rebuilding of reports in Oracle prior to the submission contributed to the reporting challenges noted in the finding. These issues have since been resolved. With the implementation of management oversight and the resolution of these system and staffing issues, this is not expected to be an ongoing concern.

Status: Complete